

**BOARD OF EDUCATION
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

Date: August 15, 2006

**Subject: Professional Appraisal Calendar Submitted By: Mrs. Jones
School Year 2006-2007**

CONSENT AGENDA

BACKGROUND INFORMATION: Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers.

ITEMS ADDRESSED:

The Professional Appraisal Calendar for School Year 2006-2007

RECOMMENDED ACTION:

Approval of The Professional Appraisal Calendar for School Year 2006-2007

BUDGETARY INFORMATION:

None

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2006-2007 Appraisal Calendar

Teacher Orientation	By September 14, 2006 (Teachers who move into the district after September 6 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 5, 2006, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 26, 2007
Begin Informing Teachers of Annual Summative Conference Schedule	January 31, 2007
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 1, 2007
Conduct Annual Summative Conferences	On or before May 4, 2007
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Friday, September 1, 2006 Tuesday, November 21, 2006 Wednesday, Thursday and Friday, December 20, 21 and 22, 2006 Friday, January 12, 2007 Thursday, February 2, 2007 Friday, March 9, 2007 Thursday, April 5, 2007

All contract people will be evaluated by contract time.

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
2005-2006 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2005-2006 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Joe Reyes Robin Sellman Pat Seals	Pat Seals Cindy Clendennen Heather Lee
L.R.C.	Dee Dee Bernal	Heather Lee Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez	Veronica Alaniz Cindy Clendennen Hank Looney Annette Sanchez
Thomas Jefferson	Al Alvarado Diann Petrus	Margie Awalt Cindy Clendennen Diann Petrus
R.A. Hall	Martina Villarreal	Melinda Leal Cindy Clendennen
FMC	Joni Barber	Becky Williams Cindy Clendennen
Madderra-Flournoy	Sarah Jaure	Debbie Fulton Cindy Clendennen
Tyler	Belinda Aguirre	Aida Silva Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.