

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: October 26, 2016



---

**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
This action request pertains to  Elementary (only)                       High School/District Wide

---

**Date:**    October 18, 2016

**To:**        **John Rouse**  
                    Superintendent of Schools

**From:**    Jason Andreas  
**Title:**     HR Director

**Subject: Hiring of Certified Elementary teaching positions for the 2016-2017 Year:**

**Description:**

🚩 George Roach, Teacher, Napi Elementary, \$37,010.00 (pro-rated) MA/5

**Financial Impact:** Per Certified Master Contract

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Reports

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

---

**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Teacher</b>		Applicant Recommended <b>George Roach</b>	
Department/Location <b>Napi Elementary</b>		Supervisor <b>Sicity Bird</b>	
Type of Position <b>Certified</b>	Starting Date <b>TBD</b>	Term <b>2016-2017 Academic Year</b>	

<b>Recruiting</b>	Date Posted: <b>10/4/2016</b>	Closing Date: <b>Open Until Filled</b>
Comments:		

<b>Applicants</b>					
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed	Final Ranking
	Roach, George	10/9/2016	Yes	10/12/2016	

<b>Interview Committee</b>			
Name	Title	Name	Title
Lona Burns	Napi Teacher		
Edi Wagner	SFA Facilitator		
Colleen Wilson	Napi Teacher		

**Recommendation:** George expressed an avid interest in our school. He has special education experience and wants to teach multiple subjects in an elementary setting. We received an outstanding reference on Mr. Roach.

<b>Pre-Employment Requirements</b>	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending Upon Arrival	No	
Criminal background check	Pending Upon Arrival	No	
TB documentation	Pending Upon Arrival	No	

Salary: \$37,010.00 (to be Pro-rated)	Placement: <u>MA/5</u>	Contract Days: TBD
---------------------------------------	------------------------	--------------------

Prepared by: Sherie Blue Date 10/18/2016 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_

## George Steven Roach

---

george3317@mail.fresnostate.edu  
(h) 559.267.3864  
(w) 928.785.3344 ext. 235

30115 Wellton Mohawk Drive  
Wellton, AZ 85356  
(Valid until 1/1/2017)

---

### Education

Sep 1971 - Jun 1975	California State University-Fresno - Fresno, CA Bachelor of Arts (B.A.) Major: English GPA: 3.6
Sep 1975 - May 1977	California State University-Fresno - Fresno, CA Master of Arts (M.A.) Major: English GPA: 3.9

### Student Teaching

Aug 1990 - Jan 1991	Fresno Unified School District Tehipite - Fresno, CA student teacher Grade: A
---------------------	--

### Certificates/Licenses

Jul 2015 - Jul 2020	California Commission on Teacher Credentialing Single Subject Credential English, Social Science Number: 101157043
Sep 2016 - Sep 2021	California Commission on Teacher Credentialing Multiple Subjects K-8 Elementary Education
Jun 2009 - Lifetime	California Commission on Teacher Credentialing English Language Learners
Mar 2014 - Mar 2017	Arizona State Department of Education Reciprocal English,
Jul 2015 - Jul 2018	Arizona State Department of Education English as a Second Language Number: 4060277
Mar 2015 - Mar 2018	Arizona State Department of Education Elementary K-8

### Certification/Licensure Tests

Sep 1984 California Basic Educational Skills Test  
Passed - California

Work Experience: Education

Aug 2009 - May 2011	Ardmore City Schools - Ardmore, OK Ardmore High School Classroom Teacher (Full-time) Taught special education classes, with emphasis on teaching reading and language arts.
Aug 2011 - Nov 2013	Woodward Public Schools - Woodward, OK Woodward, Oklahoma Teacher (Full-time)
Aug 2014 - Present	Antelope Union High School - Wellton, AZ Wellton Teacher (Full-time) I work with students with mild to severe disabilities. My students include those diagnosed with learning disabilities, and also students who are mentally challenged, have traumatic brain injuries, or have been diagnosed with autism.
Sep 1990 - May 1993	State of California - Fresno, CA Fresno, California Teacher (Full-time) Worked with students with severe emotional disability, traumatic brain injuries, autism, and severe intellectual disability.

Special Skills

Experience working with students with special needs - I have worked with high school students with special needs in several settings. These include public school settings (high school), a state facility (the California State Diagnostic School) and a job training program (ARC Fresno).