



NTDSE
Empowering All To Achieve

Niles Township District for Special Education #807
Cook County Districts 67, 68, 69, 70, 71, 72, 73, 73.5, 74

6-18-25

TO: Tarin Kendrick

FROM: Kathy Gavin

RE: COLLECTIVE LIABILITY INSURANCE COOPERATIVE

In November of 2009, NTDSE joined the Collective Liability Insurance Cooperative (CLIC) to purchase the district's workers' compensation insurance. Given the scope of duties in a special education setting, districts can receive a high experience modification number. This "number" (factor) is calculated annually and averages the number of claims filed and paid during a rolling 3-year period. A high experience factor results from above-average claim values and translates into increased premium costs to the districts.

As a member of this insurance pool, NTDSE joins with over 140 other school districts to purchase workers' comp insurance. Being part of a large group provides access to a larger market and lower rates. Our premiums are calculated on our district's experience ratio, and the "group buy" provides the cost discount. During the past several years, NTDSE has seen savings by accessing this group buy as opposed to purchasing a stand-alone policy.

The chart below provides the annual modification factors as well as the premiums paid. Because districts can improve their modification factor by rolling off years with significant claims, rates can fluctuate year to year.

WORKERS' COMPENSATION HISTORICAL INFORMATION

POLICY YEAR	MODIFICATION FACTOR	ANNUAL PREMIUM
2020-2021	1.65	\$91,000
2021-2022	1.15	\$75,941
2022-2023	1.06	\$71,439
2023-2024	1.03	\$61,655
2024-2025	1.04	70,219
2025-2026	1.25	\$85,461

NTDSE continues to work hard to train staff to assist in preventing workplace injuries. The chart on Page 1 illustrates the positive cost impact when related to a declining modification factor. Our FY 26 cost will increase by \$\$15,242 (+21.7%) when compared to the workers' compensation policy cost in FY 25. This cost increase can be attributed to an increase in our modification factor and reported losses, as well as greater exposure to possible future claims based on NTDSE's increase in the number of staff and total salary amount paid.

In addition to workers' compensation, NTDSE purchases property-casualty/general liability insurance through the same insurance pool. The chart below represents costs related to this type of insurance program, including cyber liability. NTDSE's FY 26 increased cost of \$644 for this type of insurance coverage can be attributed to the increase in the building's square footage, improvements, and building value from the Molloy Education Center's renovation as well as a universal rate applied by the carrier based on market trends.

PROPERTY CASUALTY / GENERAL LIABILITY HISTORICAL INFORMATION

POLICY YEAR	ANNUAL PREMIUM
2020-2021	\$27,405
2021-2022	\$31,836
2022-2023	\$51,097 (cyber ins. added)
2023-2024	\$55,992
2024-2025	\$61,029
2025-2026	\$61,673

NTDSE has received excellent service and support from CLIC over the years when handling insurance issues. Their management and claims teams are professional, knowledgeable, and very responsive. CLIC has provided ongoing and robust training and assistance to districts at no cost to enhance cybersecurity. NTDSE is offered and uses six consultation hours at no additional cost. They offer professional development to districts' tech teams to help reduce the risk of ransomware, malware, phishing, and identity theft. It is my recommendation that the workers' compensation and general liability policies through CLIC be renewed.

Thank you.