



**Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
 From: Patrick Palbicke  
 CC: Dr. Scott Warren  
 Date: March 26, 2026  
 Re: Employment Memo

We recommend approval of the following actions:

**NEW HIRES and RESIGNATIONS - NON-CERTIFIED**

<b>Name</b>	<b>FTE</b>	<b>School</b>	<b>Position</b>	<b>School Year</b>	<b>Action</b>
Freitag, Thomas	1.0	Half Day	Associate Special Education	2025-2026	Resignation 02/20/2026
Rosenkranz, Germaine	1.0	Sprague	Occupational Therapist	2025-2026	Resignation 06/02/2026
Rothschild, Rebecca	1.0	Sprague	103 Club Summer Counselor	-----	New
Alper, Noah	1.0	Half Day	Associate Special Education	2025-2026	Resignation 03/20/2026

**CERTIFIED**

<b>Name</b>	<b>FTE</b>	<b>School</b>	<b>Position</b>	<b>School Year</b>	<b>Action</b>
Dickey, Madeline	1.0	Half Day	3-5 Social Worker	2026-2027	Replacing Schoeberlein
Graham, Rachael	1.0	Daniel Wright	6-8 Social Worker	2026-2027	Resignation 06/02/2026



Galliani, Christina	1.0	Daniel Wright/ Sprague	ESY Speech Language Pathologist	Summer School	Replacing Cole/Norcross
Bencks, Alissa	1.0	Daniel Wright	6th Grade Spanish	2026-2027	Replacing Annunzio
Kemist, Micheline	1.0	Half Day	3-5 Learning Behavior Specialist	2025-2026	Resignation 06/02/2026
Kacich, Marissa	1.0	Sprague	Social Worker	2026-2027	LOA 08/17/2026- 11/20/2026
McCraren, Megan	1.0	Half Day	Speech Language Pathologist	2026-2027	Replacing Jill Reed