

Recommendation for Increasing the School District Contribution to Employee
Medical Insurance Benefits

Currently the projection is for 92 employees to use our district medical insurance plan.

# of Employees	District Contribution	Total Cost
92	(\$225.00/month)	\$248,400.00
92	(\$250.00/month)	\$276,000.00
92	(\$275.00/month)	\$303,600.00

The increase from \$225.00 to \$250.00 is \$27,600.00. The increase from \$225.00 to \$275.00 is \$55,200.00. The average increase in the cost of the Teacher Retirement Service Medical Insurance Premium for this coming school year is \$100.00/month. I recommend that Waskom ISD increase the school district contribution to employee medical insurance benefits by \$50.00/month which would make the school district contribution to employee medical insurance benefits for 2013-2014 be \$275.00/month.

*I move to increase the contribution by Waskom ISD to employee medical insurance benefits by \$50.00/month which will make the district contribution to medical insurance benefits for the 2013-2014 school year become \$275.00/month.

This motion requires a second and a majority vote.