# MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS, HELD ON WEDNESDAY, APRIL 17, 2013 AT THE ADMINISTRATIVE CENTER – 16001 Lincoln Avenue HARVEY, ILLINOIS, AT 6:30 P.M.

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:30 p.m. on Wednesday, April 17, 2013. CALL TO ORDER

The following were present: PRESENT: Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Hawkins, Ms. Rogers **ROLL CALL** 

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

Other School Officials in attendance were:

PRESENT: Mr. Eric Kellogg Superintendent Dr. Kevin J. Nohelty Assistant Superintendent of Business Operations and Human Relations Dr. Sophia Jones-Redmond Director of Special Services Ms. Johnnetta Miller Director of Teaching and Learning

Everyone stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

A motion was made by Mr. Rogers and seconded by Ms. G. Johnson to approve the Agenda. Roll call vote. AYE: Ms. G. Johnson, Mr. Rogers Ms. B. Johnson, Ms. Hawkins, Ms. Rogers NAY: None

ABSEBT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried

AGENDA APPROVED

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Regular Board Minutes for March 18, 2013. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson, Ms. Rogers

NAY: None.

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Special Board Minutes for March 5, 2013. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson, Ms. Rogers

NAY: None.

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Executive Minutes for March 18, April 2, 3, & 4,2013. Roll call vote.

AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson, Ms. Rogers

NAY: None.

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Accounts Receivable/ Revenue for March 2013 totaling \$3,696,911.11. Roll call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Mr. Rogers, Ms. Hawkins, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2absent – Motion carried.

REGULAR MINUTES FOR MARCH 18, 2013 APPROVED

SPECIAL MINUTES FOR MARCH 5, 2013 APPROVED

EXECUTIVE SESSION MINUTES FOR MARCH 18, APRIL 2,3 & 4, 2013 APPROVED

ACCOUNTS RECEIVABLE/ REVENUE MARCH 2013 APPROVED

A motion was made by Ms. Hawkns and seconded by Mr. Rogers to approve Accounts Payable for April 1, 15, 2013 totaling \$1,129,072.22. Roll call vote. AYE: Ms. G. Johnson, Ms. Hawkins, Mr. Rogers, Ms. B. Johnson, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried. A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve March 2013 Payroll totaling \$1,914,533.74. Roll call vote. AYE: Ms. G. Johnson, Mr. Rogers Ms. B. Johnson, Ms. Hawkins, Ms. Kellogg-Weaver, Mr. Robinson, Ms. Rogers ABSENT: Mr. Rogers. Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried. A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Transportation Bid awarded to Alltown Bus Co. Roll call vote. AYE: Ms. G. Johnson, Mr. Rogers Ms. B. Johnson, Ms. Hawkins, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried. Presidents Rogers stated that the record must reflect that all Student Activity Reports are in the Board Packet except Lowell. A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve a Medical Leave for Katie Graton, Reading Coach at Whittier School, effective, May 7, 2013 through May 31, 2013. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent - Motion carried.

ACCOUNTS PAYABLE FOR APRIL 1 & 15, 2013 APPROVED

MARCH 2013 PAYROLLS APPROVED

TRANSPORTATION BID APPROVED

LEAVE(S) APPROVED A motion was made by Ms. G. Johnson, and seconded by Ms. B. Johnson to approve a Medical Leave for Maryellen Bruno, 2<sup>nd</sup> Grade Teacher at Bryant School, effective, March 18, 2013 through May 31, 2013. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent - Motion carried.

A motion was made by Ms. B. Johnson, and seconded by Mr. Rogers to approve a Medical Leave for Angela Bernard, Special Ed. Teacher at Brooks Middle School, effective March 18, 2013 through May 31, 2013. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent - Motion carried.

A motion was made by Ms. G. Johnson, and seconded by Ms. B. Johnson to approve the Retirement for Betty Hill, Media Assistant at Sandburg School, effective May 31, 2013. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson,

Ms. G. Johnson, Mr. Rogers, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent - Motion carried.

A motion was made by Ms. Rogers and seconded by Ms. G. Johnson to approve the Retirement for Roxie Thomas, Principal at Whittier School, effective June, 2016 (End of School Year). Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent - Motion carried. RETIREMENT(S) APPROVED A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to approve Melanie Ware, Principal at Holmes Elementary School, effective August 1, 2013. Roll call vote. AYE: Mr. Rogers, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve Johnnetta Miller, Director of Teaching and Learning, effective April 18, 2013. Roll call vote. AYE: Mr. Rogers, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Ms. Rogers

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to approve Returning College Students Employment: Terrion Lewis, Jamal Bledsoe, Natalie Noble, William Spann and Shatoie Doyle. Roll call vote. AYE: Mr. Rogers, Ms. Hawkins,

Ms. B. Johnson, Ms. G. Johnson, Ms. Rogers

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

President Rogers requested that the additional four College Students be added to next Month Agenda for Approval.

# APPOINTMENT(S) APPROVED

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve the Reduction In Force List:

# **COMPUTER ASSISTANT** 1. Desiree Cathey

COMPUTER ASSISTANT		
1.	Desiree Cathey	Holmes
2.	Carolyn Whitfield	Sandburg
3.	Patricia Cook	Lowell
4.	Jennifer Portwood	Angelou
5.	Marilyn Whitfield	Brooks
6.	Portia Webster	Bryant
MEDIA ASSISTANT		
7.	Vanessa Haymon	Holmes
8.	•	Sandburg
9.	Trevia Cain	Whittier
10.	Jennifer Hamilton	Angelou
	LaTonya Greene	Lowell
12.	-	Bryant
PARAPROFESSIONAL		
13.	Linda Sales	Riley
14.	Valerie Sales	Sandburg
	Sharon Whitman	Riley
	Sonia Smith	Riley
	Norris Green	Riley
18.	Bridget Williams	Sandburg
19.	Denise Brown	Holmes
20.	Anita Day	Anelou
21.	Pamela Porter	Brooks
22.	Juell Walton	Bryant
	Adrienne Miller	Whittier
24.	Linda Shack	Brooks
25.	Yvonne Jones	Lowell
26.		Brooks
27.	-	Brooks
28.	Tracy Howell	Sandburg
29.	Bridget Hill	Brooks
30.	Irene Pringle	Riley
31.	Adriana Carbajal	Holmes
32.	Kevin Pugh Jr.	Whittier
33.	Eleana Garcia	Riley
READING TUTOR		
34.	Dorothy Snow	Whittier
35.	Beverly Murray	Bryant
36.	Georithya Hudson	Angelou
37.	Candace Dortch	Holmes
38.	Mary Jossell	Lowell
39.	Tuesday Few	Sandburg
CNA		
40.	Ikesha Clark	Whittier
41.	Jimmie Thomas	Lowell/Sandburg
42.	Deborah James	Bryant
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**REDUCTION IN FORCE** LIST APPROVED

Roll call vote. AYE: Mr. Rogers, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Ms. Rogers NAY: None 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve Sophia Jones-Redmond, Director of Special Services Conference Request to attend 21st Annual Model Schools Conference, June 30 – July 3, 2013 in Washington, DC. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver

5 ayes, 2 absent - Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve Kelly Boles, RTI Facilitator to attend Simplifying Response to Intervention Workshop, October 9-10, 2013 in San Diego, CA. Roll call vote.

AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent - Motion carried.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve Chandra Williams, District School Nurse to attend the 45<sup>th</sup> NASN Annual Conference June 27-30, 2013 in Orlando, FL. Roll call vote. AYE: Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver

5 ayes, 2 absent - Motion carried.

# CONFERENCE REQUEST(S) APPROVED

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve Ms. Pelt as a Certified Nurse Consultant for \$50.00 per hour. Roll call vote. AYE: Mr. Rogers, Ms. Hawkins, Ms. B. Johnson, Ms. G. Johnson, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to approve Brooks Middle School Music in the Parks Festival, May 10-11, 2013 at Six Flags Great America, Gurnee, IL May 24, 2013. Roll Call vote. AYE: Ms. G. Johnson, Ms. Hawkins Ms. B. Johnson, Mr. Rogers,

- Ms.Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver
- 5 ayes, 2 absent Motion carried.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve Summer School Dates. Roll call vote. AYE: Ms. Hawkins, Ms. Ms. G. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver ABSTAIN: Ms. B. Johnson 4 ayes, 2 absent, 1 abstain - Motion carried.

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve **Energy Saving Summer Hours.** Monday – Wednesday 7:00 – 5:00 p.m. Thursday 7:00 – 4:30 p.m. Friday CLOSED 371/2 work week Roll call vote. AYE: Ms. Hawkins, Ms. Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson. Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver

5 ayes, 2 absent - Motion carried.

APPOINTMENT APPROVED

FIELD TRIP REQUEST APPROVED

SUMMER SCHOOL DATES APPROVED

ENERGY SAVING SUMMER HOURS APPROVED

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the Settlement Agreement concerning Reduction in Force. Roll call vote. AYE: Ms. Hawkins, Ms. Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent, - Motion carried.

Curriculum -Ms. Miller read the Curriculum Report from March 27, 2013.The following items were discussed: ISAT; VAL-ED; Transitional Plan; Staff Development; Dance Showcase and Enrichment Program.

A motion was made by Ms. G. Johnson and seconded by Ms. G. Johnson to accept the Curriculum Report from March 27, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. G. Johnson and seconded by Mr. Rogers to approve the District Showcase on April 24, 2013 at Brooks Middle School. Roll Call vote. AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver

5 ayes, 2 absent – Motion carried.

#### Personnel -

Ms. Hawkins read the Personnel Report from April 1, 2013. The following items were discussed: Appointments/Terminations; Leave requests; Grievance; Reduction in force (RIF) Central Office Support Salary Review and College Employment

### RESOLUTION FOR SETTLEMENT AGREEMENT APPROVED

**CURRICULUM REPORT** 

CURRICULUM REPORT ACCEPTED

DANCE SHOWCASE ON APRIL 24, 2013 APPROVED

PERSONNEL COMMITTEE ACCEPTED

A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to accept the Personnel Committee of the Whole Report from April 1, 2013. Roll Call vote. AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried. A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to approve Special Services Clerk as a Full Time Position. Roll Call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Mr. Rogers, , Ms. Hawkins, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

Personnel/Finance of Whole -Dr. Nohelty read the Personnel Report from March 18, 2013.The following items were discussed: Thornton High School Softball Field proposal; Nurse Salary Review; Support Staff Salary; Reorganization of the Board and Reduction In Force.

A motion was made by Mr. Rogers seconded by Ms. G. Johnson to accept the Personnel/Finance Committee of the Whole report from March 18, 2013. Roll Call vote. AYE: Ms. G. Johnson, Mr. Rogers,

Ms. B. Johnson, Ms. Hawkins, Ms. Rogers ABSENT: Mr. Robinson, Ms. Kellogg-Weaver

5 ayes, 2 absent – Motion carried.

PERSONNEL COMMITTEE ACCEPTED

SPECAL SERVICES CLERK FULL TIME POSITION APPROVED

PERSONNEL/FINANCE OF THE WHOLE

PERSONNEL/FINANCE OF OF THE WHOLE REPORT ACCEPTED A motion was made by Ms. B. Johnson seconded by Ms. G. Johnson to accept the Policy Report from April 2, 2013. Roll Call vote. AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to accept the Finance/Facility report from April 5, 2013. Roll Call vote.

AYE: Ms. G. Johnson, Mr. Rogers, Ms. B. Johnson, Ms. Hawkins, Ms. Rogers

ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to the approve the Facility request for the Heroes of Harvey from April 22 through May 29, 20103 @ Brooks Middle School. Roll Call vote.

AYE: Ms. G. Johnson, Ms. B. Johnson, Ms. Hawkins, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent – Motion carried.

A motion was made by Ms. B. Johnson and seconded by Ms. G. Johnson to the use IASB consulting services to refresh the Board Policy Manual. Roll Call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Ms. Hawkins, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson

5 ayes, 2 absent – Motion carried.

### FINANCE/FACILITY REPORT ACCEPTED

# FACILTIY USAGE REQUEST APPROVED

# DISTRICT POLICY CUSTOMIZATION APPROVED

POLICY REPORT ACCEPTED A motion was made by Ms. G. Johnson and seconded by Ms. B. Johnson to the approve the Brooks Parking Lot Renovations Bid. Roll Call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Ms. Hawkins, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

**Community Education Report –** 

BROOKS PARKING LOT RENOVATIONS BID APPROVED

**COMMUNITY EDUCATION** 

Ms. Bolton read the Community Education Report for the Month of March 2013. The following items were discussed: Ms. Bolton was honored by the Outreach Church of God; Parent Coordinators 2<sup>nd</sup> Installment of Parent University; Brooks jazz Band would perform for United Way @ Lincoln Mall in front of Carson's. Foundation - FOU Linda Hawkins read the Foundation Report from February 19, 2013. The following Items were discussed: Treasure's report; Superintendent's Commission; Golf Outing Save the date Cards and the Gala Fund Raising Committee.

Ms. Dozier Brooks Middle School Science Teacher expressed concern regarding Reading 180 Program.

A motion was made by Mr. Rogers and and seconded by Ms. G. Johnson to go into executive Session at 8:04 P.M. to discuss pending, threatened or imminent litigation and employment dismissal, compensation or discipline of specific employee(s). Roll call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Mr. Rogers, Ms. Hawkins, Ms. Rogers

ABSENT: Mr. Robinson, Ms. Kellogg-Weaver 5 ayes, 2 absent – Motion carried.

FOUNDATION

**AUDIENCE COMMENTS/QUESTIONS** 

GO INTO EXECUTIVE SESSION APPROVED

A motion was made by Ms. G. Johnson **RETURN FROM EXECUTIVE** seconded by Mr. Rogers to return SESSION from executive Session at 9:23 P.M. APPROVED Roll call vote. AYE: Ms. G. Johnson, Ms. B. Johnson, Mr. Rogers, Ms. Hawkins, Ms. Rogers NAY: None ABSENT: Ms. Kellogg-Weaver, Mr. Rogers 5 ayes, 2 absent – Motion carried. Ms. Rogers stated that the next Board Meeting NEXT BOARD MEETING will be held on Monday, May, 2013 at MAY 6, 2013 the Administration Center. A motion was made by Mr. Rogers ADJOURNMENT and seconded by Ms. G. Johnson to adjourn at 9:25 p.m. Roll call vote. AYE: Ms. G. Johnson, Ms. Hawkins, Ms. B. Johnson, Mr. Rogers, Ms. Rogers ABSENT: Ms. Kellogg-Weaver, Mr. Robinson 5 ayes, 2 absent – Motion carried.

Respectfully submitted, Secretary

Approved President