



**Aledo ISD Professional Learning Department  
1008 Bailey Ranch Road  
Aledo, Texas 76008**

**Professional Learning Guidelines**

**New Employees – Required Professional Learning**

**All Levels**

1. T-TESS – Unless have certificate from previous District
2. CPI – All Administrators, Special Education staff, Police Officers
3. CPR – Coaches, nurses, band directors, cheerleader sponsors, one Administrator per campus
4. ESL Hours – 6 hour yearly update
5. GT Hours – See criteria below
6. TBSI – Unless have certification from previous District
7. Technology Requirements – Promethean, Teacher Web page
8. Trauma Response Training – Counselors only

**Elementary Levels (Pre-K – 5)**

1. ESL Supplemental Certification\* – Pre-K-5
2. Early Literacy Screening Tools – K-2
3. MAP Testing – K-5

**Secondary Levels (6 – 12)**

1. ESL Supplemental Certification\* – 6-8 core
2. SIOP Training\* – 7-12 core
3. Pre-AP /AP – Must attend AP Institute Training once every 3 years
4. MAP Testing

**Flex Days**

1. 18 hours Professional Learning required for November 19-21, 2018, Flex Days
2. Must follow Flex Days Guidelines, available on the Aledo ISD Professional Learning web page

**GT Guidelines**

**Beginning August 2012 all NEW employees (K-12) will need to acquire their 30 hours of GT training. This training needs to be done in the summer. District does not pay for initial 30 hours, nor 6 hour update.**

- Principals/Assistant Principals/Counselors - Complete 30 hours plus 6 hour yearly update.
- If there is a late hire an individual training plan will be developed by the Campus Principal and approved by the Executive Director of Professional Development.
- Functional Teacher GT requirements may be individualized by the Executive Director of Professional Development and the Director of Special Programs.

Print Name \_\_\_\_\_ Campus \_\_\_\_\_

Email \_\_\_\_\_ Phone# \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

\*=Done during the year