



Date of Board Meeting: February 17, 2026

Subject: Director for Special Programs – Bay City Campus

Recommendation: Approve the creation of a temporary full-time Director of Special Programs for the Bay City Campus.

Background and Rationale:

Wharton County Junior College has received significant special appropriations to support the expansion of workforce programming at the Bay City Campus, including development of the Skilled Trades program and the Nuclear Expansion in Texas (NEXT) initiative. These projects involve complex coordination of facilities renovations, equipment procurement, industry partnerships, curriculum implementation, and compliance with state and federal requirements.

To ensure timely and effective implementation, the administration recommends the creation of a temporary, full-time Director for Special Programs dedicated to the Bay City Campus. This position will provide focused oversight of project timelines, budgets, vendor coordination, grant and reporting requirements, and cross-departmental collaboration necessary to launch and sustain these high-priority initiatives. The position is proposed as temporary through August 31, 2027, aligning with the anticipated completion of major project milestones associated with the special appropriations.

Budgetary Implications: \$74,071 – 80,738 plus benefits (Special State Appropriations – 50% Skilled Trades, 50% Nuclear Technology – awarded as part of the 89th Legislative session for FY 2026-2027)

Strategic Priority Alignment:

<input type="checkbox"/> Student Success	<input checked="" type="checkbox"/> Community Impact
<input checked="" type="checkbox"/> Resource Optimization	<input checked="" type="checkbox"/> Institutional Excellence

Approval:



President