



OAK PARK ELEMENTARY SCHOOL DISTRICT 97
260 MADISON STREET, OAK PARK, ILLINOIS
BOARD MEETING
October 13, 2020, 7:00 PM

- | BOARD NORMS | |
|-------------|----------------------------------|
| • | Equity of voice |
| • | Brevity |
| • | Disciplined thought |
| • | Preparation |
| • | Authentic, genuine conversations |
| • | Respectful tone and intent |
| • | Listen |
| • | Assume positive intent |

District 97 Vision and Goals

Create a positive learning environment for all students that is equitable, inclusive and focused on the whole child.

1. Inclusivity

The collective responsibility to provide equitable opportunities for access and promote active participation of all stakeholders in an accepting and supporting environment.

2. Positive Learning Environment

A place where all members of the school community are engaged in hands-on, real-world experiences and feel safe, empowered, supported and valued.

3. Equity

The practice of beliefs and creation of systems that provide access and opportunities, fair treatment, and full inclusion of all students. This applies across race, ethnicity, socioeconomic status, gender identity and expression, disability and different learning needs, sexual orientation, language, immigrant status, religion, and other characteristics in order to realize equitable opportunities and outcomes for everyone.

4. Whole-Child-Focused

Supporting, measuring and celebrating all aspects of a student's development (social/emotional, academic, physical, artistic) through caring and respectful relationships.

We will ensure that every D97 student witnesses, achieves or begins experiencing what it means to be:
A known, nurtured and celebrated LEARNER.
An empowered and passionate SCHOLAR.
A confident and persistent ACHIEVER.
A creative CRITICAL THINKER AND GLOBAL CITIZEN

MEETING WILL BE HELD VIRTUALLY

In order to protect the health and safety of our board of education, staff, and community members, District 97 has decided to hold this meeting virtually, using Zoom. The public may join this meeting using the link listed below.

1. 6:30 PM - EXECUTIVE SESSION (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1))

2. 7:00 PM - Recognition of National Principal's Month

3. 7:10 PM - PUBLIC

1. Public Comment should be submitted to d97board@op97.org. Comments received on the day of this meeting prior to 7:00 p.m. will be read aloud during the meeting. Emails received during the meeting will not be read aloud, but will be included in the official minutes of the meeting.

4. 7:25 PM - ACTION ITEMS

1. Minutes

1. Approval of Minutes from the September 22, 2020 Board Meeting

2. Consent Agenda

1. Bill List

2. Personnel

3. Adoption of Policy (9/22/2020)

1. Policy 2:260 (Uniform Grievance Procedure)

2. Policy 5:10 (Equal Employment Opportunity and Minority Recruitment)

3. Policy 5:20 (Workplace Harassment Prohibited)

4. Policy 5:100 (Staff Development Program)

5. Policy 7:10 (Equal Educational Opportunities)

6. Policy 7:20 (Harassment of Students Prohibited)

7. Policy 7:50 (School Admissions and Student Transfer to and from Non-District Schools)

8. Policy 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment)

9. Policy 7:185 (Teen Dating Violence Prohibited)

3. General

1. Approval of Public Official Bonds (9/22/2020)

5. 7:40 PM - BOARD ASSIGNMENTS

1. Standing Board Committee Liaison Report Follow Up (as needed - FAC, FORC, CCE and CLAIM)

2. Intergovernmental Liaison Report Follow Up (As needed - IGOV, PTO Council, CEC, OPEF, Community Council, Tri-Board on Equity, Policy, and Self-Evaluation)

3. Board Goal Setting (per agenda schedule)

6. 7:55 PM - CONCLUDING ITEMS

1. Board Remarks

2. Agenda Maintenance

7. **8:10 PM - ADJOURNMENT**

8. **INFORMATION ONLY**

1. Absenteeism Report - September

2. Treasurer's Report

3. Update on the Fall 2020 Hiring Status

4. The next regularly scheduled meeting of the Board will be on Tuesday, October 27, 2020 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.