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CISD Board Agenda Item Synopsis

Subject: Consider Approval of an Addendum to the contract with ESS for substitute services to include custodial and food services

Background Information:

Over the past year, we have struggled to maintain a full staff of in both custodial and food services which has stretched our teams thin. Despite a concerted effort to find and hire staff and the regular turnover experienced in these area of school operations, we continue to fall behind in staffing these critical areas. In order to fill gaps as we continue to seek and staff these vital functions of school operations, we would like to engaged ESS to assist in filling empty positions with substitutes.

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

The total budgetary impact is dependent upon the need and number of substitutes ESS provides.

Recommendation:

The District's recommendation is for the Members of the Board to approve the Addendum to the contract with ESS for custodial and food services personnel.

Submitted by:

Dr. John Mathews

Assistant Superintendent for Administrative Services

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: October 17, 2022