

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: October 27, 2021



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**Information:**    Building Report       Old Business       Superintendent's Report  
**Action:**       Resignations       Hiring       Contract Service Agreements  
                   Travel Out-of-State       Travel In State       Approvals  
                   Termination       Legal Matters       Other:  
This action request pertains to  Elementary (only)       High School/District Wide

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**Date:**      October 18, 2021

**To:**      Corrina Guardipee-Hall  
            Superintendent of Schools

**From:**      John Salois  
**Title:**      Director of Human Resources

**Subject: Hiring: Cross Country Coach/Napi 2021-2022 Sports Season**

**Description:** Director of Human Resources, John Salois, recommends the following hire for the 2021-2022 sport season:

🏆 Raquel Vaile, Cross-Country Coach (Exp. 0)

**Financial Impact:** \$600.00

**Funding Source (Budget/Grant, etc):** 126 30 720 3586 120

**Attachment(s):** None

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial)\_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)       Approved       Denied       Tabled to:\_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>4-5 Cross-Country Coach</b>		Applicant Recommended <b>Raquel Vaile</b>	
Department/Location <b>Napi</b>		Supervisor <b>Napi Athletic Coordinator</b>	
Type of Position <b>Coach</b>	Starting Date <b>9/13/2021</b>	Term <b>Season</b>	

<b>Recruiting</b>	Date Posted: <b>May 27, 2021</b>	Closing Date: <b>until filled</b>
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**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. We had 3 vacancies and only 3 applicants so only one applicant was available for each position. Season was starting and coaches were needed so further recruitment was impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Beth Augare	10/14/2021	Yes	N/A
	Sherman Red Tomahawk	10/14/2021	Yes	N/A
	Raquel Vaile	10/18/2021	Yes	N/A

Interview Committee	Title	Name	Title
Earl Tail, Jr.	Napi Athletic Coordinator		

**Recommendation:** Raquel has worked with Browning Public Schools since 2017. She has small children of her own and is involved in creating a strong athletic program for her children who will enter Napi as well as the student athletes this year. She focused on a group of students and worked with a team that coordinated over 70 runners from Browning and dozens more during races.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	1/7/19	Yes	Ok
State & Federal Criminal background check	9/22/17	Yes	Ok
Tribal Background check	10/10/17	Yes	Ok

Salary: <b>\$600.00</b>	Placement: <b>Exp. 0</b>	Contract Days: <b>Season</b>
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Prepared by: Elva Dorsey Date 10/5/21 Approved by: John Salois Date: \_\_\_\_\_