

Adopted: October 18, 1993

Revised: March 25, 2013; March 27, 2023; August 28, 2023

SUBSTITUTE TEACHER COMPENSATION

1. Daily Substitutes are teachers who work on an “on-call” basis.
 - a. Partial day substitutes who work four clock hours or less shall be paid one-half the daily substitute rate. If hours exceed four, the pay shall be the full daily substitute rate.
 - b. Daily substitutes shall earn the following pay:
Substitute ~~1-10 days:~~ \$200 ~~\$150~~ per day
~~Substitute 11-20 days: \$175 per day~~
~~Substitute 21+ days: \$200 per day~~
 - i. ~~Two partial days (less than four hours) count as one “day” toward cumulative substitute pay.~~ If hours exceed four, it will count as a full day of substitution.
 - ii. ~~Days are cumulative during the school year, starting over (1-10: \$150) at the beginning of each new year.~~
 - iii. ~~Retired teachers begin at the substitute rate: 11-20 days \$175.~~
2. Long Term Substitutes are teachers whose duties extend beyond 30 days on one Assignment. Contract long term substitutes shall be remunerated at the entry step of the ~~BA~~ ~~BS~~ lane.