Regular School Board Meeting Wednesday, September 20, 2023 7:00 PM MPB/Board Room/ZOOM-OWL 35800 E Historic Columbia River Highway Corbett, Oregon 97019

A Regular Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, September 20, 2023, beginning at 7:00 PM in the MPB/Board Room and via ZOOM-Owl virtual platform. Board members present were Todd Mickalson, Vice Chairman; David Granberg, Ben Byers; Dylan Rickert; Bob Buttke and Leah Fredericks. Member Michelle Vo had an excused absence. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Jeanne Swift, Assistant Superintendent/Director Student Services; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead and Cindy Duley, Business Manager (virtual). No HS Student Representative was in attendance at the Board table. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

- 1. PRELIMINARY BUSINESS There were approximately 13 attendees online and many attendees in person.
  - 1.1. Call to Order / Flag Salute At 7:03 p.m. Vice Chairman Todd Mickalson called the meeting to order and led all in the pledge of allegiance to the flag.
  - 1.2. Review and Acceptance of Agenda OK as written.
  - 1.3. Board Chair Report Information/Discussion Vice Chairman Todd Mickalson read aloud:
  - a. Scheduling Fall Retreat/Work Session/Training for the Board
  - b. Goals for District and Superintendent Policy CBG
- 2. Approval of Minutes Action Item

David Granberg moved and Bob Buttke seconded:

**RESOLUTION NO. 09.33-23 - RESOLVED** that the Board approved the minutes of the August 16, 2023 Regular School Board meeting.

The vote of the Board was 6-0.

- 3. Introduction and Comments of Guests and Representatives
- a. Jess Sacket, parent/patron, spoke on concerns he had with the new Wit and Wisdom curriculum.

7:08 p.m.

- 3.1. Principal / Director/ Supervisor Reports
- a. Kathy Childress, HS Principal Presentation of AP Scholars thanked the school board for the financial support for paying for all AP tests, about \$37,000. She recognized the hard work of teachers and kids, (some students have already gone away to college), with a slide show of AP data, and introducing our scholars and those who earned Capstone and International diplomas, as well as National Merit Scholarship semi-finalists. Frosh can opt out of AP, AP History is still required. Many students still taking the AP classes. At the end of October, a survey will be sent to parents. The value of college credits for students is \$38,000-\$100,000.

b. Angela Davis, CSD Athletic Director - Athletics Report – Ms. Davis is on two board committees of OSAA and is the 3A Division Rep for three years. She is at the table for the "play down for districts" that are growing/shrinking their numbers. This impacts students and traveling for team leagues. Our student athlete participation numbers are up this year. Next year we hope to have CYS numbers. Please see Ms. Erin Gibbs, Secondary Administrative Assistant, for family passes with benefits in prices and parking at home events. Corbett was nominated for student/athlete sportsmanship award in football and volleyball.

7:26 p.m.

Dr. Fialkiewicz added that he has spoken with students and staff and is feeling a positive vibe in the buildings, and engagement in sports and after school co-curricular activities. He is super excited about the direction we are going.

## 4. FINANCIAL REPORTS / MATTERS

- 4.1. Report Information Item Ms. Duley directed the Board to the packet material. Our end of year for 2022-23 close out for Ending Fund Balance (EFB) becomes the 2023-24 Beginning Fund Balance (BFB). Snapshot in time with about \$965,000 in General Fund (GF) Account 01. Pretty favorable for BFB budget, about \$100,000 differential, and we are not quite ready to close 2022-23 books. There is a new payroll deduction for Oregon Paid Family Medical Leave (ORPFML) which started September 3, 2023. Employees are charged .6% and Employers are charged .65%. The business office is honing in on actual projections for budget and getting a cost projection handle on legislation enacted as unfunded mandates and not budgeted for. 7:32 p.m.
- 4.2. Budget Committee Vacancy Information Item We had one applicant for the Budget Committee vacancy on Position No. 3.

An action item was added to the agenda:

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 9.44-23 – RESOLVED that the Board accept applicant Todd Redfern for Budget Committee Position No. 3. The term expires or renews on December 31, 2024. The vote of the Board was 6-0.

4.3. Recommendation to Contract with Auditors Action Item

Ms. Duley explained that three audit firms submitted RFP's (Request for Proposal) and we used criteria in RFP to rate. Close between two of the proposals and the preferred service provider was named in our resolution. We will be discussing contract terms with them and share with the Board.

Board discussion.

Todd Mickalson moved and Bob Buttke seconded;

**RESOLUTION NO. 09-34.23-RESOLVED** that the Board contracted with the audit firm, Umpqua Valley Financial, LLC selecting them as our firm of record from the audit proposal responses of August 18, to provide auditing services for the fiscal years 2022-23, 2023-24, and 2024-25.

The vote of the Board was 6-0 in favor of Resolution No. 09-34.23.

4.4. Oregon School Board Members - New Law Information/Discussion Item Dr. Fialkiewicz announced this item and Ms. Duley answered potential implications for the decision.

Ms. Duley explained that legislation allows for each board member to receive up to \$500 per month and impact would then be \$6,000 per board member per year, \$42,000 overall. There is no money set aside for this and would double budget for Board if this was done. These stipends would be reported on 1099 tax forms.

Board discussion. Consensus was for no stipends to be payable to Board members. Board members would still be able to receive travel and conference reimbursements/registrations as approved for their work as Board members.

7:47 p.m.

- 5. Superintendent Fialkiewicz
- Report Information Item
- a. Woodard Road property project See item 9.
- b. Goals for 2023-2024

## https://policy.osba.org/corbett/C/CBG%20G1.PDF

Dr. Fialkiewicz presented the goals he sees should be tied to his evaluation and asked the Board for any suggested changes if needed. 1) continues the alignment K-12. 2) grants and putting into play increased activities like P.E. and extracurricular K-12. David Granberg suggested community based mental health. 3) starts before high school, collaboration with MHCC.

- 1) #OneCorbett
  - Improve District and Community Relationships
  - Align Curriculum and Student Experiences within Buildings and Classrooms.
- 2) School-Based Mental Health
  - Increase Mental Health Offerings for Students, Staff, and Community
- 3) CTE and STEM
  - Increase CTE and STEM Experiences for All Students K-12

Dr. Fialkiewicz mentioned that last month he showed embargoed numbers. On September 21 the actual state averages will be released. Every single grade level in ELA and math except grade 8 was well above the average. With 8<sup>th</sup> grade back in the middle school we hope that scores should rise. We are looking at top schools as our bar.

Board discussion.

Dr. Fialkiewicz presented a slide show of staff and family feedback from surveys done in June. He included it in an update to the Board a couple of weeks prior. It will be attached to item 5. after the September 20 meeting in BoardBook. He plans on having the survey twice to three times a year.

Board discussion.

- 5.1. Enrollment Numbers/Application Process Update 1062 for K-12.
- 5.2. Update on Corbett School campus upgrades and/or grants see item 9.
- 5.3. Strategic Planning/Future Planning Dr. Fialkiewicz met will meet with Jeff L. at MHCC regarding goal 3) to help with CTE programs.

Ben Byers asked about update on the online school.

Ms. Cassie Duprey, Assistant HS Principal, reported that we have one full-time 8<sup>th</sup> grader and five half time Corbett students. We are slowly ramping up, needing more advertising.

Dr. Fialkiewicz said that there will be a draft of the CIP Budget/Title I narrative at next month's meeting. It is due to the state November 1.

## 6. CONSENT AGENDA

Todd Mickalson moved and Bob Buttke seconded:

- 6.1. Consent agenda \*\*Resolution items 09.35-23\*\* through 09.42-23\*\* Action Items 8.1\*\*RESOLUTION NO. 09-35-23\*\* RESOLVED that the Board confirmed that CMS and CHS ASB stickers are free for students who qualify for free/reduced breakfast/lunch fees for the 2023-24 school year.
- **12.1\*\*RESOLUTION NO. 09.36-23\*\* RESOLVED** that the Board confirmed the extra duty recommendation for Ashlee Ray, .67 FTE Activities Coordinator for CMS; Jennifer Ducey, CHS Leadership; Celia Younker changed from Assistant CMS Volleyball Assistant Coach to Head Coach; Bri Jimenez, Assistant Middle School JV2 volleyball coach and the rescinding of Claire Kennedy as CMS Head Volleyball Coach for the 2023-24 school year.
- **12.2\*\*RESOLUTION NO. 09.37-23\*\* RESOLVED** that the Board confirmed the unpaid Leave of Absence from August 29, 2023-November 12, 2023 for Claire Kennedy, 1.00 FTE 6th Grade Teacher.
- **12.3\*\*RESOLUTION NO. 09.38-23\*\*- RESOLVED** that the Board confirmed the transfer of .7 FTE Head Cook, Christopher Shaw, to 1.00 FTE CTE Culinary Arts Teacher, effective August 17, 2023.
- **12.4\*\*RESOLUTION NO. 09.39-23\*\* RESOLVED** that the Board confirmed the request for Family and Medical Leave (FMLA/OFLA) for Natatlie Clark, .83 FTE GS SPED Educational Assistant, effective September 5, 2023 October 17, 2023.
- **12.5\*\*RESOLUTION NO. 09.40-23\*\* RESOLVED** that the Board confirmed the leave of absence for Allie Johnson, 1.00 FTE Occupational Therapist, effective October 1, 2023-January 7, 2024.
- **12.8\*\*RESOLUTION NO. 09-41-23\*\* RESOLVED** that the Board confirmed the OFLA/FMLA request for leave from Robert Peterson, .83 FTE Campus Monitor/.17 FTE Groundskeeper, effective September 21, 2023 November 1, 2023.
- **13.1\*\*RESOLUTION NO. 09-42-23\*\* RESOLVED** that the Board approved the second read and adoption of Policy GCBDF/CDBDF Paid Family Medical Leave Insurance\*, Version 2.

The vote of the Board was 6-0.

- 7. CURRICULUM no information shared at this time in the meeting. Dr. Shelia Morgan Osborne will be presenting next month.
- 8. STUDENTS no information at this time in the meeting.
- 9. TRANSPORTATION, BUILDINGS AND MAINTENANCE Dr. Fialkiewicz reported that Woodard property is almost done inside, framed and drywall going up. Flooring is being done now in building one and then scheduled for building two. Still on track for middle to end of November completion, with December move and January start for Corbett Middle School (letters now set in the front of the building).

Board discussion with additional aspects mentioned for asphalt and landscaping projects happening.

10. CO-CURRICULAR ACTIVITIES – Information earlier in the meeting under 3.1.b. 8:09 p.m.

Todd Mickalson, Board Vice Chair, read aloud that the Board would break and were recessed to:

- 11. Executive Session, held pursuant to ORS 192.660 (2)(d) for the purpose to conduct deliberations with persons designated to carry on labor negotiations.
- 8:15 p.m. The Board, as originally stated in the heading of these minutes, except for Jeanne Swift, were in attendance at Executive Session.
- 9:00 p.m. The Board recessed from Executive Session.
- 9:02 p.m. The Board RECONVENED to public session after Executive Session.
- 12. Personnel

Reconfirmed effective date of hire for Amanda Brandt, .85 FTE Special Education Assistant I (FLS) from August 17, 2023 to August 22, 2023.

- 12.1. See 6.1
- 12.2. See 6.1
- 12.3. See 6.1
- 12.4. See 6.1
- 12.5. See 6.1
- 12.6. Vacant Positions Information Item Dr. Fialkiewicz read aloud: We have vacant positions open for the 2023-2024 school year for: Substitute Bus Driver; Bus Driver; Substitute Custodian;K-12th .85 FTE SPED Educational Assistant (FLS); 1.00 FTE Licensed Occupational Therapist Temporary and .55 FTE Head Cook.

https://corbett.tedk12.com/hire/Index.aspx

12.7. Contract Bargaining Agreement (CBA for CEA) Action Item Todd Mickalson moved and Bob Buttke seconded;

**RESOLUTION NO. 09.43-23 - RESOLVED** that the Board confirmed ratification of the CBA between Corbett School District 39 and the East County Bargaining Council/Corbett Education Association (OEA/NEA) for July 1, 2023-June 30, 2025. Todd Mickalson confirmed that he was fine with everything except that the dollars to planned to be saved in programming and one more teacher won't happen with this CBA.

David Granberg added that he is not exactly happy with agreement when all money goes to salaries and sees the students as losing out.

The vote of the Board was 6-0 in favor of Resolution No. 09.43-23.

12.8. See 6.1

- 13. Policy See 6.1
- 14. Matters for the Good of the Order Board of Directors
- a. Todd Mickalson expressed that a lot of good things are happening at football in CYS. They hosted 500-600 kids on September 16 from the Gorge with close to \$2,000 earned. He would like volunteer firefighters here for CMS and CHS games.
- Dr. Fialkiewicz said they have them for CHS and are working on CMS.

Todd also appreciated seeing the students that come out to support their fellow CHS teams when they can.

- b. David Granberg appreciated Booster Club and the family pass. He praised Cassie Duprey for her work with online program and the platform to build on it for the future. He enjoyed the kids here tonight for AP and supports this fantastic program for all. c. Leah Fredericks says she supports all the boys out for soccer, both Varsity and JV are
- filling the stands. The girls' soccer team is also rocking it. d. Dr. Fialkiewicz said the cross country team is hosting its first home event on October 19 and hopes everyone will support.

## 15. COMING EVENTS

- 15.1. Thursday, September 21, 2023 Fall OSBA Regional Meeting/Legislative Roadshow at Sheraton Portland Airport Hotel should be signed up with Robin already.
- 15.2. Friday, September 29 Inservice
- 15.3. Thursday, October 5, 2023 Mid-term
- 15.4. Monday, October 9-Thursday, October 12, National School Lunch Week Dr. Fialkiewicz invited the Board for this and Board discussion for Google sign-up sheet for this.
- 15.5. Tuesday, Wednesday, October 10-11, 2023, CAPS, CMS, CGS Conferences in eve
- 15.6. Thursday, October 12, 2023, CHS Conferences in eve
- 15.7. Wednesday, October 18, 2023 Regular School Board Meeting in the MPB/Board Room/ZOOM/OWL, 7:00 P.M. Todd Mickalson said he would not be in attendance at this meeting.
- 15.8. OSBA Annual Convention November 10-11, 2023 Portland Marriott Downtown Waterfront Hotel

Please sign up with Robin for any OSBA events you wish to attend.

16. ADJOURNMENT – The Board adjourned at 9:12 p.m.

Regular School Board Meeting 092023