

## Action Item F.4.c

### Professional Contracts for 2014-15

**Background:** The following applicants were interviewed using committees consisting of administrators and teachers. The committees recommended each of the following to the superintendent. The superintendent makes the final decision to offer a contract. The superintendent reserves the authority to make unilateral decisions in some cases. References are checked prior to submitting recommendation for employment to the trustees.

1. *Marcie Fletcher (Mineola Elementary School 5<sup>th</sup> Grade Teacher)  
Standard Certification in Math 4-8*
  
2. *Shannon Kindle (Mineola Elementary School 5<sup>th</sup> Grade Teacher)  
Alternative Certification through iTeach Texas  
EC-6 Generalist  
EC-12 Special Education*

**Recommendation:** The superintendent recommends approval of one year probationary contract to the applicant listed above.

**Sample Motion:** *“I recommend the approval of professional contract as recommended above, and I further recommend this recommendation be made a part of the minutes of this meeting.”*