



**MEMORANDUM OF UNDERSTANDING  
High School Dance Team Coach and  
Assistant Coach Positions**

This Memorandum of Understanding is entered into between Independent School District No. 200, Hastings, Minnesota (hereinafter referred to as the "District") and Education Minnesota Hastings - Teachers (hereinafter referred to as the "Union").

WHEREAS, due to the adoption of Dance Team as an official Minnesota State High School League (MSHSL) sport beginning the 2024-2025 school year, the District is adding positions for Dance Team Coach and Assistant Dance Team Coach at the High School; and

WHEREAS, Appendix C of the current Master Agreement does not include established rates of pay for these positions.

NOW THEREFORE, it is mutually agreed by and between the parties as follows:

1. Compensation for the High School Dance Team Coach shall be \$5,729; commensurate with other coach positions with similar time and competition expectations; and
2. Compensation for the High School Dance Team Assistant Coach shall be \$4,374; commensurate with other assistant coaching positions with similar time and competition expectations.

HASTINGS PUBLIC SCHOOLS - ISD 200

EDUCATION MINNESOTA HASTINGS -  
TEACHERS

DATE: \_\_\_\_\_

DATE: September 9, 2024

BY: \_\_\_\_\_  
FOR THE DISTRICT

BY: [Signature]  
ITS PRESIDENT