



**Governing Board Agenda Item**

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Meeting Date: March 12, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent  Action  Discussion

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**Background:**

Attached please find the Initial Personnel Report of March 12, 2026.

**Recommended Motion:**

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources  
Phone: (520) 682-4754*

**INITIAL PERSONNEL REPORT OF MARCH 12, 2026****CERTIFIED PERSONNEL HIRES**

- +Amissah, Ephraim**, MMS, Math Teacher, 1.0 FTE regular position, 214 day, Contract no.10, B.A. Level A, EOD *pending certification* (Replaces Justin Bosco)
- ^Brown, Amber**, DE, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Amber Brown)
- ^Cozad, Julie**, DMK8, Social Studies Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, effective 07/29/2026 (Replaces Julie Cozad)
- ^DeBerry, Robert**, MVHS, PE Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level C, EOD 07/29/2026 (Replaces Robert DeBerry)
- ^DeWeerd, Eleanor**, DE, 3rd Grade Teacher, .40 FTE regular position, 207 day, Contract no.10, B.A. Level B, effective 07/29/2026 (Replaces Eleanor DeWeerd)
- ^Dodds, Brett**, TMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level C, effective 07/29/2026 (Replaces Brett Dodds)
- ~Foster, Tabatha**, DE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, EOD 07/29/2026 (Replaces Tabatha Foster)
- ^Gift, Ali**, DE, 3rd Grade Teacher, .60 FTE regular position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (Replaces Ali Gift)
- ^Gonzales, Kylie**, MHS, CTE - Welding Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Kylie Gonzales)
- ^Hulan, Olivia**, RRE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Olivia Hulan)
- ^Johnson, Leonard**, EE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level C, effective 07/29/2026 (Replaces Victoria Pollock)
- ^Lewis, Katherine**, MMS, Teacher Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level A, effective 07/29/2026 (Replaces Katherine Lewis)
- ^McGann, Madelaine**, DE, Special Education ED Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level C, effective 07/29/2026 (Replaces Madelaine McGann)
- ^Mignon, Laura**, RRE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, effective 07/29/2026 (Replaces Molly Rohlik)
- ~Mitchell, Jody**, DMK8, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, EOD 07/29/2026 (Replaces Jody Mitchell)
- ^Montanaro, Meaghann**, MVHS, Associate Principal, 1.0 FTE regular position, 240 day, Contract no. 5, effective 07/06/2026 (Replaces Meaghann Montanaro)
- ^Olguin Teran, Marian**, RRE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (Replaces Marian Olguin Teran)
- ^Peterson, Vanessa**, TFK8, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Vanessa Peterson)
- ^Poetzing, Madeline**, EE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Madeline Poetzing)
- ^Richardson, Zack**, MHS, CTE - Photography Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Zach Richardson)

**^Rozema, Alana**, MVA, Fine Arts Teacher, .66 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Alana Rozema)  
**^Ruggiero, Micheline**, TMS, Special Education ED Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level C, effective 07/29/2026 (Replaces Stacey Hersch)  
**\*\*Ruiz, Stephanie**, IE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective *pending certification* (Replaces Sarah Sharp)  
**^Smith, Abigale**, DE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, B.A. Level A, effective 07/29/2026 (Replaces Abigale Smith)  
**^Thomas-Hilburn, Hale**, MVHS, CTE - Auto Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (Replaces Hale Thomas-Hilburn)  
**^Woods, Moira**, IE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level A, effective 07/29/2026 (Replaces Moira Woods)  
**^Yewell, Robyn**, MHS, English Teacher, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, effective 07/29/2026 (Replaces Nathaniel Chambers)  
**^Zadorozhny, Sara**, MHS, Teacher on Assignment - Dean of Students, 1.0 FTE regular position, 207 day, Contract no.10, M.A. Level C, effective 07/29/2026 (Replaces Sara Zadorozhny)

Certified Substitutes

**Arey, Adam**  
**Goldstein, Steve**  
**Pines, Imelda**  
**Strong, Elizabeth**

**CERTIFIED PERSONNEL TRANSFERS**

**\*\*Giallanza, Concettina**, TFK8, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Camille Chavez)  
**\*\*Hunt, Kristin**, TPK8, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/15/2026 (Replaces Bethanny Rogers)  
**\*\*McQueen-Bettell, Kelsey**, TMS, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/15/2026 (Replaces Micheline Ruggiero)  
**\*\*Willett, Kelly**, RRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Jean Ouellette)

**CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

**\*\*Briggs, Madelyn**, DMK8, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Elaine liams)  
**\*\*Calderon, Melissa**, CTE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Lisa Johnson)  
**\*\*Crews, Ashlyn**, EE, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Amanda Stephens)  
**\*\*Egan, Michelle**, EE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Araceli Lozano)

- \*\*Hill, Kimberly**, EE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Kelly Willett)
- \*\*Iiams, Elaine**, DMK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Madelyn Briggs)
- \*\*Leonard, Aubry**, TFK8, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Collette Trujillo)
- \*\*Magallanes, Salvador**, RE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Ryan Biggs)
- \*\*Rex, Danielle**, QRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Brooklyn Conyer)
- \*\*Rogers, Bethanny**, TPK8, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Jill Luby)
- \*\*Sampson, Vanessa**, QRE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Emily Garelick)
- \*\*Sharp, Sarah**, IE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Jason Sharp)

**CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS**

- \*\*Barger, Stephanie**, DE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/15/2026 (Replaces Lara Markes)
- \*\*Carlson, Isaac**, CTE, 5th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Melissa Calderon)
- \*\* Markes, Lara**, EE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/15/2026 (Replaces Stephanie Barger)
- \*\*Romero, Mary**, MHS, EnglishTeacher , 1.0 FTE regular position, 207 day, Contract no.10, effective 07/15/2026 (Replaces Joshua Price)
- \*\*Rowe, Elliana**, RRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (Replaces Amanda Rangel)
- \*\*Smith, Aiyana**, MVA, Teacher Math, .33 FTE regular position, 207 day, Contract no.10, effective 07/29/2026 (New Staffing approved 02/05/26)
- \*\*Smith, Aiyana**, MVA, Teacher Physics, .17 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026 (New Staffing Board approved 02/05/26)
- \*\*Smith, Aiyana**, MVA, Instructional Coach, .50 FTE regular position, 207 day, Contract no. 10, effective 07/29/2026 (New Staffing Board approved 02/05/26)

**CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS**

None

**EXEMPT HIRES**

None

**CONTRACT REVISIONS**

None

**TITLE CHANGES**

None

**SUPPORT PERSONNEL HIRES**

**Ahkeah, Czarina**, ELO, Elo Aide, 9 month regular position, hours vary, EOD 03/02/2026

(Replaces Ruth Ladd)

**Fay, Dakota**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 03/02/2026

(Replaces Milessa Ridder)

**Fleischauer, Roxanne**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 02/20/2026

(Replaces Samantha Oleson)

**Lindesy, Maia**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 03/02/2026

(Replaces Kelsey Bobb)

**Peterson, Kaitlyn**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 03/04/2026

(Replaces Katelynn Dickson)

**Rogers, Mandi**, FS, Food Service Worker, 9 month regular position, hours vary, EOD

02/23/2026 (Replaces Sebastian Lopez)

**Stein, Adelyn**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 02/24/2026 (New

Staffing based on program needs)

Support Staff Substitutes

**Chambers, Patricia**

**SUPPORT PERSONNEL LOCATION CHANGES**

None

**SUPPORT PERSONNEL TRANSFERS**

**Hernandez, Maria**, ESS Clerk at ESS to Secretary III at QRE, 12 month regular position, 40 hours per week, effective 03/06/2026 (Replaces Marcella Battor)

**McNabb, Moriah**, Special Education Aide at RE to Bus Attendant at TRAN, 9 month regular position, 35 hours per week, effective 03/02/2026 (Replaces Michael French)

**Ruiz, David**, Relief Bus Driver at TRAN to Special Education Bus Driver at TRAN, 9 month regular position, 35 hours per week (Replaces Agostino DeFonzo)

**Soukup, Alison**, Special Education Aide at TPK8 to Library Media Technician at TPK8, 10 month regular position, 40 hours per week, effective 02/16/2026 (Replaces Frank Bertrand)

**SUPPORT PERSONNEL DISTRICT REASSIGNMENT**

None

**LEAVES OF ABSENCE**

**Felix, Clara**, FS, Food Service Worker, due to medical reasons, effective 02/23/2026 through 03/23/2026, Ms. Kalahar's recommendation is to approve

**Ponce, Cynthia**, TRAN, Bus Driver, due to medical reasons, due to medical reasons, effective 01/05/2026 through 03/09/2026, Ms. Meza's recommendation is to approve

Initial  
03/12/26

**Raikes, Victoria**, MMS, Instructional Coach, due to medical reasons, effective 03/23/2026 through 04/20/2026, Mr. Roem's recommendation is to approve

### **REDUCTION IN FORCE**

None

### **SEPARATIONS**

**Adkins, Jennifer**, IE, Intervention Specialist, due to personal reasons, effective 03/10/2026  
**Ayala, Gabriella**, TRAN, Bus Driver, due to personal reasons, effective 02/23/2026  
**Bobb, Kelsey**, ELO, ELO Aide, due to personal reasons, effective 02/13/2026  
**Cramer, Brianne**, IE, Special Education Aide, due to personal reasons, effective 03/06/2026  
**Hannan, Katlyn**, ESS, Physical Therapist, due to personal reasons, effective 05/22/2026  
**Higuera, Bryana**, TRAN, Bus Driver, due to personal reasons, effective 02/13/2026  
**Hild, Gia**, TFK8, Special Education Aide-ID, due to other employment, effective 03/09/2026  
**Lowe, Jeannette**, IE, Grant Site Coordinator, due to personal reasons, effective 05/22/2026  
**McCoy, Jason**, MHS, Teachers Assistant-Welding, due to medical reasons, effective 02/25/2026  
**Ponce Cornejo, Lucia**, TRAN, Bus Driver, due to personal reasons, effective 03/13/2026  
**Rider, Melissa**, FS, Food Service Worker, due to personal reasons, effective 02/25/2026  
**Wrenn, Melissa**, MCAT, English Teacher, due to personal reasons, effective 05/22/2026

### **RETIREMENT**

None

### **REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF FEBRUARY 19, 2026**

**Nesbitt, Marley**, RE, Special Education Aide-SLD, due to medical reasons, effective 03/26/2026 02/23/2026 through 05/22/2026, Ms. Brewer's recommendation is to approve

2025-2026 - High School Spring Coaching - MVHS

**Bartz, Jennifer Brent**, Assistant Track, D3 D13

**Hernandez, Christopher**, Head Basketball Baseball, B7

### **RECLASSIFICATIONS**

**Insalaco, Rachel**, HS, Health Services Facilitator, 1.0 regular position, 240 day, Contract no. 7, effective 07/06/2026

### **EXTRACURRICULAR ASSIGNMENTS**

2025-2026 Referral Stipends - HR

**Chacon, Pat**

**Colburn, Lani**

**Franklin, Kensha**

**Hall, Liscondra**

**Lynch, Jacqueline**

**Macazan, Rachel**

**Ponce, Lucia**

Initial  
03/12/26

2026-2027 Certified Stipends - HR

**Agers, Kathy**, ESS, ASDB Stipend, \$1,350.00  
**Anderson, Heather**, After School Admin Designee, \$4,000.00  
**Gardner, Catherine**, Bilingual Evaluations, \$4,000.00  
**Kacer, Sarah**, Program Inspire Stipend, \$4,000.00  
**Ramirez, Michelle**, Bilingual Evaluations, \$4,000.00  
**Vandeven, Erica**, ASDB Stipend, \$1,350.00

2025-2026 - Bus Driver Trainee - TRAN

**Fierros, Rebecca**  
**Melena, Espiridion**

2025-2026 - Sub Van Driver - TRAN

**Fordahl, Tessa**  
**Lutz, Katherine**

2025-2026 - Hourly Bus Driver - TRAN

**Najera, Bertha**

2025-2026 - Tutoring - \$30/hr - GFE

**Ortiz-Lopez, Michelle**  
**Rodriguez, Sophia**

2025-2026 Building Leadership Stipends - QRE

**Bourguignon, Stephanie**, CST, \$243.00  
**Callahan, Sheila**, Leadership, \$300.00  
**Dukart, Sue**, Leadership, \$300.00  
**Green, William**, Resource Lead, \$300.00  
**Green, William**, CST, \$243.00  
**Hochuli, Melissa**, Lit Lead, \$300.00  
**Hedlund, Inger**, Spelling Bee, \$300.00  
**Lee, Kimberly**, Leadership, \$300.00  
**Licudine, Melissa**, Leadership, \$300.00  
**McWhirter, Lindsey**, Leadership, \$300.00  
**McWhirter, Lindsey**, CST, \$243.00  
**Norris, Steven**, Field Day, \$50.00  
**Norris, Steven**, CST, \$243.00  
**Porter, Angela**, CST, \$243.00  
**Quintanna, Tyann**, Leadership, \$300.00  
**Robledo, Daisy**, Leadership, \$300.00

**Robledo, Daisy**, CST, \$243.00  
**Sampson, Vanessa**, Leadership, \$300.00  
**Sampson, Vanessa**, Book Bash, \$100.00  
**Sampson, Vanessa**, PTF Liaison, \$100.00  
**Stauffer, Thomas**, Field Day, \$50.00  
**Stauffer, Thomas**, CST, \$243.00  
**Svenson, Emily**, Field Day, \$50.00  
**Vincent, Christine**, Book Bash, \$100.00  
**Wilburn, Caitlin**, Leadership, \$300.00  
**Wilburn, Caitlin**, Field Day, \$50.00  
**Williams, Camille**, CST, \$243.00  
**Wolf, Salina**, Leadership, \$300.00  
**Zormeier, Kym**, Book Bash, \$100.00

2025-2026 - Winter Guard - \$1,000 - MHS

**Welsh, Joseph**

2025-2026 - High School Spring Coaching - MHS

**Alvarez, Bettina**, Assistant Softball, D14  
**Balderas, Alexa**, Head Boys Volleyball, B4  
**Catalano**, Assistant Track, D8  
**Choffin, Jamie**, Head Boys Tennis, C15  
**Corona, George**, Head Softball, B15  
**Davis, Steven**, Head Girls Sand Volleyball, C4  
**Dozier, Camron**, Head Boys Track, B15  
**Honea, Lorelei**, Head Girls Tennis, C15  
**Kaiser, Dylan**, Assistant Baseball, D4  
**Kornacki, Matthew**, Assistant Girls Sand Volleyball, D1  
**Labor, Maile**, Assistant Track, D6  
**Lambert, Kimberly**, Assistant Softball, D4  
**Lamey, Chance**, Assistant Track, D1  
**Mattison, Samuel**, Head Girls Track, B13  
**McGuire, Wrigley**, Head Baseball, B3  
**McMillan, Cory**, Assistant Boys Volleyball, D1  
**Patel, Om**, Assistant Boys Volleyball, D1  
**Rodriguez, Sophia**, Assistant Track, D4  
**Smith, Travis**, Assistant Baseball, D1  
**Steward, Phillip**, Assistant Track, D13  
**Steward, Phillip**, Weight Room (Summer), G5  
**Willhite, Michael**, Assistant Track, D4

2025-2026 High School Spring Supplemental Coach - MHS

**Hendricks, Cody**, Baseball  
**Marks, Melina**, Track  
**Martin, Chadwick**, Track  
**Shuck, Jessica**, Sand Volleyball

2025-2026 - High School Fall Coaching - MVHS

**Coghan, Molly**, Asst. Cheer Coach, D1

2025-2026 - High School Spring Coaching - MVHS

**Jacobsen, Hannah**, Head Girls Track, B5  
**Lucius, Jennifer**, Asst. Track, D3  
**Sears, Greg**, Asst. Softball, D4  
**Willits, Roy**, Asst. Track, D15

# Reduction in Force employee rehire.  
\*\*Current MUSD employee.  
+Current MUSD substitute.  
^Year end employee previous school year.  
~ Former MUSD employee.

**KEY OF ABBREVIATIONS**

<b>SCHOOLS</b>		<b>DEPARTMENTS</b>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		