

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE EDUCATION ASSOCIATION, IEA/NEA (JEA)**

**SUBJECT: Amendment to Appendix E of the CBA (Extracurricular Stipend Salary Schedule)
regarding the designated stipend percentage for FFA/AG Sponsor at Jacksonville Middle School
Stipend**

WHEREAS, the Jacksonville Education Association, IEA-NEA, hereinafter referred to as “JEA” and the Board of Education of Jacksonville School District #117, hereinafter referred to as “the Board,” are parties to a collective bargaining agreement, hereinafter “CBA,” effective August 16, 2023 through August 15, 2026;

WHEREAS, JEA and the Board have agreed to certain modifications concerning the stipend percentage to be paid on the base salary for the FFA/AG Sponsor at Jacksonville Middle School Stipend in Appendix E of the CBA;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville Education Association, IEA/NEA and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. The Parties agree to amend the CBA, Appendix E (Extracurricular Stipend Salary Schedule) to modify/add/remove the following stipends for FFA/AG Sponsor at Jacksonville Middle School effective August 1, 2025, calculated as follows:

<u>Extra-curricular Activity</u>	<u>Percentage of Base</u>	<u>Stipend Amount</u>
JMS FFA/AG Sponsor	3%	\$1,292.43

4. This MOU contains the complete understanding of JEA and the Board.
5. This MOU may be modified only by written agreement of the parties.
6. Each representative of the Parties executing this MOU on behalf of their principal represents and warrants that he/she has the authority to bind their respective Party to the terms and conditions of this MOU.

Executed this 19th day of November 2025.

Jacksonville Educational Association (JEA),
IEA/NEA

By: _____
Amy Pieper, Co-President

By: _____
Darla Hamilton, Co-President

Jacksonville School District 117,
Board of Education

By: _____
Noel Beard, President

By: _____
Teresa Wilson, Secretary