

# **Lyon County School District Board Memo**

**Date:** May 27, 2025

**To:** Board of School Trustees

**From:** BillieJo Hogan, Executive Director of Human Resources

**Re:** Revisions to LCSD Board Policy GBBS: Protection of Employees from Blood-Borne Pathogens.

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBBS: Protection of Employees from Blood-Borne Pathogens as a first reading.

## **Background Information**

The Lyon County School District Policy GBBS: Protection of Employees from Blood-Borne Pathogens is an existing policy that was last revised in 2018. Although the policy previously referenced an Exposure Control Plan, there was never a written plan developed.

## **Policy Overview**

This revision aligns the Lyon County School District's Bloodborne Pathogens Administrative Regulations with federal OSHA standards by formally incorporating a comprehensive Exposure Control Plan (ECP). The ECP outlines roles and responsibilities, identifies job classifications with occupational exposure risks, and details engineering controls, personal protective equipment (PPE), training, and procedures for post-exposure evaluation and follow-up. While the District has historically maintained practices to protect staff, this update ensures full compliance through clearly defined exposure controls, updated training protocols, and annual review requirements.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

No

## **Attachment(s)**

LCSD Board Policy GBBS: Protection of Employees from Blood-Borne Pathogens