

Southwest Texas Junior College
Clerical Personnel Hourly Rate Schedule
Proposed for 2021-2022

Step	Hourly	Annual	% Change
0	\$ 10.65	\$ 22,152.00	
1	\$ 10.83	\$ 22,526.40	1.69%
2	\$ 11.05	\$ 22,984.00	2.03%
3	\$ 11.20	\$ 23,296.00	1.36%
4	\$ 11.39	\$ 23,691.20	1.70%
5	\$ 11.57	\$ 24,065.60	1.58%
6	\$ 11.76	\$ 24,460.80	1.64%
7	\$ 11.96	\$ 24,876.80	1.70%
8	\$ 12.16	\$ 25,292.80	1.67%
9	\$ 12.35	\$ 25,688.00	1.56%
10	\$ 12.55	\$ 26,104.00	1.62%

Step	Hourly	Annual	% Change
0	\$ 11.95	\$ 24,856.00	
1	\$ 12.16	\$ 25,292.80	1.76%
2	\$ 12.37	\$ 25,729.60	1.73%
3	\$ 12.57	\$ 26,145.60	1.62%
4	\$ 12.78	\$ 26,582.40	1.67%
5	\$ 12.99	\$ 27,019.20	1.64%
6	\$ 13.19	\$ 27,435.20	1.54%
7	\$ 13.40	\$ 27,872.00	1.59%
8	\$ 13.61	\$ 28,308.80	1.57%
9	\$ 13.83	\$ 28,766.40	1.62%
10	\$ 14.05	\$ 29,224.00	1.59%

Step	Hourly	Annual	% Change
0	\$ 13.15	\$ 27,352.00	
1	\$ 13.36	\$ 27,788.80	1.60%
2	\$ 13.57	\$ 28,225.60	1.57%
3	\$ 13.78	\$ 28,662.40	1.55%
4	\$ 13.99	\$ 29,099.20	1.52%
5	\$ 14.19	\$ 29,515.20	1.43%
6	\$ 14.40	\$ 29,952.00	1.48%
7	\$ 14.61	\$ 30,388.80	1.46%
8	\$ 14.82	\$ 30,825.60	1.44%
9	\$ 15.02	\$ 31,241.60	1.35%
10	\$ 15.23	\$ 31,678.40	1.40%

Step	Hourly	Annual	% Change
0	\$ 15.20	\$ 31,616.00	
1	\$ 15.51	\$ 32,260.80	2.04%
2	\$ 15.80	\$ 32,864.00	1.87%
3	\$ 16.11	\$ 33,508.80	1.96%
4	\$ 16.41	\$ 34,132.80	1.86%
5	\$ 16.71	\$ 34,756.80	1.83%
6	\$ 17.02	\$ 35,401.60	1.86%
7	\$ 17.32	\$ 36,025.60	1.76%
8	\$ 17.62	\$ 36,649.60	1.73%
9	\$ 17.92	\$ 37,273.60	1.70%
10	\$ 18.23	\$ 37,918.40	1.73%
11	\$ 18.53	\$ 38,542.40	1.65%
12	\$ 18.84	\$ 39,187.20	1.67%
13	\$ 19.15	\$ 39,832.00	1.65%
14	\$ 19.47	\$ 40,497.60	1.67%
15	\$ 19.78	\$ 41,142.40	1.59%

Proposed Scale

Min -- 0	\$ 10.65	\$ 22,152.00	Min -- 0	\$ 11.95	\$ 24,856.00	Min -- 0	\$ 13.15	\$ 27,352.00	Min -- 0	\$ 15.20	\$ 31,616.00
Max -- 10	\$ 12.55	\$ 26,104.00	Max -- 10	\$ 14.05	\$ 29,224.00	Max -- 10	\$ 14.19	\$ 31,678.40	Max -- 15	\$ 19.47	\$ 41,142.40

Current Scale

Min -- 0	\$ 10.56	\$ 21,964.80	Min -- 0	\$ 11.85	\$ 24,648.00	Min -- 0	\$ 13.05	\$ 27,144.00	Min -- 0	\$ 14.81	\$ 30,804.80
Max -- 17	\$ 12.16	\$ 25,292.80	Max -- 24	\$ 14.38	\$ 29,910.40	Max -- 27	\$ 15.94	\$ 31,678.40	Max -- 31	\$ 19.79	\$ 41,163.20

Southwest Texas Junior College
Maintenance Personnel Hourly Rate Schedule
Proposed for 2021-2022

Step	Hourly	Annual I	% Change
0	\$ 11.17	\$ 23,233.60	
1	\$ 11.43	\$ 23,774.40	2.33%
2	\$ 11.66	\$ 24,252.80	2.01%
3	\$ 11.88	\$ 24,710.40	1.89%
4	\$ 12.14	\$ 25,251.20	2.19%
5	\$ 12.38	\$ 25,750.40	1.98%

Step	Hourly	Annual II	% Change
0	\$ 12.23	\$ 25,438.40	
1	\$ 12.61	\$ 26,228.80	3.11%
2	\$ 12.99	\$ 27,019.20	3.01%
3	\$ 13.24	\$ 27,539.20	1.92%
4	\$ 13.52	\$ 28,121.60	2.11%
5	\$ 13.74	\$ 28,579.20	1.63%

Step	Hourly	Annual III	% Change
0	\$ 13.54	\$ 28,163.20	
1	\$ 13.82	\$ 28,745.60	2.07%
2	\$ 14.04	\$ 29,203.20	1.59%
3	\$ 14.33	\$ 29,806.40	2.07%
4	\$ 14.61	\$ 30,388.80	1.95%
5	\$ 14.88	\$ 30,950.40	1.85%
6	\$ 15.16	\$ 31,532.80	1.88%
7	\$ 15.46	\$ 32,156.80	1.98%
8	\$ 15.76	\$ 32,780.80	1.94%
9	\$ 16.06	\$ 33,404.80	1.90%
10	\$ 16.36	\$ 34,028.80	1.87%

Step	Hourly	Annual IV	% Change
0	\$ 16.21	\$ 33,716.80	
1	\$ 17.22	\$ 35,817.60	6.23%
2	\$ 18.22	\$ 37,897.60	5.81%
3	\$ 19.34	\$ 40,227.20	6.15%
4	\$ 20.32	\$ 42,265.60	5.07%
5	\$ 21.29	\$ 44,283.20	4.77%
6	\$ 22.28	\$ 46,342.40	4.65%
7	\$ 23.24	\$ 48,339.20	4.31%
8	\$ 24.02	\$ 49,961.60	3.36%
9	\$ 25.02	\$ 52,041.60	4.16%
10	\$ 26.02	\$ 54,121.60	4.00%
11	\$ 27.06	\$ 56,284.80	4.00%
12	\$ 28.14	\$ 58,531.20	3.99%
13	\$ 29.26	\$ 60,860.80	3.98%
14	\$ 30.43	\$ 63,294.40	4.00%
15	\$ 31.64	\$ 65,811.20	3.98%

Min -- 0 \$ 11.17 \$ 23,233.60
Max -- 5 \$ 12.38 \$ 25,750.40

Min -- 0 \$ 12.23 \$ 25,438.40
Max -- 5 \$ 13.74 \$ 28,579.20

Proposed Scale

Min -- 0 \$ 13.54 \$ 28,163.20
Max -- 10 \$ 16.36 \$ 34,028.80

Min -- 0 \$ 16.21 \$ 33,716.80
Max -- 15 \$ 31.64 \$ 65,811.20

Min -- 0 \$ 8.06 \$ 16,764.80
Max -- 17 \$ 12.62 \$ 26,249.60

Min -- 0 \$ 11.28 \$ 23,462.40
Max -- 23 \$ 13.86 \$ 28,828.80

Current Scale

Min -- 0 \$ 13.17 \$ 27,393.60
Max -- 27 \$ 15.09 \$ 31,387.20

Min -- 0 \$ 14.24 \$ 29,619.20
Max -- 31 \$ 25.42 \$ 52,873.60

Southwest Texas Junior College
Daycare Personnel Hourly Rate Schedule
Proposed for 2021-2022

Step	Hourly	Annual I	% Change
0	\$ 10.55	\$ 21,944.00	
1	\$ 10.96	\$ 22,796.80	3.89%
2	\$ 11.38	\$ 23,670.40	3.83%
3	\$ 11.81	\$ 24,564.80	3.78%
4	\$ 12.23	\$ 25,438.40	3.56%
5	\$ 12.43	\$ 25,854.40	1.64%

Step	Hourly	Annual II	% Change
0	\$ 11.66	\$ 24,252.80	
1	\$ 12.05	\$ 25,064.00	3.34%
2	\$ 12.37	\$ 25,729.60	2.66%
3	\$ 12.87	\$ 26,769.60	4.04%
4	\$ 13.37	\$ 27,809.60	3.89%
5	\$ 13.87	\$ 28,849.60	3.74%

Step	Hourly	Annual III	% Change
0	\$ 12.37	\$ 25,729.60	
1	\$ 12.82	\$ 26,665.60	3.64%
2	\$ 13.32	\$ 27,705.60	3.90%
3	\$ 13.82	\$ 28,745.60	3.75%
4	\$ 14.32	\$ 29,785.60	3.62%
5	\$ 14.82	\$ 30,825.60	3.49%

Proposed Scale

Min -- 0	\$ 10.50	\$ 21,840.00	Min -- 0	\$ 11.66	\$ 24,252.80	Min -- 0	\$ 12.37	\$ 25,729.60
Max -- 5	\$ 12.43	\$ 25,854.40	Max -- 5	\$ 13.87	\$ 28,849.60	Max -- 5	\$ 14.82	\$ 30,825.60

Current Scale

Min -- 0	\$ 8.03	\$ 16,702.40	Min -- 0	\$ 11.21	\$ 23,316.80	Min -- 0	\$ 9.60	\$ 19,968.00
Max -- 21	\$ 12.54	\$ 26,083.20	Max -- 21	\$ 14.60	\$ 30,368.00	Max -- 21	\$ 13.04	\$ 27,123.20

Southwest Texas Junior College
Food Service Personnel Hourly Rate Schedule
Proposed for 2021-2022

Step	Hourly	Annual	% Change
		I	
0	\$ 10.50	\$ 21,840.00	
1	\$ 11.29	\$ 23,483.20	7.52%
2	\$ 12.02	\$ 25,001.60	6.47%
3	\$ 12.87	\$ 26,769.60	7.07%
4	\$ 13.66	\$ 28,412.80	6.14%
5	\$ 14.45	\$ 30,056.00	5.78%

Step	Hourly	Annual	% Change
		II	
0	\$ 12.16	\$ 25,292.80	
1	\$ 12.73	\$ 26,478.40	4.69%
2	\$ 13.33	\$ 27,726.40	4.71%
3	\$ 13.82	\$ 28,745.60	3.68%
4	\$ 14.47	\$ 30,097.60	4.70%
5	\$ 15.07	\$ 31,345.60	4.15%

Proposed Scale

Min -- 0	\$ 10.50	\$ 21,840.00	Min -- 0	\$ 12.16	\$ 25,292.80
Max -- 5	\$ 14.45	\$ 30,056.00	Max -- 5	\$ 15.07	\$ 31,345.60

Current Scale

Min -- 0	\$ 8.03	\$ 16,702.40	Min -- 0	\$ 11.21	\$ 23,316.80
Max -- 17	\$ 12.54	\$ 26,083.20	Max -- 22	\$ 14.60	\$ 30,368.00

Southwest Texas Junior College
Security Personnel Hourly Rate Schedule
Proposed for 2021-2022

Step	Hourly	Annual	% Change
0	\$17.98	\$37,398.40	
1	\$18.26	\$37,980.80	1.56%
2	\$18.54	\$38,563.20	1.53%
3	\$18.81	\$39,124.80	1.46%
4	\$19.09	\$39,707.20	1.49%
5	\$19.37	\$40,289.60	1.47%
6	\$19.64	\$40,851.20	1.39%
7	\$19.92	\$41,433.60	1.43%
8	\$20.20	\$42,016.00	1.41%
9	\$20.47	\$42,577.60	1.34%
10	\$20.75	\$43,160.00	1.37%
11	\$21.02	\$43,721.60	1.30%
12	\$21.30	\$44,304.00	1.33%
13	\$21.58	\$44,886.40	1.31%
14	\$21.85	\$45,448.00	1.25%
15	\$22.13	\$46,030.40	1.28%

Proposed Scale

Min -- 0 \$ 17.98 \$ 37,398.40
Max -- 15 \$ 22.13 \$ 46,030.40

Current Scale

Min -- 0 \$ 13.01 \$ 27,060.80
Max -- 33 \$ 22.13 \$ 46,030.40

Southwest Texas Junior College
Professional Personnel Rate Schedule
Proposed for 2021-2022

Step	I	
	Annual	% Change
0	\$ 34,997.93	
1	\$ 35,697.89	2.00%
2	\$ 36,411.85	2.00%
3	\$ 37,140.08	2.00%
4	\$ 37,882.89	2.00%
5	\$ 38,640.54	2.00%
6	\$ 39,413.36	2.00%
7	\$ 40,201.62	2.00%
8	\$ 41,005.65	2.00%
9	\$ 41,825.77	2.00%
10	\$ 42,662.28	2.00%

Step	II	
	Annual	% Change
0	\$ 42,664.76	
1	\$ 43,518.06	2.00%
2	\$ 44,388.42	2.00%
3	\$ 45,276.18	2.00%
4	\$ 46,181.71	2.00%
5	\$ 47,105.34	2.00%
6	\$ 48,047.45	2.00%
7	\$ 49,008.40	2.00%
8	\$ 49,988.57	2.00%
9	\$ 50,988.34	2.00%
10	\$ 52,008.10	2.00%

Step	III	
	Annual	% Change
0	\$ 52,000.00	
1	\$ 53,040.00	2.00%
2	\$ 54,100.80	2.00%
3	\$ 55,182.82	2.00%
4	\$ 56,286.47	2.00%
5	\$ 57,412.20	2.00%
6	\$ 58,560.45	2.00%
7	\$ 59,731.65	2.00%
8	\$ 60,926.29	2.00%
9	\$ 62,144.81	2.00%
10	\$ 63,387.71	2.00%

Step	IV	
	Annual	% Change
0	\$ 63,060.60	
1	\$ 64,321.81	2.00%
2	\$ 65,608.25	2.00%
3	\$ 66,920.41	2.00%
4	\$ 68,258.82	2.00%
5	\$ 69,624.00	2.00%
6	\$ 71,016.48	2.00%
7	\$ 72,436.81	2.00%
8	\$ 73,885.54	2.00%
9	\$ 75,363.25	2.00%
10	\$ 76,870.52	2.00%
11	\$ 78,407.93	2.00%
12	\$ 79,976.09	2.00%
13	\$ 81,575.61	2.00%
14	\$ 83,207.12	2.00%
15	\$ 84,871.26	2.00%

Proposed Scale

Min -- 0	\$ 34,997.93	Min -- 0	\$ 42,664.76	Min -- 0	\$ 52,000.00	Min -- 0	\$ 63,060.60
Max -- 10	\$ 42,662.28	Max -- 10	\$ 52,008.10	Max -- 10	\$ 63,387.71	Max -- 15	\$ 84,871.26

Current Scale

Min -- 0	\$ 32,000.00	Min -- 0	\$ 41,000.00	Min -- 0	\$ 52,000.00	Min -- 0	\$ 60,000.00
Max -- 10	\$ 43,562.48	Max -- 10	\$ 55,814.42	Max -- 10	\$ 70,789.03	Max -- 15	\$ 81,679.64

Southwest Texas Junior College
Bachelor's or Equivalent -- 9 Months Personnel Rate Schedule
Proposed for 2021-2022

Step	Annual Contract Amt	% Change	Increment
0	\$ 40,107.00		
1	\$ 40,462.00	0.89%	\$ 355.00
2	\$ 40,817.00	0.88%	\$ 355.00
3	\$ 41,172.00	0.87%	\$ 355.00
4	\$ 41,527.00	0.86%	\$ 355.00
5	\$ 41,882.00	0.85%	\$ 355.00
6	\$ 42,237.00	0.85%	\$ 355.00
7	\$ 42,592.00	0.84%	\$ 355.00
8	\$ 42,947.00	0.83%	\$ 355.00
9	\$ 43,302.00	0.83%	\$ 355.00
10	\$ 43,657.00	0.82%	\$ 355.00

Proposed scale

Min -- 0 \$ 40,107.00
Max -- 10 \$ 43,657.00

Current scale

Min -- 0 \$ 36,008.00
Max -- 17 \$ 43,309.00

Southwest Texas Junior College
Master's or Equivalent -- 9 Months Personnel Rate Schedule
Proposed for 2021-2022

Step	Annual	% Change	Increment
0	\$ 47,657.00		
1	\$ 48,157.00	1.05%	\$ 500.00
2	\$ 48,657.00	1.04%	\$ 500.00
3	\$ 49,157.00	1.03%	\$ 500.00
4	\$ 49,657.00	1.02%	\$ 500.00
5	\$ 50,157.00	1.01%	\$ 500.00
6	\$ 50,657.00	1.00%	\$ 500.00
7	\$ 51,157.00	0.99%	\$ 500.00
8	\$ 51,657.00	0.98%	\$ 500.00
9	\$ 52,157.00	0.97%	\$ 500.00
10	\$ 52,657.00	0.96%	\$ 500.00
11	\$ 53,137.00	0.91%	\$ 480.00
12	\$ 53,617.00	0.90%	\$ 480.00
13	\$ 54,097.00	0.90%	\$ 480.00
14	\$ 54,577.00	0.89%	\$ 480.00
15	\$ 55,057.00	0.88%	\$ 480.00
16	\$ 55,537.00	0.87%	\$ 480.00
17	\$ 56,017.00	0.86%	\$ 480.00
18	\$ 56,497.00	0.86%	\$ 480.00
19	\$ 56,977.00	0.85%	\$ 480.00
20	\$ 57,457.00	0.84%	\$ 480.00

Proposed scale

Min -- 0	\$ 47,657.00
Max -- 20	\$ 57,457.00

Current scale

Min -- 0	\$ 38,881.00
Max -- 34	\$ 63,529.00

Southwest Texas Junior College
 Doctor's or Equivalent -- 9 Months Personnel Rate Schedule
 Proposed for 2021-2022

Step	Annual	% Change	Increment
0	\$ 52,745.00		
1	\$ 53,345.00	1.14%	\$ 600.00
2	\$ 53,945.00	1.12%	\$ 600.00
3	\$ 54,545.00	1.11%	\$ 600.00
4	\$ 55,125.00	1.06%	\$ 580.00
5	\$ 55,705.00	1.05%	\$ 580.00
6	\$ 56,285.00	1.04%	\$ 580.00
7	\$ 56,865.00	1.03%	\$ 580.00
8	\$ 57,445.00	1.02%	\$ 580.00
9	\$ 58,025.00	1.01%	\$ 580.00
10	\$ 58,605.00	1.00%	\$ 580.00
11	\$ 59,155.00	0.94%	\$ 550.00
12	\$ 59,705.00	0.93%	\$ 550.00
13	\$ 60,255.00	0.92%	\$ 550.00
14	\$ 60,805.00	0.91%	\$ 550.00
15	\$ 61,355.00	0.90%	\$ 550.00
16	\$ 61,905.00	0.90%	\$ 550.00
17	\$ 62,455.00	0.89%	\$ 550.00
18	\$ 63,005.00	0.88%	\$ 550.00
19	\$ 63,555.00	0.87%	\$ 550.00
20	\$ 64,105.00	0.87%	\$ 550.00

Proposed scale

Min -- 0 \$ 52,745.00
 Max -- 20 \$ 64,105.00

Current scale

Min -- 0 \$ 42,883.00
 Max -- 34 \$ 70,589.00

Southwest Texas Junior College
Allied Health 9 Months Personnel Rate Schedule
Proposed for 2021-2022

Step	A.D.N. Annual	% Change	Increment
0	\$ 42,912.00		
1	\$ 43,402.00	1.14%	\$ 490.00
2	\$ 43,892.00	1.13%	\$ 490.00
3	\$ 44,382.00	1.12%	\$ 490.00
4	\$ 44,872.00	1.10%	\$ 490.00
5	\$ 45,362.00	1.09%	\$ 490.00
6	\$ 45,852.00	1.08%	\$ 490.00
7	\$ 46,342.00	1.07%	\$ 490.00
8	\$ 46,832.00	1.06%	\$ 490.00
9	\$ 47,322.00	1.05%	\$ 490.00
10	\$ 47,812.00	1.04%	\$ 490.00

Step	B.S.N. Annual	% Change	Increment
0	\$ 47,592.00		
1	\$ 48,261.00	1.41%	\$ 669.00
2	\$ 48,930.00	1.39%	\$ 669.00
3	\$ 49,599.00	1.37%	\$ 669.00
4	\$ 50,268.00	1.35%	\$ 669.00
5	\$ 50,937.00	1.33%	\$ 669.00
6	\$ 51,622.00	1.34%	\$ 685.00
7	\$ 52,307.00	1.33%	\$ 685.00
8	\$ 52,992.00	1.31%	\$ 685.00
9	\$ 53,677.00	1.29%	\$ 685.00
10	\$ 54,362.00	1.28%	\$ 685.00
11	\$ 55,047.00	1.26%	\$ 685.00
12	\$ 55,732.00	1.24%	\$ 685.00
13	\$ 56,417.00	1.23%	\$ 685.00
14	\$ 57,102.00	1.21%	\$ 685.00
15	\$ 57,787.00	1.20%	\$ 685.00
16	\$ 58,662.00	1.51%	\$ 875.00
17	\$ 59,537.00	1.49%	\$ 875.00
18	\$ 60,412.00	1.47%	\$ 875.00
19	\$ 61,287.00	1.45%	\$ 875.00
20	\$ 62,162.00	1.43%	\$ 875.00

Proposed scale

Min -- 0 \$ 42,912.00
 Max -- 10 \$ 47,812.00

Min -- 0 \$ 47,812.00
 Max -- 20 \$ 62,162.00

Current scale

Min -- 0 \$ 39,795.00
 Max -- 16 \$ 49,736.00

Min -- 0 \$ 43,210.00
 Max -- 33 \$ 73,662.00

Step	M.S.N. Annual	% Change	Increment		
0	\$ 54,528.00				
1	\$ 55,299.00	1.41%	\$ 771.00		
2	\$ 56,070.00	1.39%	\$ 771.00		
3	\$ 56,841.00	1.38%	\$ 771.00		
4	\$ 57,612.00	1.36%	\$ 771.00		
5	\$ 58,383.00	1.34%	\$ 771.00	Stipend eligible	\$ 1,000.00
6	\$ 59,183.00	1.37%	\$ 800.00		
7	\$ 59,983.00	1.35%	\$ 800.00		
8	\$ 60,783.00	1.33%	\$ 800.00		
9	\$ 61,583.00	1.32%	\$ 800.00		
10	\$ 62,383.00	1.30%	\$ 800.00	Stipend eligible	\$ 1,000.00
11	\$ 63,183.00	1.28%	\$ 800.00		
12	\$ 63,983.00	1.27%	\$ 800.00		
13	\$ 64,783.00	1.25%	\$ 800.00		
14	\$ 65,583.00	1.23%	\$ 800.00		
15	\$ 66,383.00	1.22%	\$ 800.00	Stipend eligible	\$ 1,000.00
16	\$ 67,183.00	1.21%	\$ 800.00		
17	\$ 67,983.00	1.19%	\$ 800.00		
18	\$ 68,783.00	1.18%	\$ 800.00		
19	\$ 69,583.00	1.16%	\$ 800.00		
20	\$ 70,383.00	1.15%	\$ 800.00	Stipend eligible	\$ 1,000.00

Step	PHD Annual	% Change	Increment		
0	\$ 62,449.00				
1	\$ 63,318.00	1.39%	\$ 869.00		
2	\$ 64,187.00	1.37%	\$ 869.00		
3	\$ 65,056.00	1.35%	\$ 869.00		
4	\$ 65,925.00	1.34%	\$ 869.00		
5	\$ 66,794.00	1.32%	\$ 869.00	Stipend eligible	\$ 1,500.00
6	\$ 67,669.00	1.31%	\$ 875.00		
7	\$ 68,544.00	1.29%	\$ 875.00		
8	\$ 69,419.00	1.28%	\$ 875.00		
9	\$ 70,294.00	1.26%	\$ 875.00		
10	\$ 71,169.00	1.24%	\$ 875.00	Stipend eligible	\$ 1,500.00
11	\$ 72,069.00	1.26%	\$ 900.00		
12	\$ 72,969.00	1.25%	\$ 900.00		
13	\$ 73,869.00	1.23%	\$ 900.00		
14	\$ 74,769.00	1.22%	\$ 900.00		
15	\$ 75,669.00	1.20%	\$ 900.00	Stipend eligible	\$ 1,500.00
16	\$ 76,569.00	1.19%	\$ 900.00		
17	\$ 77,469.00	1.18%	\$ 900.00		
18	\$ 78,369.00	1.16%	\$ 900.00		
19	\$ 79,269.00	1.15%	\$ 900.00		
20	\$ 80,169.00	1.14%	\$ 900.00	Stipend eligible	\$ 1,500.00

Proposed Payscale

Min -- 0 \$ 54,528.00
 Max -- 20 \$ 70,383.00

Min -- 0 \$ 62,449.00
 Max -- 20 \$ 80,169.00

Current Payscale

Min -- 0 \$ 49,603.00
 Max -- 34 \$ 82,933.00

Min -- 0 \$ 57,004.00
 Max -- 33 \$ 92,869.00