



Other Matters
January 26, 2026

MEMORANDUM

TO: Mr. Jamie Bente, Superintendent
and School Board Members
FR: Nicole Yochum, Human Resources Director
DA: January 26, 2026
RE: Memorandum of Agreement

Please consider the approval of the 2025-27 Faribault Education Association Memorandum of Agreement (MOA). The purpose of the attachment is to allow individuals that qualify to retire during the next few school years the opportunity to take a leave of absence until they are fully eligible. In most cases, the employee is eligible during the school year. This will allow the district a better opportunity to hire a suitable replacement for the entire year rather than having a mid-year personnel change. Additionally, this MOU allows the opportunity to incentivize an employee to take a leave of absence during a time when we are making budget adjustments.

If you have any questions please contact me.

Thank you

Nicole Yochum
Enclosure

XC: Corey Luettel, FEA President
HR/Payroll Department