

To: School Board Members

From: Tye Michaels, Director of Human Resources & Jason Mutzenberger,  
Director of Finance (CESO)

Date: April 21, 2025

Re: Fiscal Year 2026 Health and Dental Insurance Recommendation

### **BACKGROUND**

The Labor-Management Committee (LMC) meets throughout the school year to review health and dental insurance supported by the district's benefits consultant (One Digital). It includes union leadership from each bargaining unit, a School Board representative, and the school district administration.

Districts must obtain bids every two years under the Health Insurance Transparency Act (HITA). As a self-insured district, the purpose of the bidding process is to select a third-party administrator who coordinates billing and coverage between our employees and the healthcare providers. We completed the HITA bid process this year, starting in January and finalizing in April.

The LMC recommended selecting Health Partners as our third-party administrator.

The administration agrees with the LMC and is recommending that the board approve Health Partners as the district's third-party administrator.

### **RECOMMENDED RESOLUTION:**

***BE IT RESOLVED*** that the School Board of Independent School District 197 approve Health Partners as the health insurance Third Party Administrator.