

Executive Summary

Prepared for Board of Trustees Meeting

Tuesday, May 24, 2016

LEAD Denton Leadership Academy Review

Board Goal:

Vision

- develop and maintain a culture where learning remains our first priority

Teaching & Learning

- develop academic skills and interpersonal relationships necessary for student success in college, the workplace and for life
- establish quality staff development programs that promote professional learning communities
- stay abreast of and incorporate best practices into teaching, learning, technology and leadership

Climate

- encourage and nourish a safe learning and compassionate working environment which ensures open and transparent communication and is supportive, cooperative, and ethical
- establish a high expectation level for success for all students, staff, parents, and community

Human Resources

- develop and expect a consistently high level of, and respect for, professional performance by all staff
- encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

Purpose of Report

The purpose of this report is to share the mission of the LEAD Denton Leadership Academy, together with reflections of the mentees who participated in the first pilot of the leadership academy. We also hope to share our vision of LEAD Denton moving forward.

Objectives (One sentence, bulleted statements of the objectives of the programs or activity for which the report is written)

- Reflect on the mission statement: Developing leadership capacity to improve organizational effectiveness and promote a culture of learning and engagement for all stakeholders.
- Share reflections from the first cohort of the LEAD Denton Leadership Academy.
- Share aspirations for future cohorts of LEAD Denton and next steps

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Operational Impact

Not applicable. Funding for the LEAD Denton Leadership Academy was supported by community partnerships and the Denton Public School Foundation.

Results

LEAD Denton is a mentor-supported learning environment intended to identify and develop the strengths of each mentee/participant. LEAD Denton provides professional learning and leadership experiences centered around four themes or modules:

- Reflection and Self-Discovery
- Connections: Building Relationships
- Leadership Capacity and Behaviors
- Nuts and Bolts of Leadership

Survey results from each module provided critical insight into the effectiveness of the leadership academy and targets for future cohorts.