

AT A PUBLIC HEARING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., NOVEMBER 24, 2014, WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Luis Galvan
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Tom Crowe, Mike Adkins, David Harwell, Wendy Hines, David Finley, Keith Garinger, Carolyn Gonzalez, Brian Moersch, Todd Vesely

Others: Jared Wilson, Earllene Smith, Abigail G. Sanchez, Mike Atkins, Cynthia McNabb, Mary Franco

22577 **Meeting Called to Order:** Dr. Steve Brown, Board President, called the Board of Trustees Meeting to order at 12:03 p.m.

22578 **Verification of Compliance with Open Meeting Law:** Dr. Steve Brown, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

22579 **Public Hearing to Present Targeted Improvement Plans for Blanton Elementary, Burluson Elementary, LBJ Elementary, Noel Elementary, Ross Elementary, San Jacinto Elementary, Zavala Elementary, Ector Junior High, Hood Junior High, and Odessa High School. The purpose of this hearing is to notify the public of the insufficient performance, the improvements in performance expected by the Texas Education Agency, and the intervention measures or sanctions that may be imposed if the performance does not improve within designated periods of time for each respective campus and to solicit public comment on the targeted improvement plans:**

The Board of Trustees held this Public Hearing to present targeted improvement plans for the District's 10 schools rated by the Texas Education Agency as Improvement Required and to give the community an opportunity to share comments or concerns.

Two members of the public submitted their requests to address the Board of Trustees prior to the opening of the meeting.

*Appearing before the Board – Citizens may address the Board on any agenda item by presenting their name, address, and agenda item to be discussed to the President of the Board on the form provided prior to the opening of the meeting.
BED(Local)*

Earlene Smith asked for an explanation of why the seven schools were being reconstituted. She also told Trustees that many teachers are very stressed over having to re-interview for their teaching positions. Ms. Smith asked Trustees and Mr. Crowe to focus on supporting and encouraging these teachers.

The reconstitution process begins with the state standardized testing. If a school underperforms and is rated Improvement Required for two consecutive years they are required to be reconstituted as mandated by the State.

A first-year teacher at Zavala Elementary Abigail Sanchez reiterated the stress that teachers are feeling over having to re-interview and she also shared her concerns with a first year teacher having to go through the same process.

Ms. Sanchez also stated that she loves her students and is willing to do whatever it takes to improve.

No action required.

22780 **Adjournment:** Moved by Minyard, seconded by Woodall to adjourn meeting.

Motion unanimously approved.

Dr. Steve Brown, Board President, adjourned the Public Hearing at 12:36 p.m.

Board President
Dr. Steve Brown

Board Secretary
Teri Wheat Ervin MEd