

# Clyde CISD Teacher Certification Support Program

## Overview

Clyde CISD continues to prioritize high-quality instruction by supporting employees who are working toward required state teaching certifications. The **Teacher Certification Support Program** outlines structured assistance for uncertified teachers through access to district-issued **240 Tutoring** credits at no cost, contingent upon active engagement with the provided resources.

## Purpose of the Program

The purpose of this program is to:

- Support uncertified teachers in meeting Texas certification requirements.
- Provide structured, monitored academic assistance using 240 Tutoring resources.
- Ensure employees progress consistently toward the required certification.

## Eligibility

The program applies to:

- Newly hired teachers who do not yet hold the required Texas certification for their current assignment.
- Current employees working under temporary, emergency, or intern certifications who are actively pursuing full certification.
- Current employees whom the district has specifically asked to challenge a certification exam.

## Program Components

## **District-Provided 240 Tutoring Credits**

- Eligible employees may receive monthly 240 Tutoring credits at no cost.
- Employees must actively use the platform each month. Active use includes completing modules, taking practice tests, reviewing materials, and tracking progress.
- HR and/or campus administration will monitor usage through monthly reports.

## **Failure to Meet Usage Requirements**

If an employee does not log in or utilize the tutoring resources during a given month:

- District-paid access will be removed.
- The employee will be notified in writing.
- The employee becomes responsible for paying 240 Tutoring costs at a **reduced rate** until certification is completed.
- Access may be reinstated once consistent usage and progress are demonstrated, pending administrative approval.

## **Certification Expectations**

Employees are expected to meet certification requirements established by the State of Texas within timelines established by:

- Clyde CISD
- Any participating intern or alternative certification program

Failure to meet certification timelines may result in:

- Reassignment
- Non-renewal of contract
- Separation of employment  
(all in accordance with district policy and state law)

## **Communication and Documentation**

- All changes to account status, district support, or certification timelines will be communicated in writing.
- Employees are responsible for maintaining communication with HR and monitoring their certification progress.

## **District Discretion**

Clyde CISD reserves the right to adjust, suspend, or terminate the Teacher Certification Support Program at any time based on budgetary considerations, program effectiveness, or changes to certification requirements.