

Clyde CISD Teacher Certification Support Program

Overview

Clyde CISD continues to prioritize high-quality instruction by supporting employees who are working toward required state teaching certifications. The **Teacher Certification Support Program** outlines structured assistance for uncertified teachers through access to district-issued **240 Tutoring** credits at no cost, contingent upon active engagement with the provided resources.

Purpose of the Program

The purpose of this program is to:

- Support uncertified teachers in meeting Texas certification requirements.
- Provide structured, monitored academic assistance using 240 Tutoring resources.
- Ensure employees progress consistently toward the required certification.

Eligibility

The program applies to:

- Newly hired teachers who do not yet hold the required Texas certification for their current assignment.
- Current employees working under temporary, emergency, or intern certifications who are actively pursuing full certification.
- Current employees whom the district has specifically asked to challenge a certification exam.

Program Components

District-Provided 240 Tutoring Credits

- Eligible employees may receive monthly 240 Tutoring credits at no cost.
- Employees must actively use the platform each month. Active use includes completing modules, taking practice tests, reviewing materials, and tracking progress.
- HR and/or campus administration will monitor usage through monthly reports.

Failure to Meet Usage Requirements

If an employee does not log in or utilize the tutoring resources during a given month:

- District-paid access will be removed.
- The employee will be notified in writing.
- The employee becomes responsible for paying 240 Tutoring costs at a **reduced rate** until certification is completed.
- Access may be reinstated once consistent usage and progress are demonstrated, pending administrative approval.

Certification Expectations

Employees are expected to meet certification requirements established by the State of Texas within timelines established by:

- Clyde CISD
- Any participating intern or alternative certification program

Failure to meet certification timelines may result in:

- Reassignment
- Non-renewal of contract
- Separation of employment
(all in accordance with district policy and state law)

Communication and Documentation

- All changes to account status, district support, or certification timelines will be communicated in writing.
- Employees are responsible for maintaining communication with HR and monitoring their certification progress.

District Discretion

Clyde CISD reserves the right to adjust, suspend, or terminate the Teacher Certification Support Program at any time based on budgetary considerations, program effectiveness, or changes to certification requirements.