

**Regular Board Minutes (Draft)**  
Tuesday, February 12, 2019 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman. **Absent:** Kristy Bullshoe, Jess Edwards.

Mr. Gallup called the meeting to order at: 5:03 p.m.

**Approval of Minutes:** Motion by Mr. Evans to approve the Special Board Minutes of 1/2//19 and Regular Board minutes of 1/30/19 with no changes. Second by Ms. Yellow Owl. Motion passed.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with changes: remove Matthew Johnson CSA for Trauma Informed Presenter-BHS (\$450.00) and remove MSU STEM Resolution from approvals. Second by Ms. TallWhiteman. Motion passed.

**Student Recognition:** Matthew Johnson recognized Jullynn Trombley for excellent attendance at William Buffalo Hyde. Jullynn has earned all her credits as a senior and has a 3.0 gpa. She has overcome many obstacles to be in school and is a high honor roll student with perfect attendance.

**Staff Recognition:** Reid Reagan recognized Anson Cummins and Clarence ComesAtNight for working their regular work shift then working until midnight to resurface the breezeway at the high school during Thanksgiving, and during Christmas, they put on a second resurface. Both were commended for being very hard workers. Mr. Reagan commended Aaron McLain for being the first person to work every day and the last to leave every night. Aaron is an excellent employee and a very hard worker.

**Public Comment:** Mr. Gallup read provisions of the Montana Open Meeting Law under Section 2-3-103. Misti RidesAtTheDoor, Pep Club Sponsor, stated that she is slowly getting students involved in pep club. This is late notice but wants a bus for students to attend tournaments. There are 33 students signed up to go and she will attend along with cheerleaders. The pep club will go down and back to Whitefish and do the same with Hamilton. Ms. RidesAtTheDoor stated that she emailed Corrina Guradipee-Hall and Tony Wagner but she has not received a response from them yet. Mr. Gallup stated that he will let the superintendent know that the board supports the pep club traveling. Mr. Wagner stated that MHS rules do not allow anyone to have horns and other noise makers at tournaments.

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: KW Vina-Tonia Tatsey, Browning Elementary-Jennifer Wagner, Napi Elementary-Sicily Bird, Browning Middle School-Dennis Juneau, Browning High School-Billie Jo Juneau, Babb Elementary-Kari McKay, Big Sky/Glendale-Natasha Siliezar, Alternative School-Matthew Johnson, Special Education-Jill Mattingly. *Discussion:* Ms. TallWhiteman impressed that KW doing so much with society songs and suggested doing this k-12. Ms. TallWhiteman also stated concern with headlice problem and stated that there are certain shampoos that can be used such as tea tree. Tonia Tatsey stated that KW already spent \$1,000.00 on tea tree oil. KW is now having solutions meetings with parents and educating them on the problem which is non-stop throughout the district and many other places. Parents are being directed to IHS to pick up products to help clean Jennifer Wagner asked if the board could put something out to the public letting them know what they can do and if they need support they can ask the school. Ms. Wagner asked "how far does the school be their parent, i.e. washing, combing, drying hair, etc. Parents need to know that this is the season when this problem becomes a big issue, and they need to talk about sharing not sharing personal items, combs, brushes, etc. Ms. Bremner agreed that this problem needs to be put out to the public and make them aware that they can get medication from IHS. Ms. Wagner will check on the process at IHS to make it an easier process for families to pick up medication. Ms. Bremner asked that the process with the school-based clinic be discussed in the next SCAC meeting. Nikki Hannon suggested to invite CPT and Family Services to attend the meeting and stated that they have similar concerns and are interested in the school's policies and procedures. Both entities are

overwhelmed with the referrals on this issue. Ms. Yellow Owl asked that an update on open campus for upperclassmen and the lunch changes be on the next board agenda. Ms. TallWhiteman asked for information on Infinite Campus, who is managing in buildings, etc. Ms. Bremner stated that she is excited to see what the BHS Action Plan for School Improvement is about and asked that the information be on the next agenda. Dennis Juneau stated that his staff are coming together in a team building exercise to eliminate costs, i.e. using iPads to cut down on paper use, send large copying to the copy center, cut the principal's travel. BMS has spent \$4000.00 on student awards/incentives and their activities budget has \$128,000.00 with two sports seasons left. Student with 2.0 gpa receive awards and are encouraged to work toward 3.0 gpa. Ms. Bremner stated that the district is a model for other schools to follow, they are doing great things with a lot of growth in all areas.

### **Superintendent's Report**

**MSU STEM Program Presentation:** Ty Show, Project Coordinator for the MSU Dept. of Academic Outreach, works under the NASA Space and Earth Science grant. The program is designed to change attitudes of students toward STEM by integrating culture into science programs which will effectively change student attitudes. A pre and post survey will be conducted that will measure effectiveness.

**Grant Information:** Mr. Johnson explained that the district is looking at pursuing the grants that are listed if the board approves. One of the grants is so that the district can continue with the Good Medicine program. Board members agreed by consensus to allow the administration to proceed with the grants listed.

**HR Status Update:** No discussion.

**Coach Worksheets 2018-2019 and 2019-2020:** John Salois stated that he is working with Tony Wagner on coach hiring. Tony met with the buildings Athletic Coordinators and have outlined a schedule for hiring coaches for each activity. Mr. Wagner will reach out to those coaches who are recommended for rehire. Ms. Bremner asked that high school coaches are ready for summer school camps, etc. Mr. Salois stated that the fall head coaches are hired, and football closes on February 22. All positions have been advertised locally and on the OPI web site. No further discussion.

**Resignations:** The following resignations were accepted by the Superintendent: Monica Rattler, Personal Care Attendant-Napi, Effective 1-29-2019; Rikie Calica, 6th Grade VB Coach-Napi 2018-2019 Effective 1-29-2019; Susan Meineke, Home Economics Teacher-BHS Effective 6-1-2019 and Justin Marceau, Teacher Assistant-Napi Elementary 2-7-2019. No discussion.

Mr. Gallup stated that at the next board meeting he will break for supper before action items.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. Yellow Owl to approve the following hiring pending successful background check/drug test: Earl Tail, 4-5 Boys Basketball Coach-Napi 2018-2019 (\$439.00); Earl Tail, 4-5 Girls Basketball Coach-Napi 2018-2019 (\$439.00); Harlan BirdRattler, 4-5 Boys Basketball Coach-Napi 2018-2019 (\$439.00); Harlan BirdRattler, 4-5 Girls Basketball Coach-Napi 2018-2019 (\$439.00); Raquel Vaile, 4-5 Boys Basketball Coach-Napi 2018-2019 (\$430.00); Raquel Vaile, 4-5 Girls Basketball Coach-Napi 2018-2019 (\$430.00); Alonzo Grant, 4th-5th Grade Girls Basketball Coach, Napi 2018-2019 (\$447.00); Mary Ann Flammond, Babb Boys Basketball Coach 2018-2019 (\$430.00); Mary Ann Flammond Babb Girls Basketball Coach 2018-2019 (\$430.00); Mary Ann Flammond Babb Track Coach 2018-2019 (\$430.00); Madeline Walker Connelly, PT Child Care Aide I - Child Care Program; Sherina Whitford, Elementary Teacher-Napi 2018-2019 (\$14,797.00 pro-rated). Second by Mr. Evans. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Kenneth Burland, Part Time Head Supper Cook; Ronald MadPlume, Part Time Assistant Supper Cook; Marquelle Fitzgerald, Part Time Flex Supper Cook and Adrien O. Wagner, Music Teacher Napi Elementary 2018-2019 (\$14,797.00 pro-rated). Second by Mr. Running Fisher. No public participation. No board discussion. Motion

passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Jack Parrent-Stipend for Trauma Informed PD-BHS (\$200.00); MAPS Digital Storytelling 2018-2019 (\$4,237.50) and MAPS Media Institute, Hunger Video Project 2018-2019 (\$7,776.50). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**Out of State Travel:** Motion by Ms. Bremner to approve out of state travel for David Ricci, Football Coaching Clinic in Seattle, WA (School Related Leave Only) and Ansel Traynor, Football Coaching Clinic in Dallas, TX (School Related Leave Only). Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**In State Travel:** Motion by Mr. Evans to approve in state travel for Billie Jo Juneau and Natasha Siliezar, Montana Association for Gifted and Talented Conference in Bozeman, MT (\$309.72) and Tonia Tatsey, Jennifer Wagner, Sicily Bird, Dennis Juneau, Billie Jo Juneau, Matthew Johnson, Jeri Matt, Corrina Guardipee-Hall, MCLP Conference in Helena, MT (\$3,220.96). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**Approvals:** Motion by Mr. Evans to approve Seth Loring, 19-Year Old Student Attendance at William Buffalo Hide. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 6-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2018-2019; Amend Student Policies: Policy #3200 Student Behavior-Discipline; Policy #3520 Academic Eligibility; Policy #3532 Student Activities-Clubs; Policy #3630 Cell Phones; Policy #3700 Safety Regulation; Compensation for No School February 4, 2019 and one hour on February 5, 2019; Grant Writing Consultants: Jason Andreas-Playground Educational Consulting (\$50.00 per hour) and Lester Johnson-Inside Lakes Learning Institute (\$42.00 per hour) approved with changes; Trustee Resolution Calling for an Election 2018-2019; Amend 2018-2019 Academic Calendar for 1/2 day PIR; District Claims Check #420095 - 420205 (\$163,337.90); Student Activity Claims Check #703637 - #703688 (\$7,459.50) and Additional Pays/Payroll. Second by Ms. Yellow Owl. No public participation. *Board discussion:* Ms. Yellow Owl stated that she has a problem with the grant writing, there is no starting or ending date and we are paying them an hourly rate and don't know what the hours will be and asked to have each grant awarded on a Contract Service Agreement. Ms. Bremner stated that she would support approving the grant writers with the changes discussed and felt that the superintendent should research the rates for grant writing, i.e. tribe, college, etc. and bring to the board. Board members agreed by consensus to approve the grant writers with the recommended changes. Ms. Yellow Owl stated that she supports option b to compensate staff for February 4 and 1 hour on February 5. Mr. Gallup stated that \$52,000.00 is a large amount of money to pay people for not working. Ms. TallWhiteman stated that she wants to know the breakdown of classified and certified. Stacy Edwards stated that the \$52,000 is classified staff and pro-tech, no teachers are included. Mr. Gallup was concerned about the cost and felt that paying staff for not working will cause issues down the road. Ms. Edwards stated that these hours were already budgeted for so it is not extra money. Mr. Gallup stated that he would never choose to endanger children's lives but noted for the record that staff is being paid for not working. Also, Mr. Gallup stated that making the decision to close school should be more than what the national weather station is saying; school could have been held on both of these days. All trustees agreed to support option b to compensate staff for February 4 and 1 hour on February 5. No further discussion. Motion passed 6-0 with changes, Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to adjourn at 6:09 p.m. Second by Ms. TallWhiteman. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk