



Consent Agenda Item II-C: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Katie Nelson, Tier 4 SPED EBD Teacher, Tech High School, effective January 2, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 7 (102.5 days of a full-time contract) with a salary of \$38,086.78.

Oslyn Collins, Tier 1 SPED DD Teacher, InStep and Katherine Johnson Education Center, effective January 9, 2025 through the 2024-2025 school year, Lane BA, Pay Level 2 (97.5 days of a full-time contract) with a salary of \$25,898.64.

Cody O'Neil, Tier 3 Long Call Substitute Physical Education Teacher, Apollo High School, effective April 14, 2025 through June 2, 2025, Lane BA, Pay Level 2 (35.5 days of a full-time contract) with a salary of \$9,429.76.

Rehire

Nicole Poetz, Tier 1 Grade 1 Teacher, Talahi Community School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Joshua Gable, Tier 1 SPED LD Teacher, Tech High School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Moises Perez Alfaro, Tier 1 Grade 1 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 2 (185 days of a full-time contract) with a salary of \$59,497.

Bjorn Johnson, Tier 4 Long Call Substitute SPED DD Teacher, InStep and Katherine Johnson Education Center, effective March 28, 2025 through May 30, 2025, Lane BA+40, Pay Level 2 (46 days of a full-time contract) with a salary of \$14,793.85.

Yordy Camacho, Tier 1 Kindergarten Spanish Immersion Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Erin Gerdes, Tier 1 CTE Business Teacher, Tech High School, effective for the 2024-2025 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$50,741.

Ashley Hochhalter, Tier 1 ECSE Teacher, Quarryview Education Center, effective for the 2024-2025 school year, Lane BA, Pay Level 7 (185 days of a full-time contract) with a salary of \$54,720.

Kevin Kieke, Tier 1 CTE Tech Ed Teacher, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 10 (.53 FTE of a full-time contract) with a salary of \$38,451.50.

Extended Contract

Aimee Baumann, Occupational Therapist, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 10 (.1 FTE of a full-time contract). Ms. Baumann's salary for this assignment will be \$2,866.65.

Sara Lien, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane MA+10, Pay Level 7 (.15 FTE of a full-time contract). Ms. Lien's salary for this assignment will be \$3,533.90.

Jeremy Romness, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 11 (.15 FTE of a full-time contract). Mr. Romness' salary for this assignment will be \$3,632.55.

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, effective March 10, 2025 through the 2024-2025 school year, Lane BA+40, Pay Level 8 (.15 FTE of a full-time contract). Ms. Clingman's salary for this assignment will be \$3,372.07.

Jillian Mergen, Language Arts Teacher, Tech High School, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 7 (.20 FTE of a full-time contract). Ms. Mergen's salary for this assignment will be \$5,358.80.

Katherine Green, Language Arts Teacher, Tech High School, effective March 10, 2025 through the 2024-2025 school year, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Green's salary for this assignment will be \$5,910.16.

Jacqueline Bautch, Art Teacher, Talahi Community School, effective March 10, 2025 through the 2024-2025 school year, Lane BA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bautch's salary for this assignment will be \$3,578.98.

Dakotah Connor Weichman, Health Teacher, Apollo High School, effective March 10, 2025 through the 2024-2025 school year, Lane BA, Pay Level 6 (.2 FTE of a full-time contract). Mr. Connor Weichmann's salary for this assignment will be \$3,578.98.

Rachelle Friesen, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Friesen's salary for this assignment will be \$5,160.81.

Cathleen Bengtson, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Bengtson's salary for this assignment will be \$5,910.16.

Katelyn Dietrich, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 3 (.2 FTE of a full-time contract). Ms. Dietrich's salary for this assignment will be \$4,766.03.

Geri Swanson, SPED Speech Language Pathologist, Clearview Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Swanson's salary for this assignment will be \$5,910.16.

Kaycee Enyart, SPED Speech Language Pathologist, District Wide, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Enyart's salary for this assignment will be \$5,160.81.

Nicole Alley, SPED Psychologist, Madison Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 6 (.1 FTE of a full-time contract). Ms. Alley's salary for this assignment will be \$2,629.89.

Marissa Warren, SPED Psychologist, Kennedy Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Warren's salary for this assignment will be \$2,580.41.

Kimberly Bednarek, SPED Psychologist, Apollo High School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.3 FTE of a full-time contract). Ms. Bednarek's salary for this assignment will be \$8,865.24.

Claire Studt, SPED Psychologist, Talahi Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Studt's salary for this assignment will be \$5,160.81.

Cira Hunstad, SPED Psychologist, Westwood Elementary School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.3 FTE of a full-time contract). Ms. Hunstad's salary for this assignment will be \$7,741.22.

Jaclyn Salisbury, SPED Psychologist, Oak Hill Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Salisbury's salary for this assignment will be \$5,160.81.

Tyson Zitzow, SPED Psychologist, North Junior High School effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.3 FTE of a full-time contract). Mr. Zitzow's salary for this assignment will be \$8,865.24.

Patrick Russell, SPED Psychologist, Discovery Community School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Mr. Russell's salary for this assignment will be \$5,910.16.

Trista Wochnick, SPED Psychologist, Tech High School, effective March 10, 2025 through June 2, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Wochnick's salary for this assignment will be \$5,910.16.

Pamela Waage, Nurse, Cathedral High School, effective April 1, 2025 through June 2, 2025, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Waage's salary for this assignment will be \$3,642.56.

Heather Jacobson, SPED EBD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane BA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Jacobson's salary for this assignment will be \$1,242.29.

Callie Patten, Occupational Therapist, Quarryview Education Center, effective April 2, 2025 through June 2, 2025, Lane MA+40, Pay Level 6 (.2 FTE of a full-time contract). Ms. Patten's salary for this assignment will be \$3,868.76.

Natalie Hughes-Molde, SPED LD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane MA+40, Pay Level 2 (.2 FTE of a full-time contract). Ms. Hughes-Molde's salary for this assignment will be \$1,585.78.

Sarah Degree, Nurse, North Junior High School, effective April 1, 2025 through June 2, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$3,267.49.

Tanner Armstrong, SPED EBD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane BA, Pay Level 2 (.2 FTE of a full-time contract). Mr. Armstrong's salary for this assignment will be \$1,115.63.

Megan Abbott, SPED DD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025, Lane MA, Pay Level 8 (.2 FTE of a full-time contract). Ms. Abbott's salary for this assignment will be \$1,586.83.

Leave of Absence

Colleen O'Brien, Grade 2 Teacher, Oak Hill Community School, Intermittent - effective October 10, 2024 through October 9, 2025.

Larisa Herbert, Kindergarten Teacher, Madison Elementary School, effective May 16, 2025 through June 2, 2025.

Catherine Grant, SPED DCD Teacher, Tech High School, effective April 3, 2025 through May 1, 2025.

Danielle Blumhoefer, SPED Early Childhood Teacher, Quarryview Education Center, effective March 24, 2025 through April 7, 2025.

Breanna Honkomp, Physical Education Teacher, Apollo High School, effective April 15, 2025 through May 30, 2025.

George Bienusa, Physical Education Teacher, Clearview Elementary School, effective May 12, 2025 through May 30, 2025.

Tarsila Lemos-Borges, Grade 3 Teacher, Clearview Elementary School, Intermittent - effective March 18, 2025 through March 17, 2026.

Rebecca Herricks, Language Arts Science of Reading Teacher, South Junior High School, Intermittent - effective February 19, 2025 through February 18, 2026.

Correction

Hayley Erdman, SPED EBD Teacher, Katherine Johnson Education Center, effective March 24, 2025 through April 17, 2025. This is a correction to the February 19, 2025 Board action on the consent agenda where this item was listed with Leave of Absence dates of April 1, 2025 through May 16, 2025.

Resignation

Lindsey John, Physical Therapist, District Wide, effective June 2, 2025.

Adam Holm, Executive Director of Community Education, Quarryview Education Center, effective June 30, 2025.

Jenny Holm, Principal, Discovery Community School, effective June 30, 2025.

Joel Heitkamp, Executive Director of Operations, District Administrative Office, effective June 30, 2025.

Amanda Rieckenberg, Assistant Principal, North Junior High School, effective June 30, 2025.

Christina Kavanaugh, Counselor, Katherine Johnson Education Center, effective June 2, 2025.

Oslyn Collins, SPED DD Teacher, InStep, effective March 13, 2025.

Cailey Titrud, Kindergarten Teacher, Talahi Community School, effective June 2, 2025.

Julia Salzer, EL Teacher, Oak Hill Community School, effective June 2, 2025. Ms. Salzer was previously on a leave of absence.

Stephanie Randolph, Choir Teacher, Kennedy Community School, effective June 2, 2025.

Elizabeth Hallermann, Grade 4 Teacher, Discovery Community School, effective June 2, 2025. Ms. Hallermann was previously on a leave of absence.

Andrea Marschel, Grade 5 Teacher, Oak Hill Community School, effective June 2, 2025. Ms. Marschel was previously on a leave of absence.

Retirement

Brenda Martinson, Grade 4 Teacher, Oak Hill Community School, effective June 2, 2025, after 21 years of service in District 742.

Pamela Waage, Nurse, Cathedral High School, effective September 30, 2025, after 6 years of service in District 742.

NON-LICENSED STAFF

New Hire

Najmo Abdi, SPED Instructional Paraeducator, Quarryview Education Center, effective March 13, 2025, at an hourly rate of \$18.50.

Mark Fleisher, SPED Instructional Paraeducator, InStep, effective April 1, 2025, at an hourly rate of \$18.50.

Stephen Clark, SPED Instructional Paraeducator, InStep, effective April 1, 2025, at an hourly rate of \$18.50.

Manuel Banda, SPED Instructional Paraeducator, Discovery Community School, effective April 1, 2025, at an hourly rate of \$18.50.

Kayla Kitt, SPED Instructional Paraeducator, South Junior High School, effective March 25, 2025, at an hourly rate of \$18.50.

Paris Hoel, Clerical Class II (10-Month), Apollo High School, effective March 20, 2025, at an hourly rate of \$18.39.

Mohamed Mohamed, Custodian, Apollo High School, effective March 13, 2025, at an hourly rate of \$16.85.

Kathryn Berg, Kitchen Helper, Tech High School, effective March 25, 2025, at an hourly rate of \$16.49.

Joleen Aguilar, Kitchen Helper, Clearview Elementary School, effective March 26, 2025, at an hourly rate of \$16.49.

Danielle Holmwig, Behavior Instruction Paraeducator, Quarryview Education Center, effective March 20, 2025, at an hourly rate of \$20.50.

Melissa Miller, SPED Instructional Paraeducator, Westwood Elementary School, effective March 20, 2025, at an hourly rate of \$18.50.

Jada Rositas, SPED Instructional Paraeducator, Clearview Elementary School, effective March 17, 2025, at an hourly rate of \$18.50.

Clarissa Warne, SPED Instructional Paraeducator, Oak Hill Community School, effective April 1, 2025, at an hourly rate of \$18.50.

Garrett Brannan, Custodian, Apollo High School, effective March 17, 2025, at an hourly rate of \$16.85.

Idil Farah, SPED Instructional Paraeducator, Madison Elementary School, effective March 17, 2025, at an hourly rate of \$18.50.

Maryama Farah, Custodian, Talahi Community School, effective April 7, 2025, at an hourly rate of \$16.85.

Michael Schmidt, Custodian, Madison Elementary School, effective April 7, 2025, at an hourly rate of \$16.85.

Charles Kuklok, Custodian, Clearview Elementary School, effective April 7, 2025, at an hourly rate of \$16.85.

Tess Sitko, SPED Instructional Paraeducator, Discovery Community School, effective April 10, 2025, at an hourly rate of \$18.50.

Audrey Dawson, Kitchen Helper, South Junior High School, effective March 25, 2025, at an hourly rate of \$16.49.

Rehire

Ryan Heitland, Baseball Coach, North Junior High School, effective April 1, 2025, with an annual stipend of \$3,023.

Ebla Abdi, Student Support Paraeducator, Talahi Community School, effective April 10, 2025 at an hourly rate of \$16.50.

Hung Vu, Custodian Substitute, District Wide, effective April 2, 2025, at an hourly rate of \$16.25.

Leave of Absence

Sheryl Ballmann, Clerical Class III (12-Month), Apollo High School, effective March 10, 2025 through July 30, 2025.

Hodan Farah, SPED Instructional Paraeducator, Quarryview Education Center, effective May 10, 2025 through June 21, 2025.

Genesis Green, Behavior Instruction Paraeducator, 180 Degrees, effective April 1, 2025 through March 31, 2026.

Kenna Weller, Interpreter, North Junior High School, effective March 11, 2025 through April 28, 2025.

Abdiaziz Kaarshe, Bus Driver, District Services Building, effective April 25, 2025 through June 4, 2025.

David Picconatto, Kitchen Helper, Tech High School, effective March 12, 2025 through June 2, 2025.

Bishar Hassan, Welcome Center and Community Partnerships Supervisor, Quarryview Education Center, effective May 19, 2025 through June 18, 2025.

Resignation

Siham Abdi, SPED Instructional Paraeducator, Lincoln Elementary School, effective March 27, 2025.

Courtney Loso, Behavior Instruction Paraeducator, Kennedy Community School, effective March 24, 2025.

Jaymeson Thom, Custodian, Madison Elementary School, effective March 20, 2025.

Najmo Abdi, SPED Instructional Paraeducator, Quarryview Education Center, effective March 13, 2025.

Monira Hersi, SPED Instructional Paraeducator, Kennedy Community School, effective March 12, 2025.

Hawa Adams Bulama, SPED Instructional Paraeducator, Lincoln Elementary School, effective March 27, 2025.

Anjela Broden, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective March 27, 2025.

Noelle Sandoval, Student Support Paraeducator, Talahi Community School, effective March 31, 2025.

Whiney Gentry, Kitchen Helper Substitute, District Wide, effective November 12, 2024.

Taylor Anderson, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective April 30, 2025.

Naima Muhsin, SPED Instructional Paraeducator, Madison Elementary School, effective April 4, 2025.

Zachary Schwanke, Custodian Substitute, District Wide, effective January 25, 2023.

David Gasperlin, Custodian Substitute, District Wide, effective February 3, 2023.

Esther Dusha, Clerical Substitute, Oak Hill Community School, effective November 22, 2022.

Stephanie Shoemaker, Early Childhood Instructional Paraeducator, Oak Hill Community School, effective May 30, 2025.

Tanya Offerdahl, SPED Instructional Paraeducator, Talahi Community School, effective April 15, 2025.

Matthew Daniel, SPED Instructional Paraeducator, Discovery Community School, effective April 9, 2025.

Aden Isse, SPED Instructional Paraeducator, Tech High School, effective April 4, 2025.

Retirement

Caroline Januszewski, Clerical Class III (10-Month), Discovery Community School, effective December 1, 2025, after 24 years of service in District 742.

Lora Brown, Kitchen Helper, Apollo High School, effective May 30, 2025, after 10 years of service in District 742.

Termination

Randi Eilola, Security Officer, Tech High School, effective April 8, 2025.