



# THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive  
King Salmon, AK 99613  
907-246-4280

1617 S Industrial Way #1  
Palmer, AK 99645  
907-745-7090



**Date:** January 17, 2025

**To:** LPSD School Board Members

**From:** Bill Cornell- Director of Personnel

**Re:** January Personnel Report

## **Spring Tutor and Student Teacher Orientation**

Barring a couple flight delays, and one student teacher not being able to join us for the spring semester, we were able to welcome, train, and shop with student teachers and tutors on January 8-10. We currently have six student teachers, and four tutors serving at eight of our sites. Again, I feel fortunate to have 10 additional folks helping at our sites for the spring, when many districts are still struggling to fill positions. This is due to the welcoming students, staff and communities that continue to make LPSD a desirable place to be.

## **2025-2026 School Calendar**

The 2025-2026 DRAFT School Calendar is attached to the Board's packet for consideration and feedback. By the time we meet, this will have been discussed with our Admin Team, and shared with school staff and the District Student Government for feedback. After the Board's initial approval, the calendar will go to LSACs for further review and feedback, before proposing final site calendars to the Board in March or April.

## **(TC2H) Community Coordinator- Indigenous Language and Cultural Integration Posting**

LPSD is seeking dedicated and passionate individuals to fill the role of Community Coordinator. This position focuses on integrating the Alutiiq language and cultural practices into educational settings, fostering a supportive, culturally relevant learning environment, and promoting cultural pride, identity, and proficiency in the Alutiiq language.

The Bristol Bay Foundation was recently awarded a three-year Alaska Native Education (ANE) grant titled "*Teaching Culture, Honoring Heritage: Bristol Bay's Native Language Empowerment Collaborative (TC2H)*." This program brings together six villages in the Lake and Peninsula School District (Chignik Bay, Chignik Lagoon, Chignik Lake, Perryville, Port Heiden and Pilot Point communities), the Bristol Bay Borough School District, and the Bristol Bay Foundation to revitalize the Alutiiq language. The Community Coordinator will liaise with elders, students, and the ANE leadership team.

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen  
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay



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If you are aware of interested individuals, please encourage them to email me at [bcornell@lpsd.com](mailto:bcornell@lpsd.com), or call me at (907) 571-7333 with questions.

### **Certified Recruitment/Staffing:**

We continue to be fully staffed for the spring semester.

Teacher contracts were issued on January 14. Alaska statute outlines that teachers have 30 days to accept or reject their contracts; this works out to be February 13 for teachers this year. As teachers accept or reject their contracts, we will be posting open positions to our website and Alaska Teachers and Personnel (ATP). This is a very exciting time of year, as staff consider the year ahead. As in years past, we will conduct exit interviews, both through direct interviews, and through online surveys.

I will be attending the Alaska Recruitment and Retention Conference on January 24. The goal of this conference is to bring together recruiting teams throughout the state to look at strategies for recruiting and retaining educators. I'm looking forward to the discussions on how to strategize as a state to attract quality educators.

Currently, we have the following openings posted to our website, and Alaska Teachers and Personnel, for the 2025-2026 school year. If you hear of any interested candidates, please feel free to share my contact information with them.

- Port Heiden Elementary
- Nondalton SPED
- Two Newhalen Elementary Openings

Our General FY26 Teacher posting on our website and ATP has gathered attention, allowing me to foster conversation with a number of interested candidates. This, along with word of mouth, and getting contracts out early, is putting us ahead of the curve in hiring quality educators for next school year.

### **Contract Adjustments:**

FY25 contract adjustments, and FY26 contracts movement are outlined on the Personnel Approval List.

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