

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 6:00 p.m., SEPTEMBER 21, 2010, with the following members:**

**Present:**

Fay Batch  
Ray Beaty, DC  
Luis Galvan  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, Shawn Bell, Dr. Steve Brown, David Finley, Leon Fuller, Wendy Hines, Dr. Karen Kopec, Brian Moersch, Dr. H.T. Sanchez, Randy Talley, Tonya Tillman

**Others:** Rev. Matt Wilson, Sarah Brown, Bailey Brown, Morgan Brown, Sue Arrington, David Morris, Eddy Bizzell, Jennifer Bizzell, Kris Regalado, Libby Sibert, James Ramage, Shawn Almond, Terri Ballew, Ambrosia Rodriguez, Pablo Davila, Gale Ballard, Mauricio Marquez, Olga Garza, Bridget Lofflen, Amy Anderson, Chuck Isner, Latisha Mercer, Bivian Herмосillo, Rosie Davila, Denise Shetter, Carol Uranga, Sylvia Garcia, Serena Freeland, Peggy J. Hock, Sylvia Ponce, Valerie Mendoza, Phyllis Fortenberry, Debbie Stewart Logsdon, Johnny P. Couch, Tony Parris, Angie Pawlik, Dede Granado, Cindy Roman, Paul & Kay Crow, Alice Kiker, Victoria Morales, Lynn Overton, Nohemi Suarez, Jan Watters, Jeff Vann, Geoff Folsom, Mike Claburn, Kori Grooms, Jami Roberts, Sandra Young, Sgt. Pete Frankson, Michael Adkins, Atty. Mike Atkins, Mary Franco, Michelle Edwards

**21076** **Meeting Called to Order:** Tom Pace, Board President, called the Board of Trustees Meeting to order.

**21077** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Ector Junior High Students, Bailey Brown and Isaiah Orozco, 9<sup>th</sup> graders.

**21078** **Invocation:** Invocation was led by Rev. Matt Wilson, Antioch Christian Church.

**21079    Special Presentations:**

**Hispanic Heritage Month Proclamation –**

Superintendent Hector Mendez read a proclamation in honor of Hispanic Heritage Month which runs from September 15 to October 15.

**Recognition of Carol Uranga**

Carol Uranga was recognized for her community service with the Hispanic Heritage and LULAC.

**Recognition of Outstanding Teachers –**

ATC-Sylvia Garcia	Hood-Jan Watters
Alternative Center-Kathy Ward	Ireland-Johnny Couch
Austin-Serena Freeland	Johnson-Charlesa Loudenburg
Blackshear-Bridgette James	Jordan-Libby Siebert
Blanton-Jami Roberts	Lamar-Cynthia Roman
Bonham-Hector Izaguirre	Milam-Jennifer Bizzell
Bowie-Pablo Davila	Murry Fly-Viola McGarity
Burleson-Dede Granado	Nimitz-Shawna Moore
Burnet-Phyllis Fortenberry	Noel-Jeff Vann
Cameron-Olivia Juarez	Odessa High-Teresa Gazella
Carver-Valerie Martinez	Pease-Kristabel Regalado
Cavazos-Sylvia Ponce	Permian High-Teresa Ballew
Crockett-Latisha Mercer	Reagan-Debbie Stewart
Dowling-Angie Pawlik	Ross-Cynthia Ann Schulze
Ector-Richard Rose	Sam Houston-Michael Hernandez
GP/Alamo-Melissa Johnson	San Jacinto-Anese Forsyth
Goliad-Michelle Madrid	Teen Parent Center-Mari Willis
Gonzales-Denise O'Dell	Travis-Dale Cole
Hays-Nohemi Suarez	Zavala-Amber Rodriguez

**World Class Leader in Education Award –**

The District's World Class Leader in Education Award was presented to Kay Crow, Transportation Operations Manager.

**21080    Verification of Compliance with Open Meeting Law:** Tom Pace, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21081** **Request for Approval of Consent Agenda:** Moved by Smith, seconded by Batch to approve Consent Agenda as presented.

Motion unanimously carried.

**21082** **Presentation of the FIRST (Financial Integrity Rating System of Texas) Rating:** Tonya Tillman, Assistant Superintendent for Business Operations, presented the District's Financial Integrity Rating System of Texas (FIRST). No Action Required.

**21083** **Request for Approval of Resolution of Acknowledgement "Make Education A Priority:"** Moved by Batch, seconded by Wilkins to approve the Resolution of Acknowledgement "Make Education A Priority."

Motion unanimously approved.

**21084** **Request for Approval of Campus Improvement Plans for Second-Year Monitoring of Academically Unacceptable Campuses (2009):** Moved by Smith, seconded by Wilkins to approve Campus Improvement Plans for Second-Year Monitoring of Academically Unacceptable Campuses (2009).

Motion unanimously approved.

**21085** **Request for Approval of School Health Advisory Council (SHAC) Members:** Moved by Smith, seconded by Wilkins to approve Bill Levy to the School Health Advisory Council (SHAC.)

Smith modified motion to include the re-appointment of Gracie Flores and Jane Boyles to the Student Health Advisory Council (SHAC.)

Motion unanimously approved.

**21086** **Request for Approval of UIL Eligibility Courses:** Moved by Smith, seconded by Batch to approve the UIL Eligibility Courses.

Motion unanimously approved.

**21087** **Request for Approval of Class Size Waiver for Fall Semester (2010-2011 School Year):** Moved by Smith, seconded by Batch, to approve the Class Size Waiver for Fall Semester 2010-2011.

Motion unanimously approved.

**21088** **Request for Approval of 2010-2011 PDAS Appraisers:** Moved by Smith, seconded by Norwood, to approve the 2010-2011 PDAS Appraisers as presented.

Motion unanimously approved.

- 21089** **Request for Approval of Board Policy FDB(Local) Admissions: Intradistrict Transfers and Classroom Assignments:** Moved by Smith, seconded by Norwood, to approve Board Policy FDB(Local) Admissions: Intradistrict Transfers and Classroom Assignments.

Motion unanimously approved.

- 21090** **Request for Approval Permian High School Percussion Ensemble Out-of-State Travel:** Moved by Smith, seconded by Beaty, for approval for Permian High School Percussion Ensemble Out-of-State Travel.

Motion unanimously approved.

- 21091** **Request for Approval of Permian High School Senior Choir Out-of-State Travel:** Moved by Smith, seconded by Batch, for approval for Permian High School Senior Choir Out-of-State Travel.

Motion unanimously approved.

- 21092** **Request for Approval to Change October 19, 2010 Board Meeting Date to October 26, 2010:** Moved by Smith, seconded by Norwood, to approve change of October 19, 2010 Board Meeting date to October 26, 2010.

Motion unanimously approved.

- 21093** **Request for Approval of Closed Meeting - Personnel Matter - Section 551.074 of the Texas Government Code (Superintendent's Evaluation and Terms of Superintendent's Employment Contract; Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** Tom Pace, Board President, convened the Board of Trustees in Executive Session at 6:58 p.m.

Tom Pace, Board President, stated the Board ended its Closed or Executive Session at 8:01 p.m.

- 21094** **Request for Approval of Terms of Superintendent's Employment Contract:** Moved by Batch, seconded by Norwood, to amend the Superintendent's contract as follows:

- 1) The Superintendent's Salary be increased to \$214,000 annually effective immediately;

- 2) Subject to Board approval, the Superintendent receive any cost of living raises that may be given by the Board of Trustees to other certified administrators of the District in the future; and
- 3) That the Superintendent be given the additional duties of acting in an ex-officio capacity on the three committees to be established by the Board in connection with the Board's development of its high impact governing strategy.

**For:**  
Batch  
Beaty  
Galvan  
Norwood  
Pace  
Smith

**Against:**  
Wilkins

Motion carried.

**21095** **Request for Approval of Routine Personnel Report:** Moved by Smith, seconded by Wilkins to approve the Routine Personnel Report as presented.

Motion unanimously approved.

**21096** **Adjournment:** Tom Pace, Board President, adjourned the Board meeting at 8:03 p.m.

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**Board President**  
*Tom Pace*

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**Board Secretary**  
*Dr. Donnie Norwood*