

**School Board Meeting:**  
**Subject:**  
**Presenter:**

**February 23, 2009**  
**Human Resources**  
**Moreen Martell**

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**SUGGESTED SCHOOL BOARD ACTION:**

Board action is required for the final reading of policies.

**DESCRIPTION:**

Both policies below were revised after the district initiated a review of all district policies. However, both have had changes due to legislation after the 2006 revisions.

**Final Reading of a Revised Policy (Board Action Required)**

The following revised policies are being presented to the School Board for final reading:

- Policy # 401 – Equal Employment Opportunity  
 Mandatory Policy
  
- Policy # 419 – Tobacco Free Environment  
 Mandatory Policy