

School Board Meeting:

September 22, 2008

Subject:

2008-10 Individual Agreements

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2008-10 Agreements between Independent School District No. 877 and individual coordinators, technicians, confidential employees, and miscellaneous individual contracts.

DESCRIPTION:

The individual contracts include:

- Technology Coordinator (5.21%)
- Information Services Coordinator (5.33%)
- Communications Coordinator (4.92%)
- Controller (4.75%)
- Accountant – (4.28% yr 1 & 7.67% yr 2)
The step increases are equivalent to office personnel and the accountant will be at the of the top step in 2009-10.
- Three Technology Support Technicians (4.95% - 5.49%)
- Administrative Assistant to the Superintendent/Board of Education (5.33% plus a longevity adjustment)
- Payroll Supervisor (5.33% plus a longevity adjustment)
- 2 Confidential Office Personnel (7.33% & 5.96%)
The increases are based on the office personnel steps.
- Mental Health Practitioner (5.55%)
- Cultural Liaison (5.27%)

The settlements are in alignment with settlements of similarly banded/graded positions in the school district. Most individuals received a salary increase of 2.7% in year 1 and a 2.7% increase in year 2. The average settlement for the employees listed above is 5.95% less longevity or pay equity adjustments.