



NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

TO: Qaiyaan Harcharek, President
Members of the School Board

FROM: Pauline Harvey, Superintendent

DocuSigned by:
Pauline Harvey
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DATE: June 28, 2021

SUBJECT: NSEAA Memorandum of Agreement

**Memo No. SB21-192
(Action Item)**

NSBSD Strategic Plan Goal

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

4.2 Financial Stewardship: Ensure financial management based on what is best for our students.

Background:

In accordance with applicable Board Policy 3312, contracts and MOA's \$10,000 or greater require Board approval.

Issue Summary:

Through legal review and consideration, the provided Memorandum of Agreement has been drafted for consideration of the Board of Education.

With the District and North Slope Educational Administrators' Association (NSEAA) under the negotiated agreement, this NSEAA Memorandum of Agreement allows for an administrator to receive a variation of the Negotiated Agreement with regard to compensation, who due to a teacher vacancy, had to serve as a classroom teacher for at least seven hours a week for every week of a semester in addition to performing normal administrative duties.

Any administrator who meets the requirements set out in the Memorandum of Agreement with the North Slope Educational Administrators' Association to receive additional compensation must submit a written request along with documentary proof and made, in good faith, effort to find a teacher to fill the vacant position.

As such, the District and NSEAA acknowledge William Schildbach to receive such compensation. At this time, there is no other known Administrator who is eligible and meet the requirements set out in the Memorandum of Agreement.

Funding Source and Contract Amount:

The identified funding source is derived from account code 100.440.400.000.313 in the amount of \$10,000 per semester. For Mr. Schildbach, the total for two semesters is \$20,000.

Term of Memorandum of Agreement

This MOA becomes effective immediately and shall continue in force and effect through June 30, 2021.

Motion:

“I move that the NSBSD Board of Education approve the North Slope Educational Administrators; Association Memorandum of Agreement as presented in Memo No. SB21-192 and attachments.”

Motion by: _____ Second by: _____

| Vote: _____