

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF TERMS OF SUPERINTENDENT'S  
EMPLOYMENT CONTRACT**

**DATE:** September 21, 2010

---

Request for approval of Superintendent's Employment Contract terms.

\*\*\*\*\*

It is recommended that the Board of Trustees approve the terms of Superintendent's Employment Contract as presented.

\*\*\*\*\*

Respectfully Submitted,

***Hector Mendez***  
Superintendent of Schools

***Brian J. Moersch***  
*Interim* Assistant Superintendent for  
Human Resources