
BOARD AGENDA ITEM

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Action _____

Item: Request for Personnel
KCTC Assistant Principal

Submitted by: Sue Gardner

Date: April 15, 2025

Recommended by: Craig Weigel

Board Meeting Date: May 19, 2025

RECOMMENDATION:

As Career and Technical Education (CTE) continues to expand regionally, the need for dedicated leadership to support and sustain this growth has become increasingly evident. To ensure the continued success of regional CTE programs, we will be assigning and deploying one of our experienced Assistant Principals to fulfill this emerging need. In doing so, that leaves a need to backfill the current KCTC on-campus Assistant Principal staffing.

In summary, while we are creating a new additional Assistant Principal position to support regular CTE needs and growth, that new position will be assigned to an existing and experienced member of the KCTC administrative team. Doing so creates the need to hire another Assistant Principal who will be supporting the campus KCTC.

BACKGROUND:

The current Assistant Principal deployed to fulfill this new role would play a vital role in the following areas:

1. **Support for Regional Programming** – Provide leadership in coordinating and overseeing regional CTE programs to ensure alignment with industry standards and workforce needs.
2. **Teacher Evaluation & Program Quality Assurance** – Conduct evaluations of instructors delivering regional programming to maintain instructional excellence and student achievement.
3. **Growth & Development of Regional CTE** – Facilitate expansion efforts, ensuring programs remain responsive to regional labor market demands and postsecondary pathways and increased enrollment demands.
4. **Support for Summer CTE Education** – Oversee planning, implementation, and logistics for summer CTE programming, broadening student access to career training and exploration opportunities.
5. **Community Partnerships & Industry Engagement** – Strengthen relationships with local businesses, workforce agencies, and higher education institutions to enhance student learning experiences and career readiness.
6. **Oversight of Contracted & Existing CTE Programs** – Provide administrative support for current contracted CTE programs while also aiding in the development of future regional CTE initiatives.

7. **Liaison Between Regional & Tech Center-Based Programming** – Serve as a key connector between regional CTE initiatives and the existing tech center, ensuring seamless integration and collaboration between both entities.

Note: This summary above is not the position that will be posted. Instead, KCTC will post for a standard onsite Assistant Principal to backfill an existing position.

Deploying an existing and experienced Assistant Principal dedicated to these regional responsibilities will:

- Provide essential administrative oversight to meet the growing needs of regional CTE programs.
- Enhance teacher effectiveness through structured evaluations and targeted professional support.
- Strengthen community and industry partnerships to improve student opportunities.
- Ensure seamless coordination between regional and tech center-based programming.

The expansion of regional CTE programming presents a tremendous opportunity for our students, schools, and local economy. To effectively manage this growth and maintain the quality of instruction and industry alignment, it is critical to establish an Assistant Principal position.

Thank you for your time and consideration. I welcome the opportunity to discuss this proposal further.