GCISD Balanced Scorecard Priority Report

2024 and 2025 A-F Accountability Ratings

August 25, 2025

GCISD Balanced Scorecard

Student Achievement and Post Secondary Preparedness



- Faculty and Staff Recruitment, Retention and Capacity-Building
- Parents, Families and Community Satisfaction and Engagement
- Strong Financial Stewardship and Internal System Efficiency
- ★ Priorities ★ Performance ★ Key Strategic ★ Progress ★ Outcomes
 Objectives Actions

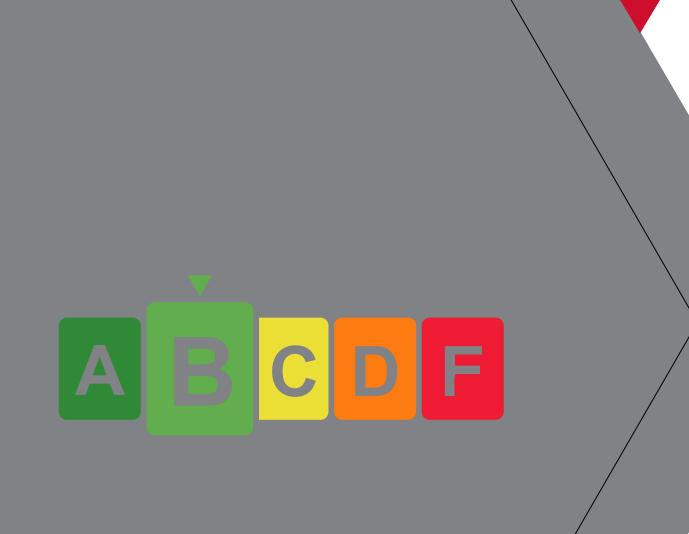


Purpose of Accountability

In 1993, the Texas Legislature enacted statutes that mandated the creation of the Texas public school accountability system to rate school districts and evaluate campuses.

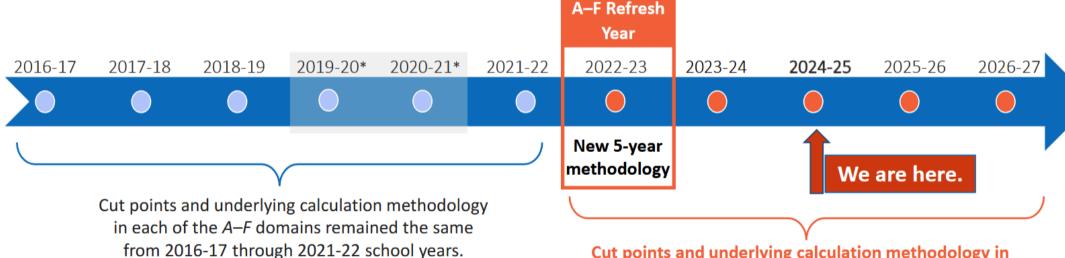
The "No Child Left Behind" (NCLB) Act was a federal law enacted in 2002 to improve public schools. NCLB aimed to increase accountability for schools, school districts, and states, requiring them to demonstrate progress towards raising student performance to a "proficient" level in reading and math by 2014.

The Texas A–F system was established by House Bill (HB) 22 in 2017 for the purpose of continuously improving student performance toward the goals of eliminating achievement gaps based on race, ethnicity, and socioeconomic status, and ensuring the state is a national leader in preparing students for postsecondary success.



A-F Design Commitments

- 1. Ratings reflect the better of achievement or progress
- 2. School performance is evaluated through multiple valid measures
- 3. Ratings are based on defined criteria, not a fixed distribution
 - "A" ratings reflect performance consistent with reaching long term student goals
 - "C" ratings reflect average performance for the baseline year
- 4. The system design remains static in most years



Cut points and underlying calculation methodology in each of the A–F domains remain the same from 2022-23 through 2026-27 school years.

Overall Rating Labels

Student Achievement Domain

School Progress Domain

Closing the Gaps Domain

School Profile Information

Component (Download PDF)	Description
Student Achievement for Elementary and Middle Schools (PDF)	Student Achievement measures whether students met expectations on the STAAR test. It also measures graduation rates and how prepared students are for success after high school.
Student Achievement for High Schools and K-12 Campuses (PDF)	Student Achievement measures whether students met expectations on the STAAR test. It also measures graduation rates and how prepared students are for success after high school.
Student Achievement: STAAR Performance (PDF)	STAAR Performance measures achievement at Approaches Grade Level or above, Meets Grade Level or above, and Masters Grade Level on the STAAR test.
Student Achievement: College, Career, and Military Readiness (CCMR) (PDF)	College, Career, and Military Readiness measures graduates' readiness for college, the workforce, or the military.
Student Achievement: Graduation Rate (PDF)	Graduation Rates measures the percentage of students who graduate in 4, 5, or 6 years.
Student Achievement: STAAR Performance for Alternative Education Campuses (PDF)	Student Achievement measures whether students met expectations on the STAAR test. It also measures graduation rates and how prepared students are for success after high school. Scaling resources specific to AECs are used for accountability ratings.
Student Achievement: Completion Rate for Alternative Education Campuses (PDF)	Completion Rates use the highest percentage of students who graduate in 4, 5, or 6 years to calculate the graduation rate score.

TEA uses a scaled score conversion tool to convert raw domain and component scores into a numerical results that correspond to an A, B, C, D, or F rating.

Domain I Student Achievement Score							
Organization/Year	2023	2024	2025				
District	86	87	87				
BEAR CREEK EL	78	73	72				
BRANSFORD EL	93	91	91				
CANNON EL	85	88	82				
COLLEYVILLE EL	94	92	93				
DOVE EL	77	72	77				
GLENHOPE EL	96	95	94				
GRAPEVINE EL	92	89	90				
HERITAGE EL	94	93	93				
SILVER LAKE EL	76	74	77				
TAYLOR EL	93	93	93				
TIMBERLINE EL	67	62	64				
COLLEYVILLE MIDDLE	92	93	92				
CROSS TIMBERS MIDDLE	91	91	90				
GRAPEVINE MIDDLE	83	82	83				
HERITAGE MIDDLE	93	93	92				

STAAR Component for Domain I

Average of the Percent of Students by Performance Level and Scaled to an A-F

Student Achievement Domain for Schools without Graduates

100% is the average of %
Approaches +, % Meets +,
and % Masters on STAAR
scaled to an A-F

Student Achievement Domain for Schools with Graduates

40% is the average of % Approaches +, % Meets +, and % Masters on STAAR

40% is College, Career, and Military Readiness

20% is Graduation Rate

Domain I Student Achievement Score							
Organization/Year 2023 2024 2025							
District	86	87	87				
COLLEYVILLE HERITAGE H S	85	85	84				
GRAPEVINE H S	82	86	89				
COLLEGIATE	96	97	97				
THE BRIDGES ACAD ALTER	83	79	85				
IUNIVERSITY PREP	83	84	84				

Graduation Rate—Methodology

The four-year graduation rate follows a cohort of first-time students in grade 9 through their expected graduation three years later. The five-year graduation rate follows the same cohort of students for one additional year. The six-year graduation rate follows the same cohort of students for two additional years. A graduate is defined as a student who has met all applicable requirements to graduate and has been issued a high school diploma by the school district or charter school. Students who graduate by decisions of individual graduation committees (IGCs) are included as graduates. A cohort is defined as the group of students who begin grade 9 in Texas public schools for the first time in the same school year plus students who, in the next three school years, enter the Texas public school system in the grade level expected for the cohort. Students who transfer out of the Texas public school system over the four, five, or six years for reasons other than graduating, receiving a TxCHSE, or dropping out are removed from the class.

The four-year, five-year, and six-year graduation rate measures the percentage of graduates in a class. Students follow the high school graduation program in place when they entered ninth grade. Students who graduated by decisions of individual graduation committees (IGCs) are included as graduates. The graduation rates are expressed as a percentage rounded to one decimal place. For example, 74.875% rounds to 74.9%, not 75%.

Number of Graduates in the Class

Number of Students in the Class (Graduates + Continuers + TxCHSE Recipients + Dropouts)

The total points and the maximum number of points are reported for the four-year, five-year, and sixyear graduation rate. The graduation rate that results in the highest score is used to calculate the graduation rate score.

Data Used for the 2025 Rating Graduation Rate Component							
Campus	Class of 2024/ 4 Year	Class of 2023/ 5 Year	Class of 2022/ 6 Year				
COLLEYVILLE HERITAGE	98.6	98.5	98.2				
GRAPEVINE	97.7	99.2	97.2				
COLLEGIATE ACADEMY	98.9	100.0	100.0				
BRIDGES	95.3	90.6	86.9				
IUNIVERSITY PREP	100.0	100.0	99.4				

College, Career, and Military Readiness Component—Methodology

One point is given for each annual graduate from the current accountability year (prior year's annual graduates) who accomplishes any one of the CCMR indicators. The CCMR component is calculated by dividing the total points (cumulative number of CCMR graduates) by the number of annual graduates. The CCMR component score is rounded to the nearest whole number. If applicable, the sunsetting IBC limit is applied at this step. Those who were not enrolled in a Texas public school in any of the preceding four years are excluded from the CCMR denominator.

Number of Graduates Who Achieved at Least One of the CCMR Indicators

Number of Annual Graduates

Campus/Year	# Graduates	# CCMR Earned	Component Score	
CHHS Class of 2024	423	300	71	
CHHS Class of 2023	458	342	75	
GHS Class of 2024	435	355	82	
GHS Class of 2023	395	303	77	
CA Class of 2024	91	91	100	
CA Class of 2023	79	79	100	
Bridges Class of 2024	69	24	35	
Bridges Class of 2023	52	15	29	
iUniversity Class of 2024	204	123	60	
iUniversity Class of 2023	175	100	57	

Domain II, School Progress



Academic Growth - Moving Each Student Up a Performance Level OR



Relative Performance - Comparing STAAR & CCMR to Historical Performance Graph Based on % Economically Disadvantaged

Overall Rating Labels

Student Achievement Domain

School Progress Domain

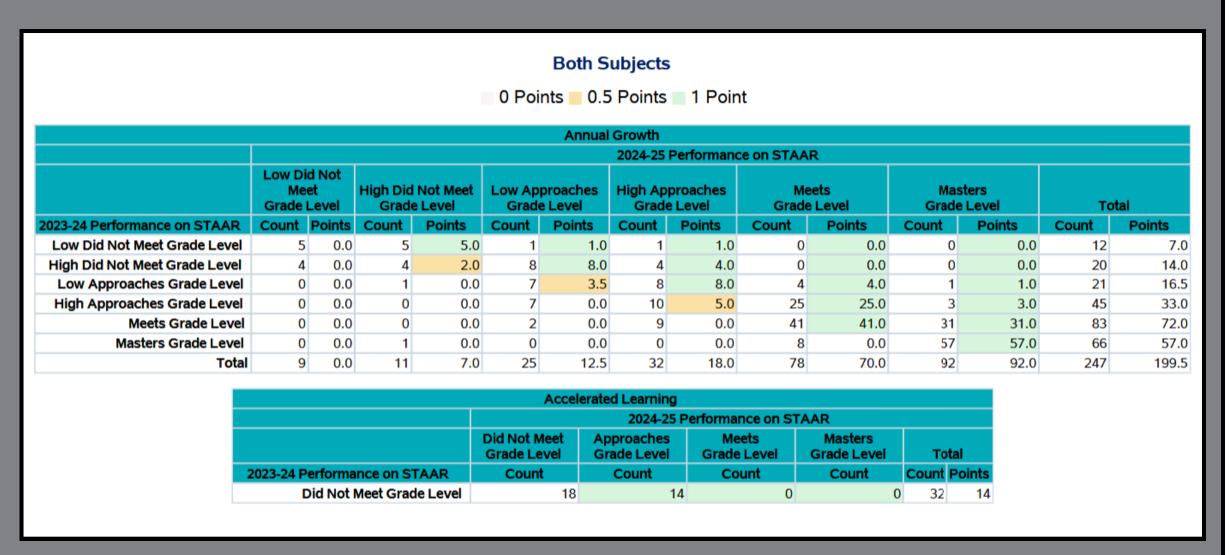
Closing the Gaps Domain

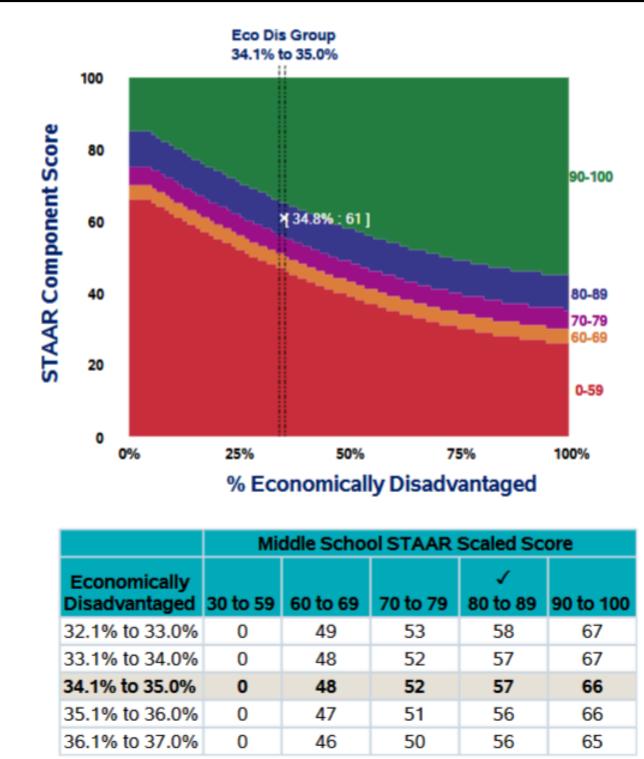
School Profile Information

Component (Download PDF)	Description
School Progress (PDF)	School Progress shows how students perform over time and how the school's performance compares to other schools with similar economically disadvantaged student populations.
School Progress: Academic Growth (PDF)	Academic Growth shows the amount of growth students make from year to year.
School Progress: Relative Performance for Elementary and Middle Schools (PDF)	Relative Performance measures how a school's performance compares to other schools with similar grade levels served and economically disadvantaged populations.
School Progress: Relative Performance for K-12 and High Schools (PDF)	Relative Performance measures how a school's performance compares to other schools with similar grade levels served and economically disadvantaged populations.

TEA uses a scaled score conversion tool to convert raw domain and component scores into a numerical results that correspond to an A, B, C, D, or F rating.

Domain II, Part A Academic Growth in Reading and Math





Domain II, Part B Relative
Performance in Reading and Math,
CCMR

Domain II School Progress	Par	t A: Academic Growth Sc	ore	Part B: Relative Performance Score			
Organization/Year	2023	2024	2025	2023	2024	2025	
District	81	78	79	78	78	76	
BEAR CREEK EL	82	65	76	75	65	62	
BRANSFORD EL	92	88	91	79	70	63	
CANNON EL	71	75	74	72	76	69	
COLLEYVILLE EL	91	89	91	80	76	80	
DOVE EL	69	69	89	74	62	72	
GLENHOPE EL	93	93	91	91	86	83	
GRAPEVINE EL	86	82	87	75	67	70	
HERITAGE EL	83	90	89	84	82	78	
SILVER LAKE EL	74	76	81	77	74	80	
TAYLOR EL	92	94	92	79	79	79	
TIMBERLINE EL	68	66	74	70	63	67	
COLLEYVILLE MIDDLE	85	82	85	70	75	63	
CROSS TIMBERS MIDDLE	82	85	85	87	88	85	
GRAPEVINE MIDDLE	75	78	83	81	80	82	
HERITAGE MIDDLE	90	88	88	88	90	85	
COLLEYVILLE HERITAGE H S	75	64	60	74	77	73	
GRAPEVINE H S	81	77	77	75	81	82	
COLLEGIATE	80	83	82	95	96	96	
BRIDGES	NR	NR	NR	85	71	86	
IUNIVERSITY PREP	86	79	79	71	68	67	

the Gaps

Overall Rating Labels School Progress Domain Closing the Gaps Domain School Profile Information Student Achievement Domain

Component (Download PDF)	Description
Closing the Gaps for Elementary Middle Schools (PDF)	Closing the Gaps tells us how well a school or district is ensuring that all student groups are successful.
Closing the Gaps for High Schools and Districts (PDF)	Closing the Gaps tells us how well a school or district is ensuring that all student groups are successful.
Closing the Gaps: Academic Achievement (PDF)	Academic Achievement measures STAAR performance at the Meets Grade Level or above standard in reading and math for all student groups.
Closing the Gaps: Graduation Rate (PDF)	Graduation Rate measures the percentage of students who graduate in 4 years for all student groups.
Closing the Gaps: Growth Status (PDF)	Growth Status shows the amount of growth all student groups make from year to year.
Closing the Gaps: English Language Proficiency (PDF)	English Language Proficiency measures Emergent Bilingual (EB)/English learners' (ELs) progress towards achieving English language proficiency.
Closing the Gaps: School Quality for High Schools and Districts (PDF)	School Quality measures readiness for college, the workforce, or the military across all student groups.
Closing the Gaps: Student Success for Elementary and Middle Schools (PDF)	Student Success measures how well students perform on STAAR across all student groups.

TEA uses a scaled score conversion tool to convert raw domain and component scores into a numerical results that correspond to an A, B, C, D, or F rating.

Campus Types	Closing the Gaps Domain Component	Weight			
Elementary and	Academic Achievement				
Middle Schools	Academic Growth Status	50%			
	Progress in Achieving English Language Proficiency	10%			
	Student Achievement Domain Score: STAAR Component Only	10%			
High Schools, K–12s,	Academic Achievement				
and AEAs	Federal Graduation Status or Academic Growth Status ¹	10%			
	Progress in Achieving English Language Proficiency				
	College, Career, and Military Readiness or Student Achievement Domain Score: STAAR Component Only ²				

Closing the Gaps
performance targets for
each demographic group
are differentiated by grade
level - elementary, middle,
and high school.

	Two Lowest Performing Racial/Ethnic Groups from Prior Year High Focus					High Facus			
All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	(Eco Dis, EB¹, SPED, Highly Mobile)	Component Points
		Aca	demic Ach	ievement (Rl	_A)				
0-4			0-4	0	-4			0-4	Earned ÷ Possible
		Acade	mic Achie	vement (Mat	hematics)			(rounded to 0.1)
0-4			0-4	0	-4			0-4	
		Fede	ral Gradua	ation Status (HS/K-12)				Earned ÷ Possible
0-4			0-4	0	-4			0-4	(rounded to 0.1)
	Academic Growth in RLA (EL/MS)								
0-4			0-4	0	-4			0-4	Earned ÷ Possible
	Academic Growth in Mathematics (EL/MS)			(rounded to 0.1)					
0-4			0-4	0	-4			0-4	
			SQSS: C	CMR (HS/K-1	2)				Earned ÷ Possible
0-4			0-4	0	-4			0-4	(rounded to 0.1)
	SQSS: STAAR ONLY (EL/MS)		Earned ÷ Possible						
0-4			0-4	0	-4			0-4	(rounded to 0.1)
Progress in Achieving English Language Proficiency ¹						Earned ÷ Possible			
								0-4	(rounded to 0.1)

Points	Definition
4	Met long-term target (2037-38 target)
3	Met interim target (2022-23 through 2026-27 target)
2	Did not meet interim target but showed expected growth toward next interim target
1	Did not meet interim target but showed minimal growth ²
0	Did not meet interim target and did not show minimal growth

	Domain III Closing the Gaps Score			
Organization/Year	2023	20		
District	83	3		

BRANSFORD EL

COLLEYVILLE EL

GLENHOPE EL

GRAPEVINE EL

HERITAGE EL

SILVER LAKE EL

TIMBERLINE EL

COLLEYVILLE MIDDLE

GRAPEVINE MIDDLE

HERITAGE MIDDLE

GRAPEVINE H S

IUNIVERSITY PREP

COLLEGIATE

BRIDGES

CROSS TIMBERS MIDDLE

COLLEYVILLE HERITAGE H S

TAYLOR EL

CANNON EL

DOVE EL

Organization/Year	2023	2024	
District	83	84	
BEAR CREEK EL	90	73	

NR

NR

NR

Summary							
Component Scaled Score Rating Proportion of Overall Rating							
Overall		97	Α				
Student Achievement		97	Α	70%			
STAAR Performance	66	92					
College, Career and Military Readiness	100	100					
Graduation Rate	100.0	100					
School Progress		96	Α	0%			
Academic Growth	76	82	В				
Relative Performance (Eco Dis: 43.0%)		96	Α	√			
Closing the Gaps	93	97	Α	30%			
Identification of Schools for Improvement This campus is not identified for comprehensive support and improvement, targeted support and improvement, or additional targeted support.							

Find the better of the Domain II Academic Growth or the Domain II Relative Performance to use as the Domain II Score

Find the better of the Domain II Score and the Domain I Score and use that for 70% of the overall rating

Domain III is the remaining 30% of the overall rating

Overall Rating					
Organization/Year	2023	2024	2025		
District	85	86	86		
BEAR CREEK EL	84	73	76		

BRANSFORD EL

COLLEYVILLE EL

GLENHOPE EL

GRAPEVINE EL

HERITAGE EL

TAYLOR EL

SILVER LAKE EL

TIMBERLINE EL

COLLEYVILLE MIDDLE

GRAPEVINE MIDDLE

HERITAGE MIDDLE

GRAPEVINE H S

IUNIVERSITY PREP

COLLEGIATE

BRIDGES

CROSS TIMBERS MIDDLE

COLLEYVILLE HERITAGE H S

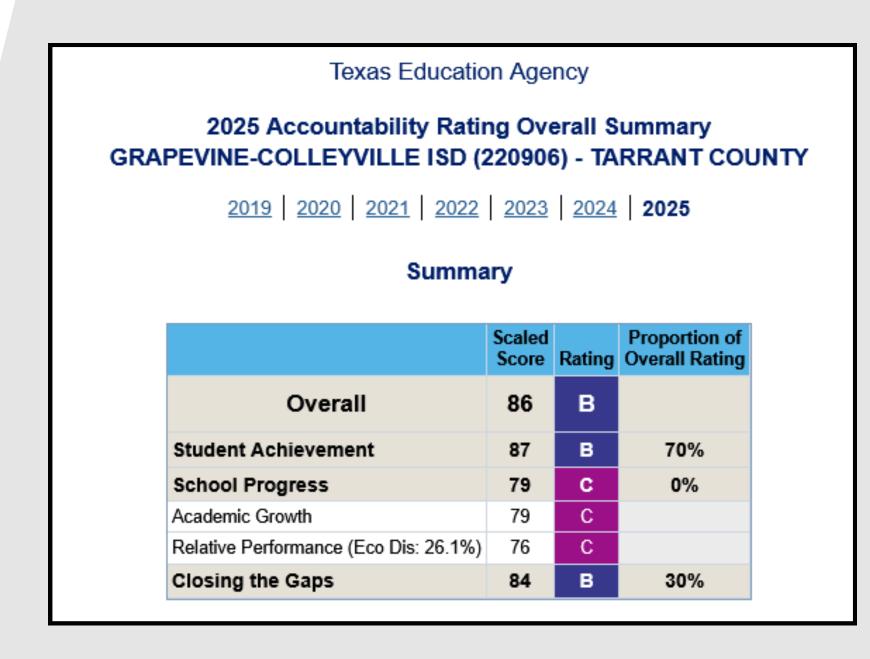
CANNON EL

DOVE EL

Distinction Designations

2024	Overall	Domain	Domain	Domain	Domain	Unique Comparison Groups
		I	II A	II B	III	
Campus	Score	Score	Score	Score	Score	Distinction Designations
BEAR CREEK	73	73	65	65	73	-
BRANSFORD	88	91	88	70	81	Math, Science
CANNON	84	88	75	76	76	Science, Postsecondary Readiness
COLLEYVILLE	89	92	89	76	82	Reading, Math, Postsecondary Readiness
DOVE	73	72	69	62	75	-
GLENHOPE	95	95	93	86	94	All 6 Available Distinctions
GRAPEVINE	87	89	82	67	83	
HERITAGE	93	93	90	82	92	Reading, Postsecondary Readiness
SILVER LAKE	76	74	76	74	75	
TAYLOR	94	93	94	79	93	Reading, Math, Comparative Growth, Postsecondary Readiness Closing the Gaps
TIMBERLINE	68	62	66	63	71	
смѕ	91	93	82	75	87	-
стмѕ	87	91	85	88	76	Reading, Math, Social Studies, Postsecondary Readiness
GMS	80	82	78	80	75	Math, Comparative Growth, Postsecondary Readiness
нмѕ	93	93	88	90	93	Reading, Math, Social Studies, Comparative Growth, Postsecondary Readiness, Closing the Gaps
сннѕ	82	85	64	77	76	-
GHS	87	86	77	81	90	Reading, Math, Science, Social Studies
COLLEGIATE	97	97	83	96	98	Closing the Gaps
BRIDGES	79	79		71		-
UNIVERSITY	86	84	79	68	90	Reading, Science, Social Studies, Postsecondary Readiness

2025	Overall	Domain I	Domain II A	Domain II B	Domain III	Unique Comparison Groups
Campus	Score	Score	Score	Score	Score	Distinction Designations
BEAR CREEK	76	72	76	62	77	
BRANSFORD	90	91	91	63	86	
CANNON	81	82	74	69	78	Science
COLLEYVILLE	92	93	91	80	90	Reading
DOVE	86	77	89	72	79	Comparative Growth
GLENHOPE	93	94	91	83	90	Reading, Math, Science, Postsecondary Readiness
GRAPEVINE	91	90	87	70	92	-
HERITAGE	92	93	89	78	90	-
SILVER LAKE	84	77	81	80	90	Postsecondary Readiness, Closing the Gaps
TAYLOR	94	93	92	79	95	Math, Postsecondary Readiness, Closing the Gaps
TIMBERLINE	76	64	74	67	79	
CMS	88	92	85	63	79	-
стмѕ	88	90	85	85	83	Reading, Math, Postsecondary Readiness
GMS	83	83	83	82	84	Math, Comparative Growth, Postsecondary Readiness, Closing the Gaps
нмѕ	92	92	88	85	93	Reading, Math, Social Studies, Comparative Growth, Postsecondary Readiness, Closing the Gaps
сннѕ	81	84	60	73	75	Math, Science
GHS	87	89	77	82	81	Reading, Math, Science, Social Studies, Comparative Growth, Postsecondary Readiness
COLLEGIATE	97	97	82	96	97	Math, Postsecondary Readiness
BRIDGES	86	85		86		-
iUNIVERSITY	86	84	79	67	89	Reading, Science, Postsecondary Readiness



Calculate Domain Scores using
Campus Domain Scores
weighted by their proportional
contribution to the District's
3-12 enrollment

Find the better of Domain II
Academic Growth or Domain II
Relative Performance to use as
the Domain II Score

Find the better of the Domain II
Score and the Domain I Score
and use that for 70% of the
overall rating

Domain III is the remaining 30% of the overall rating

Proportional Contribution

Starting with 2023 Accountability, the District-Level Domain Scores, as well as, the Overall Scores are calculated using the proportional contribution of each campus based on enrollment in grades 3-12.

Campus	Grade 3-12 Enrollment	Proportional Contribution	
BEAR CREEK EL	257	2.40%	
BRANSFORD EL	210	2.00%	
CANNON EL	264	2.50%	
COLLEYVILLE EL	207	1.90%	
DOVE EL	162	1.50%	
GLENHOPE EL	322	3.00%	
GRAPEVINE EL	249	2.30%	
HERITAGE EL	256	2.40%	
SILVER LAKE EL	204	1.90%	
TAYLOR EL	229	2.10%	
TIMBERLINE EL	283	2.60%	
COLLEYVILLE MIDDLE	610	5.70%	
CROSS TIMBERS MIDDLE	818	7.60%	
GRAPEVINE MIDDLE	635	5.90%	
HERITAGE MIDDLE	724	6.80%	
COLLEYVILLE HERITAGE H S	1,836	17.10%	
GRAPEVINE H S	1,624	15.20%	
COLLEGIATE ACADEMY	358	3.30%	
BRIDGES	56	0.50%	
IUNIVERSITY PREP	1,415	13.20%	

Change from 2024 to 2025

Light Green-Maintained A
White-No Change
Bright Blue-Increase (2 letters)
Bright Green-Increase (1 letter)
Blue-Increase
Yellow-Decrease

Red-Decrease (1 letter)

2025 Official							
	Overall	Domain I	Domain II, A	Domain II, B	Domain III		
District	В	В	C +1	C -2	B +11		
Bear Creek	C +3	C -1	C +11	D -3	C +4		
Bransford	A +2	Α	A +3	D -7	B +5		
Cannon	B -3	B -6	C -1	D -7	C +2		
Colleyville	A +3	A +1	A +2	B +4	A +8		
Dove	B +13	C +5	B +20	C +10	C +4		
Glenhope	A -2	A -1	A -2	B -3	A -4		
Grapevine	A +4	A +1	B +5	C +3	A +9		
Heritage	A -1	Α	B -1	C -4	A -2		
Silver Lake	B +8	C +3	B +5	B +6	A +15		
OC Taylor	Α	Α	A -2	С	A +2		
Timberline	C +8	D +2	C +8	D +4	C +8		
Colleyville MS	B -3	A -1	B +3	D -12	C -8		
Cross Timbers	B +1	A -1	В	B -3	B +7		
Grapevine MS	B +3	B +1	B +5	B +2	B +9		
Heritage MS	A -1	A -1	В	B -5	Α		
CHHS	B -1	B -1	D -4	C -4	C -1		
GHS	В	B +3	С	B +1	B -9		
CA	Α	Α	B -1	Α	A -1		
Bridges (Alt)	B +7	B +6		B +15			
iUP	В	В	С	D -2	B -1		

Next Steps:



Finalize student outcome targets collaboratively with district instructional leaders and campus leadership.



Develop department cascading scorecards with specific action steps.



Develop campus improvement plans with specific action steps.



Establish systems to monitor progress, make adjustments, and provide in-time support based on student data.

Thank You