The Waskom School Board convened in regular session on Monday, August 12, 2013, at 6:00 p.m. in the Central Office Conference Room with the following officers and members present: Jimmy Whorton, member; Stan Boyd, Vice-President; Michelle Thomas, member; Shanta Bates, secretary; Dane Loyd, member; and Christy Gentry, member; and Jimmy E. Cox, superintendent. Others attending were, Sandra Rodgers, acting secretary; Kathy Johnson, business manager/payroll clerk; Nancy Dillard, accounts payable; Whitney Keeling, athletic director, Wade Youngblood, Elementary School Principal; Rachel Hawkins, Middle School Principal; Andrew Chilcoat, High School Principal; Bonita Cherry, Elem/Middle School Student Services Director, Mary DeBauche, Cypress ECG Project, Debbie Goyne, Scott Goyn and Rohn Boone.

Michael Allwhite, President; was not present.

The meeting was called to order by Stan Boyd and Jimmy Cox gave the invocation.

PUBLIC COMMENT

No public comment.

FINANCIAL STATEMENT AND BILLS

The financial statement and bills were reviewed.

TAX COLLECTOR REPORT

The tax collector report for July was reviewed.

REPORTS

Superintendent's Reports:

- a) The Financial Update was reviewed,
- b) Cypress ECG Project information was presented by Mary
- DeBauche.
- c) Rohn Boone presented the construction update report.

CONSENT AGENDA

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve the consent agenda as presented (Minutes of the July 15, 2013, Regular Meeting to the Board, minutes of the July 29, 2013, Special Meeting of the Board, Minutes of the August 5, 2013, Special Meeting of the Board, 2013/2014 PDAS Appraisal Calendar, PDAS Second Appraisers, and Harrison County STAR Boot Camp MOU).

Vote: The motion carried unanimously.

EXECUTIVE SESSION

The Board went into executive session at 6:08 p.m. to discuss Personnel. The executive session closed at 6:16 p.m..

SET DATE FOR PUBLIC HEARING BUDGET/TAX RATE

A motion was made by Dane Loyd, seconded by Jimmy Whorton to set the date for the Public Hearing Budget/Tax Rate as August 26, 2013, 5:30 p.m..

Vote: The motion carried unanimously.

SET DATE TO ADOPT BUDGET

A motion was made by Dane Loyd, seconded by Christy Gentry to set the date Adopt the Budget as August 26, 2013, 6:00 p.m..

Vote: The motion carried unanimously.

<u>CONSIDER WASKOM ISD STUDENT HANDBOOK AND CODE OF</u> <u>CONDUCT FOR THE 2013/2014 SCHOOL YEAR</u>

A motion was made by Dane Loyd, seconded by Christy Gentry to approve the Waskom ISD Student Handbook and Code of Conduct for the 2013/2014 School Year.

Vote: The motion carried unanimously.

CONSIDER INCLUDING THE INNOVATIVE COURSE STUDENT LEADERSHIP IN WASKOM HIGH SCHOOL CURRICULUM BEGINNING IN 2013/2014

A motion was made by Dane Loyd, seconded by Christy Gentry, to approve including the innovative course Student Leadership in Waskom High School Curriculum beginning in the 2013/2014 school year..

Vote The motion carried unanimously.

AMEND BUDGET

A motion was made by Dane Loyd, seconded by Shanta Bates, to amend the 2012/2013 Budget to include Function 52, Security-\$45,000.00.

Vote: The motion carried unanimously.

EXECUTIVE SESSION

The Board went into executive session at 6:39 p.m. to discuss Personnel. The executive session closed at 9:53 p.m..

ECG PROJECT

A motion was made by Dane Loyd, seconded by Michelle Thomas, to approve Waskom ISD funding of the ECG Project for Waskom Athletes Grades 7-12.

Vote: The motion carried unanimously.

PERSONNNEL

A motion was made by Dane Loyd, seconded by Shanta Bates, to increase the annual salary of all At-Will Employees by 3% for 2013/2014 school year.

Vote: Five For. (5) One Abstain. (1-Jimmy Whorton)

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to increase the annual salary of Bonita Cherry by 3% for the 2013/2014 school year, making her salary for the 2013/2014 school year be \$52,530.00, on a two year, 11 month term contract,

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Michelle Thomas, to increase the annual salary of Rachel Hawkins by 3% for the 2013/2014 school year, making her salary for the 2013/2014 school year be \$58,710.00, on a two year, 11 month term contract,

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to increase the annual salary of Whitney Keeling by 3% for the 2013/2014 school year, making his salary for the 2013/2014 school year be \$68,779.28, on a two year, 12 month term contract,

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to increase the annual salary of Wade Youngblood by 3% for the 2013/2014 school year, making his salary for the 2013/2014 school year be \$72,396.64, on a two year, 11 month term contract,

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Michelle Thomas, for the annual salary of Jimmy E. Cox to remain the same for the 2013/2014 school year.

Vote: Four For. (4) One Opposed. (1) Stan Boyd One Abstained.(1) Shanta Bates.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to approve coaching assignments for the 2013/2014 school year as presented.

Vote: The motion carried unanimously.

A motion was made by Dane Loyd, seconded by Jimmy Whorton, to employ Jalon Wall as High School Special Education Teacher, on a 10 month probationary contract for the 2013/2014 school year.

Vote: The motion carried unanimously.

ADJOURN MEETING

A motion was made by Dane Loyd, seconded by Shanta Bates, to adjourn the meeting at 10:01 p.m.

Vote: The motion carried unanimously. So ordered by Stan Boyd.

President

Secretary