



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams, Superintendent  
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR  
Date: July 22, 2025  
Re: RIEA MOU - Psychologists

On March 21, 2025, the Rock Island Education Association (RIEA) filed a formal demand to bargain alleging that the district violated Illinois School Code -105-ILCs 5/10-22.34c with regard to sub-contracting Psychologists to work in the district. As a result of collaboration between district administration and RIEA leadership the attached Memorandum of Understanding (MOU) was drafted to clarify the process required to initiate a contract for services for hiring Psychologists moving forward.

It is important to note that execution of this MOU does not constitute an admission of liability by any party and shall not serve as precedent in future bargaining. It is recommended that the Board of Education approve the MOU clarifying the process required to initiate a contract for services for hiring Psychologists moving forward.