FNF (LOCAL)

### **INTERROGATIONS**

BY SCHOOL OFFICIALS

Administrators, teachers, and other professional personnel may question a student regarding the student's own conduct or the conduct of other students. In the context of school discipline, students have no claim to the right not to incriminate themselves.

BY POLICE OR OTHER AUTHORITIES For provisions pertaining to student questioning by law enforcement officials or other lawful authorities, see GRA(LOCAL).

LOCKERS AND VEHICLES

Students have full responsibility for the security of their lockers, and for vehicles parked on school property. It is the student's responsibility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep, or maintain any article or material that is forbidden by District policy in lockers or in vehicles parked on school property.

School officials may search lockers or vehicles parked on school property if there is reasonable cause to believe that they contain articles or materials prohibited by District policy. Students shall be responsible for any prohibited items found in their lockers or in vehicles parked on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, the District shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, the District may turn the matter over to local law enforcement officials.

USE OF TRAINED DOGS

The District shall use specially trained nonaggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances defined in FNCF(LEGAL), and alcohol. This program is implemented in response to drug- and alcohol-related problems in District schools, with the objective of maintaining a safe school environment conducive to education.

Such visits to schools shall be unannounced. The dogs shall be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle, or an item in a classroom, it may be searched by school officials. Searches of vehicles shall be conducted as described above.

NOTICE

At the beginning of the school year, the District shall inform students of the District's policy on searches, as outlined above, and shall specifically notify students that:

1. Lockers may be sniffed by trained dogs at any time.

FNF (LOCAL)

- 2. Vehicles parked on school property may be sniffed by trained dogs at any time.
- 3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.
- If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct.

### PARENT NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

### MANDATORY DRUG-TESTING PROGRAM

The District requires drug testing of any student in grades 9-12 who chooses to participate in school-sponsored extracurricular activities.

## COVERED ACTIVITIES

A list of school-sponsored extracurricular activities for which testing is required shall be provided to parents/guardians and students.

SCOPE

A student participating in these activities shall be tested for the presence of illegal drugs and alcohol during the fall, winter, or spring.

Students shall be randomly tested throughout the school year.

### **PURPOSE**

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free educational environment; deter student use of illegal and performance-enhancing drugs or alcohol; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

## DISTRIBUTION OF POLICY

The District shall provide each parent/guardian and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

# ORIENTATION MEETINGS

The District shall conduct meetings with parents/guardians and interested student participants prior to the beginning of the fall practice period.

District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on the harmful effects of drug and alcohol abuse.

#### CONSENT

Before a student is eligible to participate in extracurricular activities, the student shall be required annually to sign a consent form

FNF (LOCAL)

agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities.

#### **USE OF RESULTS**

Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

### CONFIDENTIALITY

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parent/guardian, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

### TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

## SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The District shall make available to students and parents a list of the exact substances for which tests will be conducted.

# COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. A student shall produce a sample within a closed restroom stall.

#### **RANDOM TESTING**

The District shall provide the testing entity with a list of all identified extracurricular activity participants and voluntary participants. Students shall be chosen for the testing by random selection conducted by the testing laboratory. The random selection process is intended to eliminate subjective factors from playing a role in the selection of the students to be tested.

## REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

FNF (LOCAL)

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

## CONFIRMATION OF POSITIVE RESULTS

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent/guardian if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.

# DRUG ABUSE PREVENTION

The District shall notify the parent/guardian and student of drug and alcohol abuse prevention resources available in the area.

#### CONSEQUENCES

Consequences of positive test results shall be cumulative through the student's enrollment in the District.

### FIRST OFFENSE

Within five school days, the principal or designee shall schedule a conference, to discuss conditions for continued participation in extracurricular activities, with personnel responsible for administering the extracurricular activities, in which the student participates, and the parent or guardian.

As a condition to returning to full participation, the student must provide documentation that he or she attended and successfully completed four hours of substance abuse counseling from an approved provider. Proof of counseling must be furnished to the principal or designee within 30 days of the testing date. Any costs of counseling services shall be the responsibility of the parent or guardian.

The student shall be required to submit to testing on the next three random testing dates.

Failure to meet these requirements within the specified time lines shall result in the student being suspended from participation in all identified extracurricular activities until the requirements are satisfied.

### SECOND OFFENSE

Within five school days, the principal or designee shall schedule a conference with personnel responsible for administering the extracurricular activities, in which the student participates, and the parent or guardian.

The student shall be suspended from all extracurricular activity performances and competition for a period of 30 days from the date of the second positive test result. The student may attend all regularly scheduled practices and meetings.

As a condition to returning to full participation, the student must provide documentation that he or she attended and successfully completed twelve 12 hours of substance abuse counseling from an

FNF (LOCAL)

approved provider. Proof of counseling must be furnished to the principal or designee within 30 days of the testing date. Any costs of counseling services shall be the responsibility of the parent or guardian.

As a prerequisite for returning to full participation, the student must submit to a new drug test and have a negative test result. The student shall also be required to submit to testing on the next six random testing dates.

Failure to meet these requirements within the specified time lines shall result in the student being suspended from participation in all identified extracurricular activities until the requirements are satisfied.

#### THIRD OFFENSE

Within five school days, the principal or designee shall schedule a conference with personnel responsible for administering the extracurricular activities, in which the student participates, and the parent or guardian.

The student shall be suspended from all extracurricular activities including participation in practice for the remainder of the school year or 89 days whichever is longer. Students must test negative at the end of the suspension before participation in extracurricular activities.

As a condition to returning to full participation, the student must provide documentation that he or she attended and successfully completed 24 hours of substance abuse counseling from an approved provider. Proof of counseling must be furnished to the principal or designee within 60 days of the testing date. Any costs of counseling services shall be the responsibility of the parent or guardian.

The student shall be required to submit to testing at each random testing time for the remainder of his/her enrollment in the District.

Failure to meet these requirements within the specified time lines shall result in the student being suspended from participation in all identified extracurricular activities until the requirements are satisfied.

## **FOURTH OFFENSE**

Within five school days, the principal or designee shall schedule a conference with personnel responsible for administering the extra-curricular activities in which the student participates, and the parent or guardian.

The student shall be suspended from all extracurricular activities for the remainder of his/her attendance in the District.

FNF (LOCAL)

A student suspended from all extracurricular activities after a fourth positive test result may petition, after one calendar year from the date of suspension, the Superintendent or designee for consideration of reinstatement. Reinstatement shall be contingent on substantiated rehabilitation and other conditions deemed appropriate.

If a reinstatement is granted, the student shall have to pass a drug test, submit to additional testing each time it is offered for the remainder of his/her attendance in school. Any failed drug test after four offenses will result in suspension for the balance of the student's school attendance period.

**APPEALS** 

A student or parent/guardian may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.