



BOARD OF SCHOOL TRUSTEES

## KELLER INDEPENDENT SCHOOL DISTRICT

**9G. Action**

**Date: August 27, 2007**

**SUBJECT: APPROVAL OF RECOMMENDATIONS FOR VOLUNTARY HEALTH BENEFIT PRODUCTS**

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE: None**

### **Background Information:**

- In order to ensure that the best voluntary health benefits are being offered to employees, the district requested proposals for the following products:
  - Fully insured dental
  - Discount dental and vision
  - Basic and voluntary life insurance
  - Accidental death and dismemberment
  - Disability
  - Cancer protection
  - Heart attack and stroke coverage
  - Section 125 claims administration
- The insurance committee, which is comprised of teachers, an administrator, a paraprofessional, representatives from food services and maintenance, and the benefits consultants, reviewed all proposals and made recommendations based on benefits offered and cost to employees.

### **Administrative Considerations:**

- Voluntary health benefit products are offered to benefits eligible employees.
- The District requested proposals for voluntary health benefit products to ensure the most useful benefits, at the most cost effective premium, are being offered to employees.

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**The administration recommends that the Board of Trustees approve the recommendations for voluntary health benefit products as presented.**

Respectfully Submitted,

Regina Smith McKenzie  
Executive Director of Human Resources