



SUPERINTENDENT GOALS

2023-2024

1. School Safety
 - a. To adhere to the State of Texas House Bill 3 requirement in providing an armed guard at every campus in the school district by the end of the 2023-2024 fiscal year.
 - b. Increase Retention and Recruitment of our District Police Officers by increasing the hourly rate by \$1.00 and by increasing the number of days of employment from 226 to 235 beginning in October of the SSAISD amended Compensation Plan.
2. Academic Performance
 - a. SSAISD will increase the growth score measure for STAAR/End of Course reading and math from 59% in 2023 to 70% in 2024.
-Achieving 70% will ensure all reading/math interim goals will be achieved for Domain 3.
3. Finance
 - a. Addressing the budget deficit for the district by reducing the deficit to less than 6 million by the end of the 2023-2024 school year.
 - b. Increase salaries and benefits for all job categories to stay in the top 4 in comparison to the other Bexar South School districts. (South San Antonio ISD, Edgewood ISD, San Antonio ISD, Southside ISD, Harlandale ISD, Southwest ISD)
4. Communication
 - a. Create a Family and Community Engagement Newsletter to be distributed monthly beginning the month of October and throughout the academic school year using our electronic messaging resources.
 - b. Update the District and Campus Web Page by January of 2024 so that they are more informational and user friendly.