



**FERN RIDGE SCHOOL DISTRICT 28J**  
School Board Meeting Minutes

---

**WORK SESSION of the FERN RIDGE SCHOOL BOARD**

**March 17, 2025**

**Zoom Webinar & In-Person Meeting**  
88834 Territorial Rd.  
Elmira, Or 97437

**CALL TO ORDER (Agenda Item 1):** The work session of the Fern Ridge School Board was called to order by Chair Graham at 5:45pm.

In attendance were Directors Mark Boren, Barbara Graham, Kathleen Pizzola, Lisa McCann, Andrea Larson, and Superintendent Gary Carpenter. Kristin Miles attended remotely via Zoom.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting. Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

**CRUCIAL CONVERSATIONS – 2 big takeaways: something you can reflect on/apply to yourself, and something you can apply to the work of the board: (Agenda Item 2):**

Kristin Miles led the discussion around the book and how it relates to the board work. Each board member gave their perspective in regards to the book with relation to the board.

**BE PREPARED TO TALK ABOUT THE FOLLOWING QUESTIONS (Agenda Item 3):**

- a. **What has been your most positive team experience (in your whole life)?**
- b. **What's the best thing about being on our board?**
- c. **What's the most challenging thing about being on our board?**
- d. **What is a goal we are all working toward?**
- e. **How does our communication speed or slow down our process?**

Kristin Miles led the discussion and the answering of each question. Each board member gave their perspective in regards to each of the above questions.

**WORK IN PAIRS TO COME UP WITH GOAL RECOMMENDATIONS FOR WORKING TOGETHER AS A BOARD THE REST OF THE YEAR (Agenda Item 4):** Kristin Miles led the discussion

around board goals and approaching what communication means to the board. Proposing that a process called Communication Protocols is used to help the board establish this definition. There was a time of discussion around when this work will start and that Kristen Miles will supply a template for the board to work from.

**LATE ITEMS/CLOSING COMMENTS: (Agenda Item 5):** None at this time.

**ADJOURNMENT (Agenda Item 6):** The work session was adjourned at 6:25 pm.

Attest: \_\_\_\_\_  
School Board Representative

\_\_\_\_\_  
Gary E. Carpenter, Jr., Superintendent