



RECOMMENDATION FOR NEW EMPLOYEE

Date: December 19, 2025	Recommended by: Dr. Jill Schreiber
Primary position to be filled: First Grade Educator	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Nicole Nelson	New position: N/A
Name of recommended individual: Rebecca Thomas	
College or University and Major/Minor field of study: North Central College - Bachelor of Arts - Elementary Education and Psychology - 08/2004 - 6/2008	
Please list all relevant prior experience: Home Day Care - Owner - 01/2012 through 05/2025 Mary Ann Travers - Nanny - 08/2009 through 02/2011 School District 54 - 5th Grade Teacher - 08/2008 through 06/2009	
Start date: Monday, January 5, 2026	Board approval date: January 26, 2026
Recommended salary schedule placement: BA+0, Step 1 (\$29,345 prorated and includes BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days:
Background information: Mrs. Thomas has been a day care owner for the past thirteen years. She has been responsive to parents, children, and running a business as a Lisle Community member. Mrs. Thomas has experience with communicating with families, teachers, and supporting students in many situations from owning a daycare.	