

Browning Public Schools
Board Agenda Request
Meeting to Be Held: 9/9/25



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☒ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 9/3/25

To: Browning School Board of Trustees

From: Rebecca Rappold

Title: Superintendent

Subject: **Classified Union Lane Change MOA for Licensed Speech-Language Therapy Assistants**

Description: Request to approve the proposed MOA between BPS and the Classified Union for the approval of a lane change for licensed speech-language therapy assistants due to MT law changes regarding this position. (retroactive to July 1, 2024 due to enforcement of MT law)

Financial Impact: N/A

Funding Source (Budget/grant, etc.): N/A

Attachment(s): see attachment

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

Memorandum Of Agreement

Between

Browning Federation of Classified Employees &
Browning Public Schools

The Browning Federation of Classified Employees, herein referred to as the Federation, and the Browning Public Schools, herein referred to as the district agree to the following:

1. The position titled Licensed Speech TA will be placed in lane 4.
2. The position of Youth Prevention Mental Health Specialist will be added to lane 5.
3. These changes are effective and retroactive to July 1, 2024.

As has been the mutual understanding of the Federation and the District, this memorandum of understanding is not an attempt to negotiate or re-negotiate a contract issue. This letter after being signed by both parties is with the understanding that it will not be used by either party at any future time for any purposes whatsoever.

This MOA will be incorporated into the Labor Agreement during the next bargaining cycle and is subject to the grievance and arbitration articles of the collective bargaining agreement between the District and Federation.

Dated this _____ day of _____, 2025.

BROWNING PUBLIC SCHOOLS

BROWNING FEDERATION OF CLASSIFIED EMPLOYEES

AUTHORIZED REPRESENTATIVE

AUTHORIZED REPRESENTATIVE

By_____

By_____

Title_____

Title_____