

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 12, 2025



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**Recognition:** ☐ Students ☐ Staff ☐ Parents  
**Information:** ☐ Building Report ☐ Old Business ☐ Superintendent's Report  
**Action:** ☐ Resignation ☒ Hiring ☐ Contract Service Agreements  
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals  
☐ Termination ☐ Legal Matters ☐ Other:  
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

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**Date:** 08/04/25

**To:** Rebecca Rappold  
Superintendent of Schools

**From:** Bev Sinclair  
**Title:** Director of Human Resources

**Subject: Hiring: Elementary Teacher-BES 2025-2026**

**Description:** Jessica Racine is recommending the following hire for the 2025-2026 school year:

🌈 Cheryl DeRoche; 2<sup>nd</sup>-Grade Teacher, BA/5

**Financial Impact:** \$54,254.00; BA/5

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:** ☐ Approved ☐ Denied ☐ Deferred Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:** ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>2<sup>nd</sup>-Grade Teacher</b>		Applicant Recommended <b>Cheryl DeRoche</b>	
Department/Location <b>Browning Elementary</b>		Supervisor <b>Jessica Racine</b>	
Type of Position <b>Certified</b>	Starting Date <b>08/18/25</b>	Term <b>2025-2026 SY</b>	

**Recruiting.** Date Posted: 05/01/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Cheryl DeRoche	06/30/25	Yes	07/21/25

Interview Committee	Title	Name	Title
Racquel Little Plume	Principal		
Jasmine Little Plume	Teacher		
Jessica Racine	Principal		

**Recommendation:** Cheryl spent several years teaching at Blackfeet Early Childhood Center. She has a BS in Early Childhood Education, and she is working on obtaining a teaching license through OPI. She takes accountability seriously, and she is eager to advance her teaching skills at BPS.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	07/24/25	Yes	Ok
State & Federal Criminal background check	07/24/25	Yes	PENDING
Tribal Background check	07/24/25	Yes	Ok

Salary: \$54,254.00 Placement: BA/5 Contract Days: 187 Days

Prepared by: Bev Sinclair Date 08/04/25 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_