

Pleasantdale Elementary School  
8100 School Street  
La Grange, IL 60525  
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School  
7450 S. Wolf Road  
Burr Ridge, IL 60527  
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | [www.d107.org](http://www.d107.org)

Recent events in our country have caused schools and districts to re-evaluate their safety plans and reflect on how to best keep students, staff, and visitors safe in school. In Pleasantdale School District 107, school safety is our top priority. We employ such safety measures as keeping schools locked and requiring visitors to enter through a secure door. Additionally, we practice a wide range of safety drills throughout the course of the school year. Each school observes the district's crisis plan, which acts as a guide in the event of an emergency. School district officials also meet with first responders (Willow Springs Police Department, Burr Ridge Police Department, and Pleasantview Fire Protection District) annually to review safety plans.

As you can see, the district makes great effort to keep students and staff safe at school. However, there is always room for improvement, and over the course of the past several months the district has convened a School Safety Planning Task Force. This task force allows us to complete our Strategic Blueprint goal: *Implement a district safety task force that will bring recommendations to the Board to ensure that we continue to provide a safe and secure school environment.* The goal of the task force is to review our current practices and make recommendations for improvement. To ensure that a broad range of stakeholder voices were heard and to ensure transparency in the process, the task force was made up of parents, teachers, administrators, secretaries, and students. This group employed the help of school safety consultant Paul Timm.

Paul Timm, Vice President of Physical Security, is a board-certified Physical Security Professional (PSP), the author of *School Security: How to Build and Strengthen a School Safety Program*, and a nationally acclaimed expert in school security. In addition to conducting numerous vulnerability assessments and his frequent keynote addresses, Mr. Timm is an experienced School Crisis Assistance Team volunteer through the National Organization for Victims Assistance (NOVA). He is an active member of ASIS International's School Safety & Security Council and the Illinois Association of School Business Officials' Risk Management Committee. Mr. Timm also served on the Illinois Terrorism Task Force (ITTF) School Security Subcommittee. He is certified in Vulnerability Assessment Methodology (VAM) through Sandia National Laboratories and the ALPHA(tm) vulnerability assessment methodology. He holds a degree in Speech Communications and a Certificate in Business Administration from the University of Illinois.

Mr. Timm performed a physical security assessment of our buildings and submitted a report to the task force for review. Overall there were specific recommendations that are reflected in the three-year safety upgrade table found below. When Mr. Timm addressed the task force, he explained that the most high-value security measures focused on access control (who can get in your school) and communication (how well information is transferred from one person to another). In addition to Mr. Timm's recommendations, the table reflects the task force members' experiences within our schools. The three-year plan is meant to act as a roadmap as we work to make our schools safer. We are asking the Board to approve the *Year one*

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recommendations as we anticipate the recommendations in year two may shift with new information and based on the progress of our first year of implementation.

Year 1 (2018-19)	Year 2 (2019-20)	Year 3 (2020-21)
Implement a visitor management system at our schools and improved visitor management protocols.	Implement a bus tracking (GPS) system.	Upgrade doors to limit access to academic wings during off hours and weekends
Ensure all existing security cameras are functioning properly and are monitored by staff.	Expand the use of cameras to additional areas inside the building	Expand the use of cameras to additional areas on the exterior of the building
Update all escape maps ensure each map is labeled with routes for fire, tornado, and active shooter.	Implement improved teacher access to the building during off hours and weekends	Additional "buzz" to gain entry into the academic area of the buildings
Update door hardware as recommended by Allegion Services	Standardize door locks... Single key for a building.	Install vehicle barriers around areas where students are readily accessible
Stock trauma kits in each building	Execute unannounced emergency drills during non-academic periods (e.g. lunch, recess, passing periods)	Improve public address system at both schools
Purchase improved radios for staff and implement radio protocols throughout the district	Improve exterior lighting in the parking lots	
Implement improved recess supervision protocols at both schools	Improve access control at large school events (e.g. "wandering" or having an off-duty police officer.	
Train staff in "lockdown with options" active shooter training	Investigate the implementation of a school resource officer.	
Implement a text messaging system for parents, teachers, and students to notify of emergencies	Install convex mirror in locker bank at PMS.	
Implement an electronic crisis manual		
Label all telephones with emergency dialing instructions		

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All exterior doors must remain closed and locked at all times		
Train all staff in CPR, First Aid, use of AED.		

The recommendations are made in such a way that the greatest impact will occur in year one of the plan. In year one we find a mix of new access management and communication purchases as well as an update to procedures. There are some costs associated with these updates. Beyond the cost of time and effort, we look to purchase additional two-way radios, a visitor management system, repair/replace our security cameras, and implement an electronic crisis manual. While there are additional costs associated with other year one improvements, these costs are minimal. Below are the anticipated costs of the proposed year one improvements.

- Two-way radios: \$13,000 (high estimate)
- Visitor Management System \$3450 year 1/ \$550 after first year
- Repair/replace security cameras
- Electronic crisis manual: \$3400 year 1/\$2300 after first year

It is the belief of the school safety planning task force that these interventions will result in a safer school. The district sincerely thanks the members of the committee whose names and roles can be found below.

Parents	Teachers	Administrators	Secretaries/Staff	Students
Erin Collins	Maggie McCarter	Catherine Chang	Leah London	Marris C.
Leo Kotor	Jennifer Newberry	Meg Knapik	John McAtee	Niki C.
Andrea Mistretta	Denise Spetter	Dave Palzet	Char Reschke	Stella L.
KC Monti	Joy Tristano	Griffin Sonntag	Erika Sawosko	Josh S.
Colten Parchem		Kathleen Tomei		Adrianna V.
Kathleen Raschka				
Anne Urban				