Revised:

### 223 STRATEGIC GOALS

### I. PURPOSE

This policy establishes the school district vision, student exit outcomes, school district exit outcomes, and school board annual strategic goals.

### II. SCHOOL DISTRICT VISION

The vision of the Becker School District is: preparing self-directed learners to thrive in a changing global community.

# III. STUDENT EXIT OUTCOMES

- A. Students will become self-directed learners, self-disciplined, and autonomous workers, while being critical thinkers with a drive for innovation and problem solving.
- B. Students will demonstrate proficiency of core academic standards by meeting or exceeding developmentally appropriate benchmarks for academic competency.
- C. Students will have the opportunity to pursue expertise in areas of personal academic or career interest.
- D. Students will effectively collaborate and communicate using an array of media.
- E. Students will demonstrate the ability to effectively apply life skills.
- F. Students will effectively use technology to function in a knowledge economy.

## IV. DISTRICT EXIT OUTCOMES

- A. The district will properly maintain up-to-date school environments where students are physically and emotionally safe and secure.
- B. The district will maintain the financial integrity of the school district.

## V. STRATEGIC GOALS

Strategic goals are established for the 2017-18 school year to realize selected exit outcomes. The superintendent is responsible for the administrative means to accomplish the strategic goals.

- A. Exit Outcome: Students will demonstrate proficiency of core academic standards.
  - 1. Goal: Grades 1-8, 10 and 11 will increase achievement by a positive Z Score in reading and math comparing the actual to expected growth as determined by testing in the Fall of 2016

for NWEA to the Spring of 2017 and Spring of 2016 to Spring of 2017 for MCA.

School Board Progress Indicator: Z Scores available in September of 2018 from NWEA and MCA tests.

- B. Students will have the opportunity to pursue expertise in areas of personal academic or career interest.
  - 1. Goal: Expand the knowledge base of parents and students about post secondary opportunities.

School Board Progress Indicator: A survey of high school parents and students administered in the fall of 2017 and the spring of 2018 will show a 20% increase in understanding of post secondary opportunities.

- C. Maintain up-to-date school environments, where students are physically and emotionally safe and secure.
  - 1. Goal: Develop an age appropriate mental health delivery model in each school.

School Board Progress Indicator: The superintendent and/or appropriate staff will report the programs and/or systems, which have been developed in each school no later than June 1, 2018.

2. Goal: Develop an age appropriate mental health delivery model in each school.

School Board Progress Indicator: The superintendent will select and administer a school climate assessment survey by November 1, 2017. The superintendent will develop an action plan to improve school climate based on the assessment results. This will be completed no later than June 1, 2018.

Legal References: Minn. Stat. 123B.09