

**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, KANE COUNTY, ILLINOIS
POLICY COMMITTEE MINUTES**

The Board of Education Policy Committee met at 6:00 p.m. on Monday, July 23, 2012, at Coultrap, 1113 Peyton, Geneva, Illinois.

1. CALL TO ORDER

The meeting was called to order at 6:03 p.m. by Committee Chair Stith.

Committee members present: Matt Henry, Mike McCormick, Mary Stith. Absent: None.

Administrators present: Tom Rogers, Principal Geneva High School; Jim Kafer, A.D. Geneva High School; Patty O'Neil, Assistant Superintendent Curriculum & Instruction; Donna Oberg, Assistant Superintendent Business Services, Kent Mutchler, Superintendent.

Others present: Randy Littleton, Karen Tredup, Jeanne Letizia.

2. PUBLIC COMMENT

An audience member expressed concern about the first-grade enrollment numbers for Williamsburg Elementary School and is hoping that should the numbers continue to grow that the Board would take appropriate action in terms of class size and serving students, if need be.

3. APPROVAL OF MINUTES

3.1 March 12, 2012

3.2 April 9, 2012 Meeting

Motion by Henry, second by Stith, to approve the minutes of March 12, 2012. On roll call, Ayes, two (2), Henry, Stith. Nays, none (0). Abstained, one (1), McCormick. Motion carried unanimously.

Motion by McCormick, second by Stith, to approve the minutes of April 9, 2012. On roll call, Ayes, two (2), McCormick, Stith. Nays, none (0). Abstained, one (1), Henry. Motion carried unanimously.

4. DISCUSSION / POSSIBLE FUTURE CONSIDERATION

4.1 2012-2013 Policy Committee Meeting Schedule

It was noted that the meeting schedule could be amended in the future. Motion by McCormick, second by Stith, to approve the Committee's 2012-2013 meeting schedule. Ayes, three (3). Nays, none (0). Motion carried unanimously.

4.2 **Jim Kafer, GHS Athletic Director**

Policy Series 1000

Policy 1130, Conflict of Interest - Private Practice

The AD explained that he researched other school districts and the IHSA regarding conflict of interest policies related to financial gain and Geneva's policy. According to comparative study and IHSA policies, Geneva's policy is sufficient and is within the IHSA guidelines. There are people in our community that want all sorts of things from our activities programs, but all parents seem to want a positive experience for their children. We work to be transparent, have added new teams and programs to help students gain opportunities for involvement, and work toward a balance between participation and winning and program offerings to try to include all students.

Regarding possible conflict of interest and financial gain, he noted that some of the student activities coaches participate in outside the regular season typically include camps at the high school. He added that he has also reviewed the IHSA guidelines which specify the number of days a coach can work with students and that Geneva is in compliance with both of those issues.

Discussion/comments/questions: Do we equate summer camps as clubs? (Some do, although that's arguable.) IHSA rules seem to try to make things more fair between schools

rather than with individual athletes. Do we need to write our own policies that go beyond the IHSA guidelines? (We could look at doing that.) It might be worth delving further into this policy to determine how it plays out with a variety of examples. I see a bit of a problem with students paying for clubs coached by District coaches, even if the clubs consist of students from other schools and communities, as well as Geneva. We should discuss teaching vs. coaching issues as well. It was the unanimous consensus of the Committee members that this needs to be placed on this fall's Board retreat agenda and Mr. Kafer and Mr. Rogers should be invited to attend the retreat to discuss it. The high school principal commented that he wasn't sure what the Committee members meant. It was clarified that they meant different aspects of conflict of interest. The principal noted that not many school districts have a conflict of interest policy. (That's a shame.) There are other policies at other schools. The principal wondered how summer clubs or camps be included. (This needs to be examined, as well.) The principal questioned whether the Committee was talking about a complete ban on students participating out of season with coaches? (No.)

It was the unanimous consensus of the Committee members that this topic is worth placing on an upcoming Board retreat agenda.

Motion by McCormick, second by Henry, to place this topic on a future Board retreat agenda. Ayes, three (3). Nays, none (0). Motion carried unanimously.

4.3 **Patty O'Neil & Donna Oberg**
Policy Series 2000, Program

- 2120, School Improvement
- 2210, Curriculum Development
- 2220, Adoption of Courses of Study
- 2230, Course Frameworks
- 2231, Class Size
- 2240, Controversial Issues
- 2250, Innovative Programs
- 2260, Nondiscrimination and Access to Equal Educational Opportunity
- 2270, Religion in the Curriculum
- 2270.01, School Prayer
- 2330, Homework
- 2340, Field and Other District-sponsored Trips
- 2370, Educational Options
- 2410, Social and Emotional Development of Students
- 2411, Guidance & Counseling

Motion by Stith, second by McCormick, to move these policies to the full board. On roll call, Ayes, three (3). Nays, none (0). Motion carried unanimously.

- 2431, Interscholastic Athletics
- 2431.01, Concussions & Head Injuries: Students

Motion by McCormick, second by Henry, to move these policies to the full board. On roll call, Ayes, three (3). Nays, none (0). Motion carried unanimously.

- 2431.02, Soccer Goal Safety Education

The Assistant Superintendent Business Services and the GHS AD reviewed this policy relative to recently passed State law and with the inclusion of checking these structures daily. A Committee member noted that it is important to ensure that these soccer goals are safe in non-school hours, as well, because we never know whose going to climb on them.

Motion by Henry, second by McCormick, to move this policy to the full board. On roll call, Ayes, three (3). Nays, none (0). Motion carried unanimously.

Policy Series 7000, Property

- 7440, Plant Security

Motion by McCormick, second by Henry, to move this policy to the full board. On roll call, Ayes, three (3). Nays, none (0). Motion carried unanimously.

5. OUTSTANDING POLICY CLEANUP & REVIEW

It was noted that additional 2000 series policies will be placed on the next Policy Committee agenda.

6. ADJOURNMENT

At 6:37 p.m., motion by Henry, second by McCormick, and with unanimous consent, the meeting was adjourned.

APPROVED

(Date)

COMMITTEE
CHAIRPERSON

(Mary Stith)

RECORDING
SECRETARY

(Dr. Kent Mutchler)