

BOARD REPORT

TO: Board of Education
FROM: Superintendent Dave Bernhardson
DATE: Monday, May 18, 2026



TOPIC/PURPOSE OF REPORT: First Reading for Review of Policies

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 208 Development, Adoption, and Implementation of Policies; Board of Education 3 Year Agenda

RECOMMENDED BOARD ACTION: Action Item

DATE FOR BOARD ACTION: Monday, May 18, 2026

REPORT

The Policy Committee reviewed the following policies in November and February. These policies had no changes, minimal changes, and significant changes. They were presented to the board for a first reading on March 9, 2026,

No Changes

402 Disability Nondiscrimination
412 Expense Reimbursement

Minimal Changes

401 Equal Employment Opportunity
403 Discipline, Suspension, and Dismissal of School District Employees
413 Harassment and Violence

Significant Changes

712 Recording Surveillance Systems Other than on Buses

The Policy Committee reviewed the following policies in February. These policies had no changes and minimal changes. They were presented to the board for a first reading on April 27, 2026.

No Changes

421 Gifts to Employees and School Board Members
422 Employee Recognition
423 Employee-Student Relationships

Minimal Changes

415 Mandated Reporting of Maltreatment of Vulnerable Adults
427 Workload Limits for Certain Special Education Teachers

RECOMMENDATION

For the board of education to approve the policies presented for a second reading for review.