



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 334-6704

**Minutes of Special Called
The Board of Managers
South San Antonio ISD**

A Special Called of the Board of Managers of South San Antonio ISD was held Monday, October 27, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING
5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

| Managers | Present | Absent | Late Arrival/Departed Early |
|---------------------|---------|--------|-----------------------------|
| Raymond Tijerina | X | | |
| Karla Gomez Sanchez | X | | |
| Darrell Balderrama | X | | |
| Aurelina Prado | | X | |
| Jesus Rendon III | | X | |
| Adrian Guerra | | X | |
| Dr. Kelly Murguia | X | | |

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Michelle Martinez, Senior Executive Assistant

CITIZENS TO BE HEARD

None

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:** Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, to wit: conduct Level III grievance hearing filed by employee Andrea Chavez.
2. Legal counsel §551.071: consultation with the school district attorney regarding legal issues pertaining to Level III grievance hearing filed by employee Andrea Chavez.
3. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, to wit: conduct Level III grievance hearing filed by employee John Barre.
4. Legal counsel §551.071: consultation with the school district attorney regarding legal issues pertaining to Level III grievance hearing filed by employee John Barre.

Start time: 6:02 PM.

End time: 7:03 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

Mr. Tijerina stated: The Board has deliberated concerning the Level III Grievance appeal of John Barre.

Mrs. Sanchez made a motion: I move that we uphold the lower level decision and deny the grievance filed by John Barre, Dr. Murguia seconded, and the Board of Managers voted 4/0. Motion passed.

| Vote: | Yes | No | Abstained |
|---------------------|-----|----|-----------|
| Raymond Tijerina | X | | |
| Karla Gomez Sanchez | X | | |
| Darrell Balderrama | X | | |
| Dr. Kelly Murguia | | | |

The Board entered closed session for the second grievance.

Start time: 7:04 PM.

End time: 7:41 PM.

Mr. Tijerina stated: The Board has deliberated concerning the Level III Grievance appeal of Andrea Chavez.

Dr. Murguia made a motion: I move that we uphold the Level II decision and deny the grievance filed by Andrea Chavez, Mr. Balderrama seconded, and the Board of Managers voted 4/0. Motion passed.

| Vote: | Yes | No | Abstained |
|---------------------|-----|----|-----------|
| Raymond Tijerina | X | | |
| Karla Gomez Sanchez | X | | |
| Darrell Balderrama | X | | |
| Dr. Kelly Murguia | X | | |

ADJOURNMENT

Mrs. Sanchez moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 7:42 PM.

ATTEST

Raymond Tijerina, Board President

Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

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