

Ector County Independent School District Odessa, Texas

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Interim Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICIES FROM TASB
UPDATE 80**

DATE: November 13, 2007

The following Board Policies from Update 80 were presented for first reading at the October 16, 2007 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, they are now proposed for second reading and adoption.

- **BBFA (Local)** ETHICS: CONFLICT OF INTEREST DISCLOSURES
- **CPC (Local)** OFFICE MANAGEMENT: RECORDS MANAGEMENT
- **DBA (Local)** EMPLOYMENT REQUIREMENTS AND
RESTRICTIONS: CREDENTIALS AND RECORDS
- **DBD (Local)** EMPLOYMENT REQUIREMENTS AND
RESTRICTIONS: CONFLICT OF INTEREST
- **DC (Local)** EMPLOYMENT PRACTICES
- **DCD (Local)** EMPLOYMENT PRACTICES: AT-WILL EMPLOYMENT
- **DCE (Local)** EMPLOYMENT PRACTICES: OTHER TYPES OF
CONTRACTS
- **DEAA (Local)** COMPENSATION AND BENEFITS: INCENTIVES AND
STIPENDS
- **DFBB (Local)** TERM CONTRACTS: NONRENEWAL
- **DH (Local)** EMPLOYEE STANDARDS OF CONDUCT

-DN (Local) PERFORMANCE APPRAISAL

-EEJB (Local) INDIVIDUALIZED LEARNING: CREDIT BY
EXAMINATION WITHOUT PRIOR INSTRUCTION

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

Hector Mendez,
Interim Superintendent of Schools

Brian J. Moersch,
Executive Director
for District Operations