

**JOINT RECOMMENDATION OF THE MEET AND CONFER TEAMS FOR
COMPENSATION MATTERS**

We, the undersigned members of the Certificated/Professional and Support Staff Meet and Confer Teams, have met and conferred as a unified group concerning compensation and fringe benefits for District employees for the Fiscal Year (FY) 26-27. The meet and confer committee recommends that the Superintendent present the Governing Board with the following compensation package for District employees:

1. Classroom teachers and professional non-teaching staff will receive a \$1,200 increase. Hourly staff will receive a \$0.30 per hour increase. These increases are based on the anticipated 2% rise in state funding guaranteed by Proposition 123 and will be provided to all eligible employees.
2. All certified employees eligible for Performance Pay will have \$3,000 added to their base salary. At the end of the year, they will receive any remaining Performance Pay funds for which they qualify.
3. Increase the District's monthly contribution toward health insurance premiums by \$140 to \$340, depending on the selected plan, for all eligible employees. Additionally, increase the District's Health Savings Account (HSA) contribution to \$60.
4. If the District receives additional, undesignated funding during the current year that may be used for salaries, the Meet and Confer committee will reconvene to discuss allocation.

DATED this 21st day of April, 2026.

For the Amphitheater Education Association:



Colin Cordell



Rebecca Green



Brie Ronnie

Vanessa Harding



Linda Lewis

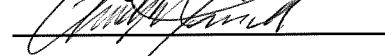


Robert Wacker

For the District:



Matt Munger



Chris Trimble



Angela Wichers



John Hastings



Richard La Nasa



JJ Letts

Certification of Accuracy by Professional/Certificated Facilitators



Tassi Call



Chris Gutierrez